

### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division      | Service Center                     | Job Title                  | Annual Salary | Benefits Estimate |
|---------------|------------------------------------|----------------------------|---------------|-------------------|
| City Attorney | 240101-LAW, City Attorney's Office | AdmrContract               | 64,998.44     | 14,949.64         |
| City Attorney | 240104-Intergovernmental Affairs   | AdmrGovernmental Rel       | 91,927.68     | 21,143.37         |
| City Attorney | 240110 - Law Health & Safety       | AdmrHealth_Safety          | 102,603.02    | 23,598.69         |
| City Attorney | 240101-LAW, City Attorney's Office | AdmrLegalSr                | 66,950.00     | 15,398.50         |
| City Attorney | 240108-Permits Office              | AdmrPermits_Licenses       | 81,112.72     | 18,655.93         |
| City Attorney | 240102-Claims                      | AgentClaims                | 102,603.02    | 23,598.69         |
| City Attorney | 240101-LAW, City Attorney's Office | AnalystClaims              | 43,370.86     | 9,975.30          |
| City Attorney | 240102-Claims                      | AnalystClaims              | 43,370.86     | 9,975.30          |
| City Attorney | 240102-Claims                      | AnalystClaims              | 43,370.86     | 9,975.30          |
| City Attorney | 240102-Claims                      | AnalystClaims              | 43,370.86     | 9,975.30          |
| City Attorney | 240103-Contract Compliance         | AnalystContract Compliance | 56,725.76     | 13,046.92         |
| City Attorney | 240103-Contract Compliance         | AnalystContract Compliance | 56,725.76     | 13,046.92         |
| City Attorney | 240105-Risk Management             | AnalystLoss Control        | 43,370.86     | 9,975.30          |
| City Attorney | 240108-Permits Office              | AnalystPermits_LicensesLd  | 28,613.78     | 6,581.17          |
| City Attorney | 240105-Risk Management             | AnalystRisk Mgmt           | 43,370.86     | 9,975.30          |
| City Attorney | 240101-LAW, City Attorney's Office | AsstAdministrative         | 47,041.80     | 10,819.61         |
| City Attorney | 240101-LAW, City Attorney's Office | AttorneyAsst CityA         | 70,297.50     | 16,168.43         |
| City Attorney | 240101-LAW, City Attorney's Office | AttorneyAsst CityA         | 70,297.50     | 16,168.43         |
| City Attorney | 240101-LAW, City Attorney's Office | AttorneyAsst CityA         | 74,250.02     | 17,077.50         |
| City Attorney | 240101-LAW, City Attorney's Office | AttorneyAsst CityAa        | 87,601.54     | 20,148.35         |
| City Attorney | 240101-LAW, City Attorney's Office | AttorneyAsst CityAa        | 77,868.18     | 17,909.68         |
| City Attorney | 240101-LAW, City Attorney's Office | AttorneyAsst ComplianceAa  | 74,160.32     | 17,056.87         |
| City Attorney | 240101-LAW, City Attorney's Office | AttorneyAsst HcdAa         | 72,000.24     | 16,560.06         |
| City Attorney | 240101-LAW, City Attorney's Office | AttorneyCity               | 140,000.12    | 32,200.03         |
| City Attorney | 240101-LAW, City Attorney's Office | AttorneyCityAsst Sr        | 102,603.02    | 23,598.69         |
| City Attorney | 240101-LAW, City Attorney's Office | AttorneyCityAsst Sr        | 102,603.02    | 23,598.69         |
| City Attorney | 240101-LAW, City Attorney's Office | AttorneyCityAsst Sr        | 102,603.02    | 23,598.69         |
| City Attorney | 240101-LAW, City Attorney's Office | AttorneyCityAsst Sr        | 102,603.02    | 23,598.69         |
| City Attorney | 240101-LAW, City Attorney's Office | AttorneyCityAsst Sr        | 102,603.02    | 23,598.69         |
| City Attorney | 240101-LAW, City Attorney's Office | AttorneyCityAsst Sr        | 102,603.02    | 23,598.69         |
| City Attorney | 240101-LAW, City Attorney's Office | AttorneyCollections        | 87,601.54     | 20,148.35         |
| City Attorney | 240101-LAW, City Attorney's Office | AttorneyProsecutorAa       | 75,704.98     | 17,412.15         |
| City Attorney | 240101-LAW, City Attorney's Office | AttorneyProsecutorAa       | 70,297.50     | 16,168.43         |
| City Attorney | 240101-LAW, City Attorney's Office | AttorneyProsecutorAa       | 82,465.76     | 18,967.12         |
| City Attorney | 240101-LAW, City Attorney's Office | AttorneyProsecutorChief    | 102,603.02    | 23,598.69         |
| City Attorney | 240101-LAW, City Attorney's Office | AttorneyStaff              | 47,781.76     | 10,989.80         |
| City Attorney | 240101-LAW, City Attorney's Office | AttorneyStaff              | 50,170.64     | 11,539.25         |
| City Attorney | 240101-LAW, City Attorney's Office | AttorneyStaff              | 46,390.24     | 10,669.76         |
| City Attorney | 240101-LAW, City Attorney's Office | AttorneyStaffSr            | 92,185.08     | 21,202.57         |
| City Attorney | 240108-Permits Office              | ClerkGeneral_AppA          | 28,232.10     | 6,493.38          |
| City Attorney | 240108-Permits Office              | ClerkGeneral_AppA          | 27,777.62     | 6,388.85          |
| City Attorney | 240108-Permits Office              | ClerkGeneral_AppA          | 27,777.62     | 6,388.85          |

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| Division      | Service Center                     | Job Title                  | Annual Salary | Benefits Estimate |
|---------------|------------------------------------|----------------------------|---------------|-------------------|
| City Attorney | 240110 - Law Health & Safety       | CoordDRUG/TESTING          | 59,089.42     | 13,590.57         |
| City Attorney | 240110 - Law Health & Safety       | CoordDRUG/TESTING          | 59,089.42     | 13,590.57         |
| City Attorney | 240109 - Grants Compliance         | CoordGrants                | 56,725.76     | 13,046.92         |
| City Attorney | 240109 - Grants Compliance         | CoordGrants                | 56,725.76     | 13,046.92         |
| City Attorney | 240104-Intergovernmental Affairs   | CoordIntergov              | 56,725.76     | 13,046.92         |
| City Attorney | 240101-LAW, City Attorney's Office | CoordLegal Admin           | 64,905.10     | 14,928.17         |
| City Attorney | 240101-LAW, City Attorney's Office | CoordPublic Records        | 47,036.60     | 10,818.42         |
| City Attorney | 240102-Claims                      | InvestigatorLegal          | 43,370.86     | 9,975.30          |
| City Attorney | 240109 - Grants Compliance         | MgrGrants                  | 68,134.56     | 15,670.95         |
| City Attorney | 240110 - Law Health & Safety       | MgrHealth_ Safety Case     | 77,867.92     | 17,909.62         |
| City Attorney | 240103-Contract Compliance         | OfficerContract Compliance | 90,270.44     | 20,762.20         |
| City Attorney | 240101-LAW, City Attorney's Office | Paralegal                  | 39,074.10     | 8,987.04          |
| City Attorney | 240101-LAW, City Attorney's Office | Paralegal                  | 39,074.10     | 8,987.04          |
| City Attorney | 240101-LAW, City Attorney's Office | Paralegal                  | 39,074.10     | 8,987.04          |
| City Attorney | 240101-LAW, City Attorney's Office | ParalegalLead              | 46,102.68     | 10,603.62         |
| City Attorney | 240101-LAW, City Attorney's Office | SecretaryA                 | 31,220.80     | 7,180.78          |
| City Attorney | 240101-LAW, City Attorney's Office | SecretaryA                 | 35,675.90     | 8,205.46          |
| City Attorney | 240102-Claims                      | SecretaryA                 | 37,459.76     | 8,615.74          |
| City Attorney | 240109 - Grants Compliance         | SuperGrant Compliance      | 76,101.22     | 17,503.28         |
| City Attorney | 240105-Risk Management             | SuperRisk Mgmt             | 60,862.10     | 13,998.28         |
| City Council  | 810101-Council                     | AdmrCouncil Staff          | 100,302.80    | 23,069.64         |
| City Council  | 810101-Council                     | AdmrStaffAsst              | 70,297.50     | 16,168.43         |
| City Council  | 810101-Council                     | AnalystResearch            | 52,318.24     | 12,033.20         |
| City Council  | 810101-Council                     | AnalystResearch            | 52,318.24     | 12,033.20         |
| City Council  | 810101-Council                     | AnalystResearch            | 53,733.94     | 12,358.81         |
| City Council  | 810101-Council                     | AsstAdministrative         | 45,947.20     | 10,567.86         |
| City Council  | 810101-Council                     | AsstAdministrative         | 45,947.20     | 10,567.86         |
| City Council  | 810101-Council                     | AsstAdministrative         | 45,964.36     | 10,571.80         |
| City Council  | 810101-Council                     | AsstAdministrative         | 45,964.36     | 10,571.80         |
| City Council  | 810101-Council                     | AsstAdministrative         | 48,896.64     | 11,246.23         |
| City Council  | 810101-Council                     | AsstAdministrative         | 48,896.64     | 11,246.23         |
| City Council  | 810101-Council                     | AsstAdministrative         | 48,896.64     | 11,246.23         |
| City Council  | 810101-Council                     | AttorneyStaff              | 91,790.14     | 21,111.73         |
| City Council  | 810101-Council                     | Council Chair              | 32,600.00     | 7,498.00          |
| City Council  | 810101-Council                     | Council Member             | 30,600.00     | 7,038.00          |
| City Council  | 810101-Council                     | Council Member             | 30,600.00     | 7,038.00          |
| City Council  | 810101-Council                     | Council Member             | 30,600.00     | 7,038.00          |
| City Council  | 810101-Council                     | Council Member             | 30,600.00     | 7,038.00          |
| City Council  | 810101-Council                     | Council Member             | 30,600.00     | 7,038.00          |
| City Council  | 810101-Council                     | Council Member             | 30,600.00     | 7,038.00          |
| City Council  | 810101-Council                     | Council Member             | 30,600.00     | 7,038.00          |
| City Council  | 810101-Council                     | Council Member             | 30,600.00     | 7,038.00          |
| City Council  | 810101-Council                     | Council Member             | 30,600.00     | 7,038.00          |

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[illegible]

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| Division              | Service Center                     | Job Title              | Annual Salary | Benefits Estimate |
|-----------------------|------------------------------------|------------------------|---------------|-------------------|
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode Enforcement   | 38,692.94     | 8,899.38          |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode Enforcement   | 38,692.94     | 8,899.38          |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode Enforcement   | 36,780.64     | 8,459.55          |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode Enforcement   | 38,692.94     | 8,899.38          |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode Enforcement   | 38,692.94     | 8,899.38          |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode Enforcement   | 36,780.64     | 8,459.55          |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode Enforcement   | 36,780.64     | 8,459.55          |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode Enforcement   | 38,692.94     | 8,899.38          |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode Enforcement   | 38,692.94     | 8,899.38          |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode Enforcement   | 38,692.94     | 8,899.38          |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode Enforcement   | 36,780.64     | 8,459.55          |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode Enforcement   | 36,780.64     | 8,459.55          |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode Enforcement   | 36,780.64     | 8,459.55          |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode Enforcement   | 33,721.48     | 7,755.94          |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode Enforcement   | 36,780.64     | 8,459.55          |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode Enforcement   | 38,692.94     | 8,899.38          |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode Enforcement   | 38,692.94     | 8,899.38          |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode Enforcement   | 33,721.48     | 7,755.94          |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode Enforcement   | 33,721.48     | 7,755.94          |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode Enforcement   | 33,721.48     | 7,755.94          |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode Enforcement   | 36,780.64     | 8,459.55          |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode Enforcement   | 33,721.48     | 7,755.94          |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode EnforcementSr | 44,901.48     | 10,327.34         |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode EnforcementSr | 46,903.48     | 10,787.80         |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode EnforcementSr | 46,903.48     | 10,787.80         |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode EnforcementSr | 44,901.48     | 10,327.34         |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode EnforcementSr | 46,903.48     | 10,787.80         |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode EnforcementSr | 46,903.48     | 10,787.80         |
| Community Enhancement | 220203-Systematic Code Enfocement  | InspCode EnforcementSr | 44,901.48     | 10,327.34         |
| Community Enhancement | 220201-Grounds Maintenance         | InspWeed               | 24,812.32     | 5,706.83          |
| Community Enhancement | 220201-Grounds Maintenance         | InspWeed               | 24,337.56     | 5,597.64          |
| Community Enhancement | 220202-City Beautiful              | MgrCity Beautiful      | 66,603.94     | 15,318.91         |
| Community Enhancement | 220203-Systematic Code Enfocement  | OperData EntryA        | 23,794.42     | 5,472.72          |
| Community Enhancement | 220203-Systematic Code Enfocement  | OperData EntryA        | 25,802.40     | 5,934.55          |
| Community Enhancement | 220203-Systematic Code Enfocement  | OperData EntryA        | 23,794.42     | 5,472.72          |
| Community Enhancement | 220301-Street Sweeping Storm Water | OperEquipment          | 33,897.76     | 7,796.48          |
| Community Enhancement | 220301-Street Sweeping Storm Water | OperEquipment          | 33,897.76     | 7,796.48          |
| Community Enhancement | 220201-Grounds Maintenance         | OperHeavy Equip        | 58,222.32     | 13,391.13         |
| Community Enhancement | 220301-Street Sweeping Storm Water | OperHeavy EquipLd      | 61,133.54     | 14,060.71         |
| Community Enhancement | 220301-Street Sweeping Storm Water | OperSweeper            | 48,046.18     | 11,050.62         |

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| Division              | Service Center                        | Job Title               | Annual Salary | Benefits Estimate |
|-----------------------|---------------------------------------|-------------------------|---------------|-------------------|
| Community Enhancement | 220301-Street Sweeping Storm Water    | OperSweeper             | 48,046.18     | 11,050.62         |
| Community Enhancement | 220301-Street Sweeping Storm Water    | OperSweeper             | 48,046.18     | 11,050.62         |
| Community Enhancement | 220301-Street Sweeping Storm Water    | OperSweeper             | 48,046.18     | 11,050.62         |
| Community Enhancement | 220301-Street Sweeping Storm Water    | OperSweeper             | 48,046.18     | 11,050.62         |
| Community Enhancement | 220301-Street Sweeping Storm Water    | OperSweeper             | 48,046.18     | 11,050.62         |
| Community Enhancement | 220301-Street Sweeping Storm Water    | OperSweeper             | 48,046.18     | 11,050.62         |
| Community Enhancement | 220301-Street Sweeping Storm Water    | OperSweeper             | 48,046.18     | 11,050.62         |
| Community Enhancement | 220301-Street Sweeping Storm Water    | OperSweeper             | 48,046.18     | 11,050.62         |
| Community Enhancement | 220301-Street Sweeping Storm Water    | OperSweeper             | 48,046.18     | 11,050.62         |
| Community Enhancement | 220301-Street Sweeping Storm Water    | OperSweeper             | 48,046.18     | 11,050.62         |
| Community Enhancement | 220301-Street Sweeping Storm Water    | OperSweeper             | 48,046.18     | 11,050.62         |
| Community Enhancement | 220301-Street Sweeping Storm Water    | OperSweeper             | 48,046.18     | 11,050.62         |
| Community Enhancement | 220301-Street Sweeping Storm Water    | OperSweeper             | 48,046.18     | 11,050.62         |
| Community Enhancement | 220301-Street Sweeping Storm Water    | OperSweeper             | 48,046.18     | 11,050.62         |
| Community Enhancement | 220301-Street Sweeping Storm Water    | OperSweeper             | 48,046.18     | 11,050.62         |
| Community Enhancement | 220203-Systematic Code Enfocement     | SpecCondemnation        | 31,408.52     | 7,223.96          |
| Community Enhancement | 220202-City Beautiful                 | SpecTech Support_Cb     | 30,657.64     | 7,051.26          |
| Community Enhancement | 220203-Systematic Code Enfocement     | SuperData Transcriber   | 38,869.74     | 8,940.04          |
| Community Enhancement | 220201-Grounds Maintenance            | SuperHorticulture       | 55,619.72     | 12,792.54         |
| Community Enhancement | 220203-Systematic Code Enfocement     | SuperOffice_Cd          | 35,901.58     | 8,257.36          |
| Community Enhancement | 220201-Grounds Maintenance            | SuperZone_Heavy Equip   | 64,201.28     | 14,766.29         |
| Community Enhancement | 220301-Street Sweeping Storm Water    | SuperZone_Heavy Equip   | 64,201.28     | 14,766.29         |
| Community Enhancement | 220201-Grounds Maintenance            | SuperZone_Sweeper Oper  | 50,448.84     | 11,603.23         |
| Engineering           | 250106-Building Design & Construction | AdmrBldg Design_Const   | 94,467.10     | 21,727.43         |
| Engineering           | 250101-Civil Design & Administration  | AdmrLand Develop_Budget | 94,467.36     | 21,727.49         |
| Engineering           | 250102-Survey                         | AideEngineer            | 50,681.80     | 11,656.81         |
| Engineering           | 250102-Survey                         | AideEngineer            | 50,681.80     | 11,656.81         |
| Engineering           | 250102-Survey                         | AideEngineer            | 50,681.80     | 11,656.81         |
| Engineering           | 250301-Signal Maintenance             | AideSignal              | 41,977.78     | 9,654.89          |
| Engineering           | 250301-Signal Maintenance             | AideSignal              | 41,977.78     | 9,654.89          |
| Engineering           | 250301-Signal Maintenance             | AideSignal              | 41,977.78     | 9,654.89          |
| Engineering           | 250301-Signal Maintenance             | AideSignal              | 41,977.78     | 9,654.89          |
| Engineering           | 250301-Signal Maintenance             | AideSignal              | 41,977.78     | 9,654.89          |
| Engineering           | 250301-Signal Maintenance             | AideSignal              | 41,977.78     | 9,654.89          |
| Engineering           | 250301-Signal Maintenance             | AideSignal              | 41,977.78     | 9,654.89          |
| Engineering           | 250301-Signal Maintenance             | AideSignal              | 41,977.78     | 9,654.89          |
| Engineering           | 250101-Civil Design & Administration  | AsstAdministrative      | 47,041.80     | 10,819.61         |
| Engineering           | 250102-Survey                         | ChiefSurveyor Party     | 56,924.14     | 13,092.55         |
| Engineering           | 250102-Survey                         | ChiefSurveyor Party     | 56,924.14     | 13,092.55         |
| Engineering           | 250102-Survey                         | ChiefSurveyor Party     | 56,924.14     | 13,092.55         |
| Engineering           | 250101-Civil Design & Administration  | ClerkAccountingA        | 31,182.06     | 7,171.87          |

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| Division    | Service Center                        | Job Title                 | Annual Salary | Benefits Estimate |
|-------------|---------------------------------------|---------------------------|---------------|-------------------|
| Engineering | 250101-Civil Design & Administration  | ClerkGeneralA             | 26,166.40     | 6,018.27          |
| Engineering | 250102-Survey                         | ClerkGeneralA             | 36,088.00     | 8,300.24          |
| Engineering | 250105-Traffic Engineering            | ClerkGeneralA             | 28,003.56     | 6,440.82          |
| Engineering | 250106-Building Design & Construction | ClerkGeneralA             | 27,332.24     | 6,286.42          |
| Engineering | 250301-Signal Maintenance             | ClerkGeneralA             | 28,459.60     | 6,545.71          |
| Engineering | 250501-Drainage Design                | ClerkGeneralB             | 26,009.36     | 5,982.15          |
| Engineering | 250105-Traffic Engineering            | CollectorMeter            | 31,564.00     | 7,259.72          |
| Engineering | 250105-Traffic Engineering            | CoordAda Ramp Program     | 46,477.86     | 10,689.91         |
| Engineering | 250101-Civil Design & Administration  | CoordAdmin Support        | 46,966.40     | 10,802.27         |
| Engineering | 250101-Civil Design & Administration  | CoordLand Dev             | 51,035.92     | 11,738.26         |
| Engineering | 250102-Survey                         | CounterTraffic            | 33,897.76     | 7,796.48          |
| Engineering | 250102-Survey                         | CounterTraffic            | 33,897.76     | 7,796.48          |
| Engineering | 250102-Survey                         | CounterTraffic            | 33,897.76     | 7,796.48          |
| Engineering | 250102-Survey                         | CounterTraffic            | 33,897.76     | 7,796.48          |
| Engineering | 250102-Survey                         | CounterTraffic            | 33,897.76     | 7,796.48          |
| Engineering | 250101-Civil Design & Administration  | DirectorEngineeringDeputy | 109,120.70    | 25,097.76         |
| Engineering | 250301-Signal Maintenance             | Dispatcher                | 38,230.66     | 8,793.05          |
| Engineering | 250101-Civil Design & Administration  | Eng DesignerAa            | 53,131.52     | 12,220.25         |
| Engineering | 250105-Traffic Engineering            | Eng DesignerAa            | 54,168.40     | 12,458.73         |
| Engineering | 250105-Traffic Engineering            | Eng DesignerAa            | 54,168.40     | 12,458.73         |
| Engineering | 250101-Civil Design & Administration  | EngineerCity              | 121,849.78    | 28,025.45         |
| Engineering | 250101-Civil Design & Administration  | EngineerCity Civil Design | 85,286.50     | 19,615.90         |
| Engineering | 250105-Traffic Engineering            | EngineerCity Traffic      | 88,074.48     | 20,257.13         |
| Engineering | 250105-Traffic Engineering            | EngineerDesign            | 69,055.22     | 15,882.70         |
| Engineering | 250401-Sewer Design                   | EngineerDesign            | 68,180.32     | 15,681.47         |
| Engineering | 250401-Sewer Design                   | EngineerDesign            | 69,055.22     | 15,882.70         |
| Engineering | 250101-Civil Design & Administration  | EngineerDesignSenior      | 77,170.86     | 17,749.30         |
| Engineering | 250101-Civil Design & Administration  | EngineerDesignSenior      | 77,170.86     | 17,749.30         |
| Engineering | 250101-Civil Design & Administration  | EngineerDesignSenior      | 77,170.86     | 17,749.30         |
| Engineering | 250401-Sewer Design                   | EngineerDesignSenior      | 77,170.86     | 17,749.30         |
| Engineering | 250501-Drainage Design                | EngineerDesignSenior      | 78,174.98     | 17,980.25         |
| Engineering | 250105-Traffic Engineering            | EngineerTraffic           | 70,926.18     | 16,313.02         |
| Engineering | 250105-Traffic Engineering            | EngineerTraffic           | 75,581.48     | 17,383.74         |
| Engineering | 250104-Construction Inspections       | InspZone Construction     | 48,204.00     | 11,086.92         |
| Engineering | 250104-Construction Inspections       | InspZone Construction     | 48,204.00     | 11,086.92         |
| Engineering | 250104-Construction Inspections       | InspZone Construction     | 48,204.00     | 11,086.92         |
| Engineering | 250104-Construction Inspections       | InspZone Construction     | 48,204.00     | 11,086.92         |
| Engineering | 250104-Construction Inspections       | InspZone Construction     | 48,204.00     | 11,086.92         |
| Engineering | 250104-Construction Inspections       | InspZone Construction     | 48,204.00     | 11,086.92         |
| Engineering | 250104-Construction Inspections       | InspZone Construction     | 48,204.00     | 11,086.92         |
| Engineering | 250104-Construction Inspections       | InspZone Construction     | 48,204.00     | 11,086.92         |
| Engineering | 250104-Construction Inspections       | InspZone Construction     | 48,204.00     | 11,086.92         |



### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division    | Service Center                        | Job Title             | Annual Salary | Benefits Estimate |
|-------------|---------------------------------------|-----------------------|---------------|-------------------|
| Engineering | 250104-Construction Inspections       | InspZone Construction | 48,204.00     | 11,086.92         |
| Engineering | 250104-Construction Inspections       | InspZone Construction | 48,204.00     | 11,086.92         |
| Engineering | 250104-Construction Inspections       | InspZone Construction | 48,204.00     | 11,086.92         |
| Engineering | 250104-Construction Inspections       | InspZone Construction | 48,204.00     | 11,086.92         |
| Engineering | 250104-Construction Inspections       | InspZone Construction | 48,204.00     | 11,086.92         |
| Engineering | 250104-Construction Inspections       | InspZone Construction | 48,204.00     | 11,086.92         |
| Engineering | 250104-Construction Inspections       | InspZone Construction | 48,204.00     | 11,086.92         |
| Engineering | 250401-Sewer Design                   | InspZone Construction | 48,204.00     | 11,086.92         |
| Engineering | 250401-Sewer Design                   | InspZone Construction | 48,204.00     | 11,086.92         |
| Engineering | 250401-Sewer Design                   | InspZone Construction | 48,204.00     | 11,086.92         |
| Engineering | 250401-Sewer Design                   | InspZone Construction | 48,204.00     | 11,086.92         |
| Engineering | 250104-Construction Inspections       | MgrConstruction Insp  | 63,828.70     | 14,680.60         |
| Engineering | 250106-Building Design & Construction | MgrEng Project        | 77,293.58     | 17,777.52         |
| Engineering | 250106-Building Design & Construction | MgrEng Project        | 77,170.86     | 17,749.30         |
| Engineering | 250106-Building Design & Construction | MgrEng Project        | 77,170.86     | 17,749.30         |
| Engineering | 250106-Building Design & Construction | MgrEng Project        | 77,170.86     | 17,749.30         |
| Engineering | 250301-Signal Maintenance             | MgrSignal Mnt_Const   | 67,690.22     | 15,568.75         |
| Engineering | 250201-Signs & Markings               | MgrStreet Signs_Mark  | 71,980.48     | 16,555.51         |
| Engineering | 250102-Survey                         | MgrSurveyor           | 59,770.36     | 13,747.18         |
| Engineering | 250471-Transporation Planning Grant   | MgrTransp Plan        | 77,170.86     | 17,749.30         |
| Engineering | 250102-Survey                         | OperSurvey Inst       | 54,213.38     | 12,469.08         |
| Engineering | 250102-Survey                         | OperSurvey Inst       | 54,213.38     | 12,469.08         |
| Engineering | 250201-Signs & Markings               | Painter               | 59,967.70     | 13,792.57         |
| Engineering | 250201-Signs & Markings               | Painter               | 59,967.70     | 13,792.57         |
| Engineering | 250201-Signs & Markings               | Painter               | 59,967.70     | 13,792.57         |
| Engineering | 250201-Signs & Markings               | Painter               | 59,967.70     | 13,792.57         |
| Engineering | 250201-Signs & Markings               | Painter               | 59,967.70     | 13,792.57         |
| Engineering | 250201-Signs & Markings               | Painter               | 59,967.70     | 13,792.57         |
| Engineering | 250201-Signs & Markings               | Painter               | 59,967.70     | 13,792.57         |
| Engineering | 250201-Signs & Markings               | Painter               | 59,967.70     | 13,792.57         |
| Engineering | 250201-Signs & Markings               | Painter               | 59,967.70     | 13,792.57         |
| Engineering | 250201-Signs & Markings               | Painter               | 59,967.70     | 13,792.57         |
| Engineering | 250201-Signs & Markings               | Painter               | 59,967.70     | 13,792.57         |
| Engineering | 250201-Signs & Markings               | Painter               | 59,967.70     | 13,792.57         |
| Engineering | 250201-Signs & Markings               | Painter               | 59,967.70     | 13,792.57         |
| Engineering | 250201-Signs & Markings               | Painter               | 59,967.70     | 13,792.57         |
| Engineering | 250201-Signs & Markings               | Painter               | 59,967.70     | 13,792.57         |
| Engineering | 250201-Signs & Markings               | Painter               | 59,967.70     | 13,792.57         |
| Engineering | 250201-Signs & Markings               | Painter               | 59,967.70     | 13,792.57         |
| Engineering | 250201-Signs & Markings               | Painter               | 59,967.70     | 13,792.57         |
| Engineering | 250201-Signs & Markings               | Painter               | 59,967.70     | 13,792.57         |
| Engineering | 250201-Signs & Markings               | Painter               | 59,967.70     | 13,792.57         |
| Engineering | 250201-Signs & Markings               | Painter               | 59,967.70     | 13,792.57         |
| Engineering | 250201-Signs & Markings               | PainterApp            | 41,977.52     | 9,654.83          |
| Engineering | 250201-Signs & Markings               | PainterLo             | 62,047.70     | 14,270.97         |

### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division    | Service Center                        | Job Title               | Annual Salary | Benefits Estimate |
|-------------|---------------------------------------|-------------------------|---------------|-------------------|
| Engineering | 250105-Traffic Engineering            | RepairerParking Meter   | 22,967.62     | 5,282.55          |
| Engineering | 250101-Civil Design & Administration  | ReviewerPlans           | 54,168.40     | 12,458.73         |
| Engineering | 250101-Civil Design & Administration  | SecretaryB              | 28,516.80     | 6,558.86          |
| Engineering | 250105-Traffic Engineering            | SecretaryB              | 28,516.80     | 6,558.86          |
| Engineering | 250401-Sewer Design                   | SecretaryB              | 30,130.36     | 6,929.98          |
| Engineering | 250101-Civil Design & Administration  | SpecDocument            | 33,302.88     | 7,659.66          |
| Engineering | 250201-Signs & Markings               | SpecFlagman Officer     | 35,148.88     | 8,084.24          |
| Engineering | 250201-Signs & Markings               | SpecFlagman Officer     | 35,148.88     | 8,084.24          |
| Engineering | 250201-Signs & Markings               | SpecFlagman Officer     | 35,148.88     | 8,084.24          |
| Engineering | 250201-Signs & Markings               | SpecFlagman Officer     | 35,148.88     | 8,084.24          |
| Engineering | 250201-Signs & Markings               | SpecFlagman Officer     | 35,148.88     | 8,084.24          |
| Engineering | 250301-Signal Maintenance             | SpecProcurement         | 32,985.68     | 7,586.71          |
| Engineering | 250104-Construction Inspections       | SuperConstruction Insp  | 53,173.64     | 12,229.94         |
| Engineering | 250104-Construction Inspections       | SuperConstruction Insp  | 50,614.20     | 11,641.27         |
| Engineering | 250104-Construction Inspections       | SuperConstruction Insp  | 50,614.20     | 11,641.27         |
| Engineering | 250104-Construction Inspections       | SuperConstruction Insp  | 50,614.20     | 11,641.27         |
| Engineering | 250103-Mapping & Property             | SuperMapping            | 49,537.02     | 11,393.51         |
| Engineering | 250106-Building Design & Construction | SuperOffice_Eng         | 40,630.20     | 9,344.95          |
| Engineering | 250105-Traffic Engineering            | SuperParking Meter Rep  | 42,037.84     | 9,668.70          |
| Engineering | 250101-Civil Design & Administration  | TechEngineeringAa       | 47,236.80     | 10,864.46         |
| Engineering | 250103-Mapping & Property             | TechEngineeringAa       | 45,573.58     | 10,481.92         |
| Engineering | 250103-Mapping & Property             | TechEngineeringAa       | 35,362.34     | 8,133.34          |
| Engineering | 250105-Traffic Engineering            | TechEngineeringAa       | 35,362.34     | 8,133.34          |
| Engineering | 250401-Sewer Design                   | TechEngineeringAa       | 35,362.34     | 8,133.34          |
| Engineering | 250401-Sewer Design                   | TechEngineeringAa       | 38,783.68     | 8,920.25          |
| Engineering | 250401-Sewer Design                   | TechEngineeringAa       | 43,645.42     | 10,038.45         |
| Engineering | 250501-Drainage Design                | TechEngineeringAa       | 34,340.80     | 7,898.38          |
| Engineering | 250105-Traffic Engineering            | TechParking Enforcement | 22,538.10     | 5,183.76          |
| Engineering | 250105-Traffic Engineering            | TechParking Enforcement | 22,967.62     | 5,282.55          |
| Engineering | 250105-Traffic Engineering            | TechParking Enforcement | 22,967.62     | 5,282.55          |
| Engineering | 250105-Traffic Engineering            | TechParking Enforcement | 22,538.10     | 5,183.76          |
| Engineering | 250301-Signal Maintenance             | TechSignal              | 59,967.70     | 13,792.57         |
| Engineering | 250301-Signal Maintenance             | TechSignal              | 59,967.70     | 13,792.57         |
| Engineering | 250301-Signal Maintenance             | TechSignal              | 59,967.70     | 13,792.57         |
| Engineering | 250301-Signal Maintenance             | TechSignal              | 59,967.70     | 13,792.57         |
| Engineering | 250301-Signal Maintenance             | TechSignal              | 59,967.70     | 13,792.57         |
| Engineering | 250301-Signal Maintenance             | TechSignal              | 59,967.70     | 13,792.57         |
| Engineering | 250301-Signal Maintenance             | TechSignal              | 59,967.70     | 13,792.57         |
| Engineering | 250301-Signal Maintenance             | TechSignal              | 59,967.70     | 13,792.57         |
| Engineering | 250301-Signal Maintenance             | TechSignal              | 59,967.70     | 13,792.57         |
| Engineering | 250301-Signal Maintenance             | TechSignal              | 59,967.70     | 13,792.57         |
| Engineering | 250301-Signal Maintenance             | TechSignal              | 59,967.70     | 13,792.57         |

### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division    | Service Center                            | Job Title                       | Annual Salary | Benefits Estimate |
|-------------|---|---------------------------------|---------------|-------------------|
| Engineering | 250301-Signal Maintenance                 | TechSignal                      | 59,967.70     | 13,792.57         |
| Engineering | 250301-Signal Maintenance                 | TechSignal                      | 59,967.70     | 13,792.57         |
| Engineering | 250301-Signal Maintenance                 | TechSignal                      | 59,967.70     | 13,792.57         |
| Engineering | 250301-Signal Maintenance                 | TechSignal                      | 59,967.70     | 13,792.57         |
| Engineering | 250301-Signal Maintenance                 | TechSignal                      | 59,967.70     | 13,792.57         |
| Executive   | 270101-I.S. Administration                | AnalystProcurement_It           | 48,689.68     | 11,198.63         |
| Executive   | 270101-I.S. Administration                | AnalystSystem SoftwareLd        | 52,751.14     | 12,132.76         |
| Executive   | 270101-I.S. Administration                | AnalystSystem SoftwareLd        | 49,606.96     | 11,409.60         |
| Executive   | 270101-I.S. Administration                | AnalystSystemsLd                | 48,668.88     | 11,193.84         |
| Executive   | 100101-EXEC Mayor's Office                | AsstAdministrative              | 49,000.12     | 11,270.03         |
| Executive   | 100101-EXEC Mayor's Office                | AsstAdministrative              | 49,000.12     | 11,270.03         |
| Executive   | 100301-EXEC CAO Office                    | AsstAdministrative              | 49,000.12     | 11,270.03         |
| Executive   | 100401-Auditing                           | AuditorCity                     | 101,369.32    | 23,314.94         |
| Executive   | 100401-Auditing                           | AuditorCityAsst                 | 92,153.88     | 21,195.39         |
| Executive   | 100401-Auditing                           | AuditorInformation Tech         | 52,603.20     | 12,098.74         |
| Executive   | 100401-Auditing                           | AuditorInternal                 | 49,040.42     | 11,279.30         |
| Executive   | 100401-Auditing                           | AuditorInternal                 | 49,039.64     | 11,279.12         |
| Executive   | 100401-Auditing                           | AuditorInternal                 | 39,074.10     | 8,987.04          |
| Executive   | 100401-Auditing                           | AuditorInternalLd               | 61,186.84     | 14,072.97         |
| Executive   | 100401-Auditing                           | AuditorInternalLd               | 58,739.72     | 13,510.14         |
| Executive   | 100101-EXEC Mayor's Office                | ChiefStaff_Spec Asst/Comm       | 101,500.10    | 23,345.02         |
| Executive   | 270105-Radio Maintenance                  | ClerkGeneralB                   | 26,009.36     | 5,982.15          |
| Executive   | 100101-EXEC Mayor's Office                | CoordCity Hall Security         | 89,200.02     | 20,516.00         |
| Executive   | 100301-EXEC CAO Office                    | CoordCompliance Stim_Durational | 56,893.98     | 13,085.62         |
| Executive   | 100101-EXEC Mayor's Office                | CoordExecutive                  | 56,650.10     | 13,029.52         |
| Executive   | 270101-I.S. Administration                | CoordGIS Technical              | 88,683.14     | 20,397.12         |
| Executive   | 100301-EXEC CAO Office                    | CoordResearchExec               | 72,000.24     | 16,560.06         |
| Executive   | 270105-Radio Maintenance                  | InstallerComm_Safety Equip      | 41,977.78     | 9,654.89          |
| Executive   | 270105-Radio Maintenance                  | InstallerComm_Safety Equip      | 41,977.78     | 9,654.89          |
| Executive   | 270105-Radio Maintenance                  | InstallerComm_Safety Equip      | 41,977.78     | 9,654.89          |
| Executive   | 270105-Radio Maintenance                  | InstallerComm_Safety Equip      | 41,977.78     | 9,654.89          |
| Executive   | 100101-EXEC Mayor's Office                | Mayor                           | 171,500.00    | 39,445.00         |
| Executive   | 270101-I.S. Administration                | MgrGIS Program                  | 93,117.18     | 21,416.95         |
| Executive   | 100802-Human Services                     | MgrHuman Svcs                   | 43,370.86     | 9,975.30          |
| Executive   | 100803-Negihborhood and Community Affairs | MgrNeighborhood Rel             | 48,364.68     | 11,123.88         |
| Executive   | 270105-Radio Maintenance                  | MgrRadio Maint                  | 70,347.16     | 16,179.85         |
| Executive   | 100804-Youth Servcies                     | MgrYouth Svcs                   | 50,830.78     | 11,691.08         |
| Executive   | 100301-EXEC CAO Office                    | OfficerChief Admin              | 155,631.84    | 35,795.32         |
| Executive   | 100301-EXEC CAO Office                    | OfficerChief AdminDeputy        | 117,500.24    | 27,025.06         |
| Executive   | 270101-I.S. Administration                | OfficerChief Info               | 137,684.04    | 31,667.33         |
| Executive   | 100901-Emergency Operations Center        | OfficerEma Operations           | 40,834.04     | 9,391.83          |
| Executive   | 100901-Emergency Operations Center        | OfficerEma Operations           | 32,691.36     | 7,519.01          |

### City of Memphis Position/Salary Report - March 16, 2010

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| Division  | Service Center   | Job Title                         | Annual Salary | Benefits Estimate |
|-----------|--|-----------------------------------|---------------|-------------------|
| Executive | 100901-Emergency Operations Center                               | OfficerEma Operations             | 32,691.36     | 7,519.01          |
| Executive | 100901-Emergency Operations Center                               | OfficerEma Operations             | 31,536.18     | 7,253.32          |
| Executive | 100901-Emergency Operations Center                               | OfficerEma Operations             | 31,536.18     | 7,253.32          |
| Executive | 100901-Emergency Operations Center                               | OfficerEma Operations             | 31,536.18     | 7,253.32          |
| Executive | 100901-Emergency Operations Center                               | OfficerEma Operations             | 35,453.86     | 8,154.39          |
| Executive | 270101-I.S. Administration                                       | OfficerInformation Tech           | 93,244.32     | 21,446.19         |
| Executive | 270101-I.S. Administration                                       | OfficerInformation Tech           | 93,244.32     | 21,446.19         |
| Executive | 270101-I.S. Administration                                       | OfficerInformation Tech           | 98,416.50     | 22,635.80         |
| Executive | 270101-I.S. Administration                                       | OfficerInformation Tech           | 98,416.50     | 22,635.80         |
| Executive | 100901-Emergency Operations Center                               | OfficerPlanning                   | 42,745.04     | 9,831.36          |
| Executive | 100901-Emergency Operations Center                               | OfficerTraining & Education       | 39,023.92     | 8,975.50          |
| Executive | 100101-EXEC Mayor's Office                                       | SecretaryA                        | 42,000.14     | 9,660.03          |
| Executive | 100301-EXEC CAO Office   | SecretaryA                        | 34,000.20     | 7,820.05          |
| Executive | 100401-Auditing  | SecretaryA                        | 31,220.80     | 7,180.78          |
| Executive | 100801-Administration-Office Of Youth Servcies Community Affairs | SecretaryA                        | 31,220.80     | 7,180.78          |
| Executive | 100901-Emergency Operations Center                               | SecretaryEma                      | 32,692.40     | 7,519.25          |
| Executive | 100601-Citizen's Service Center                                  | SpecCitizen Inform                | 34,819.20     | 8,008.42          |
| Executive | 100601-Citizen's Service Center                                  | SpecCitizen Inform                | 33,869.42     | 7,789.97          |
| Executive | 100601-Citizen's Service Center                                  | SpecCitizen Inform                | 34,819.20     | 8,008.42          |
| Executive | 100601-Citizen's Service Center                                  | SpecCitizen Inform                | 33,869.42     | 7,789.97          |
| Executive | 100601-Citizen's Service Center                                  | SpecCitizen Inform                | 37,927.76     | 8,723.38          |
| Executive | 100101-EXEC Mayor's Office                                       | SpecCommunications_Mayor          | 64,500.02     | 14,835.00         |
| Executive | 100101-EXEC Mayor's Office                                       | Special AsstMayor Youth_Community | 87,000.16     | 20,010.04         |
| Executive | 100101-EXEC Mayor's Office                                       | Special AsstResearch_Innov        | 64,500.02     | 14,835.00         |
| Executive | 270101-I.S. Administration                                       | SpecMicrocomputerA                | 37,211.20     | 8,558.58          |
| Executive | 100803-Negihborhood and Community Affairs                        | SpecNeighborhood Outreach         | 35,362.34     | 8,133.34          |
| Executive | 270105-Radio Maintenance   | SpecProcurement                   | 31,920.20     | 7,341.65          |
| Executive | 100601-Citizen's Service Center                                  | SuperCitizen Svc Ctr              | 47,937.24     | 11,025.57         |
| Executive | 270105-Radio Maintenance   | SuperRadio Maint                  | 65,399.10     | 15,041.79         |
| Executive | 270105-Radio Maintenance   | SuperRadio Maint                  | 65,399.10     | 15,041.79         |
| Executive | 270105-Radio Maintenance   | SuperRadio Maint                  | 65,399.10     | 15,041.79         |
| Executive | 270105-Radio Maintenance   | TechPolice Radio                  | 59,967.70     | 13,792.57         |
| Executive | 270105-Radio Maintenance   | TechPolice Radio                  | 59,967.70     | 13,792.57         |
| Executive | 270105-Radio Maintenance   | TechPolice Radio                  | 59,967.70     | 13,792.57         |
| Executive | 270105-Radio Maintenance   | TechPolice Radio                  | 59,967.70     | 13,792.57         |
| Executive | 270105-Radio Maintenance   | TechPolice Radio                  | 59,967.70     | 13,792.57         |
| Executive | 270105-Radio Maintenance   | TechPolice Radio                  | 59,967.70     | 13,792.57         |
| Executive | 270105-Radio Maintenance   | TechPolice Radio                  | 59,967.70     | 13,792.57         |
| Executive | 270105-Radio Maintenance   | TechPolice RadioLo                | 62,047.70     | 14,270.97         |
| Finance   | 110201-FIN Accounting  | AccountantLead                    | 51,930.58     | 11,944.03         |
| Finance   | 110201-FIN Accounting  | AccountantLead                    | 60,008.52     | 13,801.96         |
| Finance   | 110201-FIN Accounting  | AccountantLead                    | 51,930.58     | 11,944.03         |

### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division | Service Center                                      | Job Title                      | Annual Salary | Benefits Estimate |
|----------|---|--------------------------------|---------------|-------------------|
| Finance  | 110201-FIN Accounting                               | AccountantLead                 | 51,930.58     | 11,944.03         |
| Finance  | 110201-FIN Accounting                               | AccountantSenior               | 46,685.60     | 10,737.69         |
| Finance  | 110201-FIN Accounting                               | AccountantSenior               | 53,624.22     | 12,333.57         |
| Finance  | 110603-Metro Alarm Office                           | AdmrMetro Alarm                | 66,386.32     | 15,268.85         |
| Finance  | 110301-FIN Purchasing                               | AgentPurchasing                | 97,850.22     | 22,505.55         |
| Finance  | 110301-FIN Purchasing                               | AgentPurchasing_AdminAsst      | 76,226.54     | 17,532.10         |
| Finance  | 110301-FIN Purchasing                               | AgentPurchasingAsst            | 70,190.12     | 16,143.73         |
| Finance  | 110201-FIN Accounting                               | AnalystApplication             | 62,408.06     | 14,353.85         |
| Finance  | 110601-Operations/Collections/Investment - Treasury | AnalystApplication             | 62,408.06     | 14,353.85         |
| Finance  | 110301-FIN Purchasing                               | AnalystBuyer                   | 33,742.80     | 7,760.84          |
| Finance  | 110301-FIN Purchasing                               | AnalystBuyer                   | 33,742.80     | 7,760.84          |
| Finance  | 110301-FIN Purchasing                               | AnalystBuyerSenior             | 35,362.34     | 8,133.34          |
| Finance  | 110301-FIN Purchasing                               | AnalystContract                | 48,313.46     | 11,112.10         |
| Finance  | 110301-FIN Purchasing                               | AnalystContract                | 44,000.06     | 10,120.01         |
| Finance  | 110201-FIN Accounting                               | AnalystFinancial Accounting    | 64,995.84     | 14,949.04         |
| Finance  | 110401-FIN Budget                                   | AnalystFinancialSr             | 58,260.80     | 13,399.98         |
| Finance  | 110401-FIN Budget                                   | AnalystFinancialSr             | 58,260.80     | 13,399.98         |
| Finance  | 110401-FIN Budget                                   | AnalystFinancialSr             | 50,000.08     | 11,500.02         |
| Finance  | 110401-FIN Budget                                   | AnalystFinancialSr             | 54,000.18     | 12,420.04         |
| Finance  | 110401-FIN Budget                                   | AnalystFinancialSr             | 60,008.52     | 13,801.96         |
| Finance  | 110501-Debt Management                              | AnalystInvestmentSr            | 53,219.66     | 12,240.52         |
| Finance  | 110203-Payroll                                      | AnalystPayroll Control         | 31,220.80     | 7,180.78          |
| Finance  | 110101-Finance - Administration                     | AsstAdministrative             | 47,041.80     | 10,819.61         |
| Finance  | 110603-Metro Alarm Office                           | ClerkAccountingA               | 29,122.34     | 6,698.14          |
| Finance  | 110603-Metro Alarm Office                           | ClerkGeneralA                  | 26,166.40     | 6,018.27          |
| Finance  | 110203-Payroll                                      | ClerkPayroll                   | 29,704.48     | 6,832.03          |
| Finance  | 110203-Payroll                                      | ClerkPayroll                   | 30,564.56     | 7,029.85          |
| Finance  | 110301-FIN Purchasing                               | ClerkPurchasing                | 29,036.80     | 6,678.46          |
| Finance  | 110301-FIN Purchasing                               | ClerkPurchasing                | 27,896.18     | 6,416.12          |
| Finance  | 110201-FIN Accounting                               | Comptroller                    | 102,742.64    | 23,630.81         |
| Finance  | 110201-FIN Accounting                               | ComptrollerAccountingDeputy    | 84,957.34     | 19,540.19         |
| Finance  | 110201-FIN Accounting                               | ComptrollerAccountingDeputy    | 84,957.34     | 19,540.19         |
| Finance  | 110202-Accounts Payable                             | ComptrollerAccts Pay_RecDeputy | 76,226.54     | 17,532.10         |
| Finance  | 110203-Payroll                                      | ComptrollerPayrollDeputy       | 76,226.54     | 17,532.10         |
| Finance  | 110401-FIN Budget                                   | CoordBudget_Mgmt               | 61,000.16     | 14,030.04         |
| Finance  | 110501-Debt Management                              | CoordDebt                      | 64,579.32     | 14,853.24         |
| Finance  | 110201-FIN Accounting                               | CoordFinancial Mgmt            | 72,596.94     | 16,697.30         |
| Finance  | 110301-FIN Purchasing                               | CoordFixed Asset               | 44,000.06     | 10,120.01         |
| Finance  | 110203-Payroll                                      | CoordinatorPension Payroll     | 39,074.10     | 8,987.04          |
| Finance  | 110401-FIN Budget                                   | CoordRevenue                   | 60,008.52     | 13,801.96         |
| Finance  | 110101-Finance - Administration                     | DirectorFinance                | 125,135.92    | 28,781.26         |
| Finance  | 110101-Finance - Administration                     | DirectorFinanceDeputy          | 113,557.86    | 26,118.31         |



## City of Memphis Position/Salary Report - March 16, 2010

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| Division      | Service Center                                      | Job Title                  | Annual Salary | Benefits Estimate |
|---------------|---|----------------------------|---------------|-------------------|
| Finance       | 110501-Debt Management                              | MgrInvestment              | 70,297.50     | 16,168.43         |
| Finance       | 110401-FIN Budget                                   | MgrPlng_Strategic Int      | 82,482.92     | 18,971.07         |
| Finance       | 110102-Finance - Prevailing Wages                   | MgrPrevailing Wage Project | 64,890.28     | 14,924.76         |
| Finance       | 110401-FIN Budget                                   | MgrRes Mgmt_Budget         | 92,615.90     | 21,301.66         |
| Finance       | 110301-FIN Purchasing                               | SecretaryA                 | 31,220.80     | 7,180.78          |
| Finance       | 110401-FIN Budget                                   | SecretaryA                 | 31,220.80     | 7,180.78          |
| Finance       | 110102-Finance - Prevailing Wages                   | SecretaryB                 | 28,516.80     | 6,558.86          |
| Finance       | 110204-Records Managment                            | SecretaryCouncil Records   | 31,220.80     | 7,180.78          |
| Finance       | 110204-Records Managment                            | SecretaryCouncil Records   | 32,058.26     | 7,373.40          |
| Finance       | 110603-Metro Alarm Office                           | SpecMetro Alarm            | 33,302.88     | 7,659.66          |
| Finance       | 110601-Operations/Collections/Investment - Treasury | SpecTaxpayer Svcs          | 30,412.98     | 6,994.99          |
| Finance       | 110601-Operations/Collections/Investment - Treasury | SpecTaxpayer Svcs          | 30,412.98     | 6,994.99          |
| Finance       | 110601-Operations/Collections/Investment - Treasury | SpecTaxpayer Svcs          | 30,412.98     | 6,994.99          |
| Finance       | 110601-Operations/Collections/Investment - Treasury | SpecTaxpayer Svcs          | 30,412.98     | 6,994.99          |
| Finance       | 110601-Operations/Collections/Investment - Treasury | SpecTaxpayer Svcs          | 30,412.98     | 6,994.99          |
| Finance       | 110601-Operations/Collections/Investment - Treasury | SpecTaxpayer Svcs          | 30,412.98     | 6,994.99          |
| Finance       | 110601-Operations/Collections/Investment - Treasury | SpecTaxpayer Svcs          | 30,412.98     | 6,994.99          |
| Finance       | 110601-Operations/Collections/Investment - Treasury | SpecTaxpayer Svcs          | 30,412.98     | 6,994.99          |
| Finance       | 110601-Operations/Collections/Investment - Treasury | SpecTaxpayer SvcsSr        | 37,152.70     | 8,545.12          |
| Finance       | 110601-Operations/Collections/Investment - Treasury | SpecTaxpayer SvcsSr        | 34,340.80     | 7,898.38          |
| Finance       | 110202-Accounts Payable                             | SuperAccounts Payable      | 51,500.02     | 11,845.00         |
| Finance       | 110203-Payroll                                      | SuperPayroll               | 51,500.02     | 11,845.00         |
| Finance       | 110601-Operations/Collections/Investment - Treasury | SuperTreasury Tax Svcs     | 48,130.94     | 11,070.12         |
| Finance       | 110601-Operations/Collections/Investment - Treasury | SuperTreasury Tax Svcs     | 48,130.94     | 11,070.12         |
| Finance       | 110601-Operations/Collections/Investment - Treasury | SuperTreasury Tax Svcs     | 42,120.00     | 9,687.60          |
| Finance       | 110202-Accounts Payable                             | TechAccounts Payable       | 29,036.02     | 6,678.28          |
| Finance       | 110202-Accounts Payable                             | TechAccounts Payable       | 30,192.24     | 6,944.22          |
| Finance       | 110202-Accounts Payable                             | TechAccounts Payable       | 34,154.90     | 7,855.63          |
| Finance       | 110202-Accounts Payable                             | TechAccounts PayableSr     | 33,302.88     | 7,659.66          |
| Finance       | 110202-Accounts Payable                             | TechAccounts PayableSr     | 31,220.80     | 7,180.78          |
| Finance       | 110204-Records Managment                            | TechDocument               | 31,933.72     | 7,344.76          |
| Finance       | 110204-Records Managment                            | TechDocument               | 31,933.72     | 7,344.76          |
| Finance       | 110601-Operations/Collections/Investment - Treasury | Treasurer                  | 97,850.22     | 22,505.55         |
| Finance       | 110601-Operations/Collections/Investment - Treasury | TreasurerAsst              | 83,374.46     | 19,176.13         |
| Fire Services | 130101-Fire Services Administration                 | AccountantAssociateA       | 36,256.48     | 8,338.99          |
| Fire Services | 130101-Fire Services Administration                 | AccountantAssociateA       | 35,689.68     | 8,208.63          |
| Fire Services | 130301-Logistical Services                          | AccountantAssociateB       | 31,220.80     | 7,180.78          |
| Fire Services | 130101-Fire Services Administration                 | AdmrFire_Svcs              | 87,153.30     | 20,045.26         |
| Fire Services | 130402 - Firefighting - Special Operations          | AnalystData                | 46,867.08     | 10,779.43         |
| Fire Services | 130101-Fire Services Administration                 | AnalystPersonnel_Fire      | 32,145.62     | 7,393.49          |
| Fire Services | 130101-Fire Services Administration                 | AnalystPersonnel_FireSr    | 38,636.00     | 8,886.28          |

## City of Memphis Position/Salary Report - March 16, 2010

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| Division      | Service Center                             | Job Title                  | Annual Salary | Benefits Estimate |
|---------------|--|----------------------------|---------------|-------------------|
| Fire Services | 130701-Firefighting - Command Staff        | ChiefBattalion_Fire        | 80,119.00     | 18,427.37         |
| Fire Services | 130701-Firefighting - Command Staff        | ChiefBattalion_Fire        | 80,119.00     | 18,427.37         |
| Fire Services | 130701-Firefighting - Command Staff        | ChiefBattalion_Fire        | 80,119.00     | 18,427.37         |
| Fire Services | 130701-Firefighting - Command Staff        | ChiefBattalion_Fire        | 80,119.00     | 18,427.37         |
| Fire Services | 130701-Firefighting - Command Staff        | ChiefBattalion_Fire        | 80,119.00     | 18,427.37         |
| Fire Services | 130701-Firefighting - Command Staff        | ChiefBattalion_Fire        | 80,119.00     | 18,427.37         |
| Fire Services | 130701-Firefighting - Command Staff        | ChiefBattalion_Fire        | 80,119.00     | 18,427.37         |
| Fire Services | 130701-Firefighting - Command Staff        | ChiefBattalion_Fire        | 80,119.00     | 18,427.37         |
| Fire Services | 130701-Firefighting - Command Staff        | ChiefBattalion_Fire        | 80,119.00     | 18,427.37         |
| Fire Services | 130701-Firefighting - Command Staff        | ChiefBattalion_Fire        | 80,119.00     | 18,427.37         |
| Fire Services | 130701-Firefighting - Command Staff        | ChiefBattalion_Fire        | 80,119.00     | 18,427.37         |
| Fire Services | 130701-Firefighting - Command Staff        | ChiefBattalion_Fire        | 80,119.00     | 18,427.37         |
| Fire Services | 130701-Firefighting - Command Staff        | ChiefBattalion_Fire        | 80,119.00     | 18,427.37         |
| Fire Services | 130401-Fire Services Training              | ChiefDivision              | 90,891.32     | 20,905.00         |
| Fire Services | 130402 - Firefighting - Special Operations | ChiefDivision              | 90,891.32     | 20,905.00         |
| Fire Services | 130701-Firefighting - Command Staff        | ChiefDivision              | 90,891.32     | 20,905.00         |
| Fire Services | 130701-Firefighting - Command Staff        | ChiefDivision              | 90,891.32     | 20,905.00         |
| Fire Services | 130701-Firefighting - Command Staff        | ChiefDivision              | 90,891.32     | 20,905.00         |
| Fire Services | 130701-Firefighting - Command Staff        | ChiefDivision              | 90,891.32     | 20,905.00         |
| Fire Services | 130701-Firefighting - Command Staff        | ChiefDivision              | 90,891.32     | 20,905.00         |
| Fire Services | 130701-Firefighting - Command Staff        | ChiefDivision              | 90,891.32     | 20,905.00         |
| Fire Services | 130701-Firefighting - Command Staff        | ChiefDivision              | 90,891.32     | 20,905.00         |
| Fire Services | 130801 - Emergency Medical Services        | ChiefDivision EMS          | 90,891.32     | 20,905.00         |
| Fire Services | 130801 - Emergency Medical Services        | ChiefFIRE EMSDeputy        | 108,817.28    | 25,027.97         |
| Fire Services | 130101-Fire Services Administration        | ChiefFireDeputy            | 108,817.28    | 25,027.97         |
| Fire Services | 130101-Fire Services Administration        | ChiefLogistical SvcsDeputy | 108,817.28    | 25,027.97         |
| Fire Services | 130402 - Firefighting - Special Operations | ChiefSpec OperDeputy       | 108,817.28    | 25,027.97         |
| Fire Services | 130603-Anti-Neglect                        | ClerkAccountingB           | 26,930.02     | 6,193.90          |
| Fire Services | 130801 - Emergency Medical Services        | ClerkAccountingB           | 30,118.92     | 6,927.35          |
| Fire Services | 130101-Fire Services Administration        | ClerkGeneralA              | 27,332.24     | 6,286.42          |
| Fire Services | 130801 - Emergency Medical Services        | ClerkGeneralA              | 26,166.40     | 6,018.27          |
| Fire Services | 130101-Fire Services Administration        | ClerkGeneralB              | 24,107.20     | 5,544.66          |
| Fire Services | 130602-Public Education                    | ClerkGeneralB              | 24,107.20     | 5,544.66          |
| Fire Services | 130801 - Emergency Medical Services        | ClerkGeneralB              | 24,107.20     | 5,544.66          |
| Fire Services | 130301-Logistical Services                 | ClerkInvent ControlSr      | 36,949.90     | 8,498.48          |
| Fire Services | 130501-Fire Services Communications        | CommanderWatch             | 69,525.56     | 15,990.88         |
| Fire Services | 130501-Fire Services Communications        | CommanderWatch             | 69,525.56     | 15,990.88         |
| Fire Services | 130501-Fire Services Communications        | CommanderWatch             | 69,525.56     | 15,990.88         |
| Fire Services | 130501-Fire Services Communications        | CommanderWatch             | 69,525.56     | 15,990.88         |
| Fire Services | 130501-Fire Services Communications        | CommanderWatch             | 69,525.56     | 15,990.88         |
| Fire Services | 130101-Fire Services Administration        | CoordAdmin Support         | 59,073.82     | 13,586.98         |
| Fire Services | 130501-Fire Services Communications        | CoordInfo Sys_Cad          | 59,038.98     | 13,578.97         |

## City of Memphis Position/Salary Report - March 16, 2010

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| Division      | Service Center                      | Job Title          | Annual Salary | Benefits Estimate |
|---------------|-------------------------------------|--------------------|---------------|-------------------|
| Fire Services | 130801 - Emergency Medical Services | LieutenantFire     | 62,420.28     | 14,356.66         |
| Fire Services | 130801 - Emergency Medical Services | LieutenantFire     | 62,420.28     | 14,356.66         |
| Fire Services | 130801 - Emergency Medical Services | LieutenantFire     | 62,420.28     | 14,356.66         |
| Fire Services | 130801 - Emergency Medical Services | LieutenantFire     | 62,420.28     | 14,356.66         |
| Fire Services | 130801 - Emergency Medical Services | LieutenantFire     | 62,420.28     | 14,356.66         |
| Fire Services | 130801 - Emergency Medical Services | LieutenantFire     | 62,420.28     | 14,356.66         |
| Fire Services | 130801 - Emergency Medical Services | LieutenantFire     | 62,420.28     | 14,356.66         |
| Fire Services | 130801 - Emergency Medical Services | LieutenantFire     | 62,420.28     | 14,356.66         |
| Fire Services | 130801 - Emergency Medical Services | LieutenantFire     | 62,420.28     | 14,356.66         |
| Fire Services | 130801 - Emergency Medical Services | LieutenantFire     | 62,420.28     | 14,356.66         |
| Fire Services | 131001-Firefighting Airport         | LieutenantFire     | 62,420.28     | 14,356.66         |
| Fire Services | 131001-Firefighting Airport         | LieutenantFire     | 62,420.28     | 14,356.66         |
| Fire Services | 131001-Firefighting Airport         | LieutenantFire     | 62,420.28     | 14,356.66         |
| Fire Services | 131001-Firefighting Airport         | LieutenantFire     | 62,420.28     | 14,356.66         |
| Fire Services | 131001-Firefighting Airport         | LieutenantFire     | 62,420.28     | 14,356.66         |
| Fire Services | 131001-Firefighting Airport         | LieutenantFire     | 62,420.28     | 14,356.66         |
| Fire Services | 130601-Fire Prevention              | MarshalFire        | 108,817.28    | 25,027.97         |
| Fire Services | 130601-Fire Prevention              | MarshalFireAsst    | 90,891.32     | 20,905.00         |
| Fire Services | 130601-Fire Prevention              | MarshalFireAsst    | 90,891.32     | 20,905.00         |
| Fire Services | 130203 - Firefighting- OSHA/AirMask | MechAirMask_Maint  | 59,098.52     | 13,592.66         |
| Fire Services | 130203 - Firefighting- OSHA/AirMask | MechAirMask_Maint  | 59,098.52     | 13,592.66         |
| Fire Services | 130203 - Firefighting- OSHA/AirMask | MechAirMask_Maint  | 59,098.52     | 13,592.66         |
| Fire Services | 130201-Apparatus Maintenance        | MgrAppr_Mask       | 86,409.96     | 19,874.29         |
| Fire Services | 130501-Fire Services Communications | MgrCommunications  | 86,409.96     | 19,874.29         |
| Fire Services | 130101-Fire Services Administration | MgrEng Project     | 77,170.86     | 17,749.30         |
| Fire Services | 130601-Fire Prevention              | MgrFire Prevention | 80,119.00     | 18,427.37         |
| Fire Services | 130601-Fire Prevention              | MgrFire Prevention | 80,119.00     | 18,427.37         |
| Fire Services | 130601-Fire Prevention              | MgrFire Prevention | 80,119.00     | 18,427.37         |
| Fire Services | 130601-Fire Prevention              | MgrFire Prevention | 80,119.00     | 18,427.37         |
| Fire Services | 130601-Fire Prevention              | MgrInvest Svcs     | 80,119.00     | 18,427.37         |
| Fire Services | 130301-Logistical Services          | MgrLogistical Svcs | 75,813.14     | 17,437.02         |
| Fire Services | 130501-Fire Services Communications | OperFire AlarmI    | 32,988.80     | 7,587.42          |
| Fire Services | 130501-Fire Services Communications | OperFire AlarmI    | 32,988.80     | 7,587.42          |
| Fire Services | 130501-Fire Services Communications | OperFire AlarmI    | 32,988.80     | 7,587.42          |
| Fire Services | 130501-Fire Services Communications | OperFire AlarmI    | 32,988.80     | 7,587.42          |
| Fire Services | 130501-Fire Services Communications | OperFire AlarmI    | 32,988.80     | 7,587.42          |
| Fire Services | 130501-Fire Services Communications | OperFire AlarmI    | 32,988.80     | 7,587.42          |
| Fire Services | 130501-Fire Services Communications | OperFire AlarmI    | 32,988.80     | 7,587.42          |
| Fire Services | 130501-Fire Services Communications | OperFire AlarmI    | 32,988.80     | 7,587.42          |
| Fire Services | 130501-Fire Services Communications | OperFire AlarmII   | 51,115.74     | 11,756.62         |
| Fire Services | 130501-Fire Services Communications | OperFire AlarmII   | 47,589.36     | 10,945.55         |
| Fire Services | 130501-Fire Services Communications | OperFire AlarmII   | 51,115.74     | 11,756.62         |

## City of Memphis Position/Salary Report - March 16, 2010

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[illegible]



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[illegible]

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[illegible]

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[illegible]



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| Division      | Service Center                      | Job Title                | Annual Salary | Benefits Estimate |
|---------------|-------------------------------------|--------------------------|---------------|-------------------|
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 131001-Firefighting Airport         | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 131001-Firefighting Airport         | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 131001-Firefighting Airport         | ParamedicFirefighter     | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighterProb | 48,153.82     | 11,075.38         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighterProb | 48,153.82     | 11,075.38         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighterProb | 48,153.82     | 11,075.38         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighterProb | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighterProb | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighterProb | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighterProb | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighterProb | 48,153.82     | 11,075.38         |

## City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division      | Service Center                      | Job Title                  | Annual Salary | Benefits Estimate |
|---------------|-------------------------------------|----------------------------|---------------|-------------------|
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighterProb   | 56,375.28     | 12,966.31         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighterProb   | 48,153.82     | 11,075.38         |
| Fire Services | 130801 - Emergency Medical Services | ParamedicFirefighterProb   | 48,153.82     | 11,075.38         |
| Fire Services | 130501-Fire Services Communications | ParamedicQuality Assurance | 56,375.80     | 12,966.43         |
| Fire Services | 130501-Fire Services Communications | ParamedicQuality Assurance | 56,375.80     | 12,966.43         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 46,593.56     | 10,716.52         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 46,593.56     | 10,716.52         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 49,950.68     | 11,488.66         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 46,593.56     | 10,716.52         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 49,950.68     | 11,488.66         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 46,593.56     | 10,716.52         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 46,593.56     | 10,716.52         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 46,593.56     | 10,716.52         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 46,593.56     | 10,716.52         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFireII              | 51,721.02     | 11,895.83         |

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

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[illegible]

## City of Memphis Position/Salary Report - March 16, 2010

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[illegible]

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| Division      | Service Center                      | Job Title     | Annual Salary | Benefits Estimate |
|---------------|-------------------------------------|---------------|---------------|-------------------|
| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 49,950.68     | 11,488.66         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 51,721.02     | 11,895.83         |
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| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 51,721.02     | 11,895.83         |
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| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 49,950.68     | 11,488.66         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 51,721.02     | 11,895.83         |
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| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 51,721.02     | 11,895.83         |
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| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 51,721.02     | 11,895.83         |
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| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 51,721.02     | 11,895.83         |



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[illegible]

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[illegible]

### City of Memphis Position/Salary Report - March 16, 2010

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| Division      | Service Center                      | Job Title     | Annual Salary | Benefits Estimate |
|---------------|-------------------------------------|---------------|---------------|-------------------|
| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 51,721.02     | 11,895.83         |
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| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 51,721.02     | 11,895.83         |
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| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 51,721.02     | 11,895.83         |

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[illegible]



## City of Memphis Position/Salary Report - March 16, 2010

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| Division      | Service Center                      | Job Title     | Annual Salary | Benefits Estimate |
|---------------|-------------------------------------|---------------|---------------|-------------------|
| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 46,593.56     | 10,716.52         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 51,721.02     | 11,895.83         |
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**City of Memphis Position/Salary Report - March 16, 2010**

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| Division      | Service Center                      | Job Title     | Annual Salary | Benefits Estimate |
|---------------|-------------------------------------|---------------|---------------|-------------------|
| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 46,593.56     | 10,716.52         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 51,721.02     | 11,895.83         |
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| Fire Services | 130701-Firefighting - Command Staff | PrivateFirell | 46,593.56     | 10,716.52         |
| Fire Services | 131001-Firefighting Airport         | PrivateFirell | 51,721.02     | 11,895.83         |
| Fire Services | 131001-Firefighting Airport         | PrivateFirell | 51,721.02     | 11,895.83         |
| Fire Services | 131001-Firefighting Airport         | PrivateFirell | 51,721.02     | 11,895.83         |
| Fire Services | 131001-Firefighting Airport         | PrivateFirell | 51,721.02     | 11,895.83         |
| Fire Services | 131001-Firefighting Airport         | PrivateFirell | 51,721.02     | 11,895.83         |
| Fire Services | 131001-Firefighting Airport         | PrivateFirell | 51,721.02     | 11,895.83         |
| Fire Services | 131001-Firefighting Airport         | PrivateFirell | 51,721.02     | 11,895.83         |
| Fire Services | 131001-Firefighting Airport         | PrivateFirell | 51,721.02     | 11,895.83         |
| Fire Services | 130701-Firefighting - Command Staff | RecruitFire   | 32,629.48     | 7,504.78          |
| Fire Services | 130701-Firefighting - Command Staff | RecruitFire   | 32,629.48     | 7,504.78          |
| Fire Services | 130701-Firefighting - Command Staff | RecruitFire   | 32,629.48     | 7,504.78          |
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| Fire Services | 130701-Firefighting - Command Staff | RecruitFire   | 32,629.48     | 7,504.78          |
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| Division         | Service Center                              | Job Title                   | Annual Salary | Benefits Estimate |
|------------------|---|-----------------------------|---------------|-------------------|
| Fire Services    | 130101-Fire Services Administration         | SecretaryA                  | 42,328.00     | 9,735.44          |
| Fire Services    | 130101-Fire Services Administration         | SecretaryA                  | 39,215.02     | 9,019.45          |
| Fire Services    | 130401-Fire Services Training               | SecretaryB                  | 39,195.00     | 9,014.85          |
| Fire Services    | 130601-Fire Prevention                      | SecretaryB                  | 28,516.80     | 6,558.86          |
| Fire Services    | 130801 - Emergency Medical Services         | SecretaryB                  | 28,516.80     | 6,558.86          |
| Fire Services    | 130801 - Emergency Medical Services         | SecretaryB                  | 28,516.80     | 6,558.86          |
| Fire Services    | 130501-Fire Services Communications         | SecretaryC                  | 26,166.40     | 6,018.27          |
| Fire Services    | 130601-Fire Prevention                      | SecretaryC                  | 26,217.36     | 6,029.99          |
| Fire Services    | 130603-Anti-Neglect                         | SecretaryC                  | 26,166.40     | 6,018.27          |
| Fire Services    | 130401-Fire Services Training               | SpecAudio Visual Prod       | 35,749.22     | 8,222.32          |
| Fire Services    | 130501-Fire Services Communications         | SpecComm Data               | 28,959.32     | 6,660.64          |
| Fire Services    | 130501-Fire Services Communications         | SpecComm Data               | 28,959.32     | 6,660.64          |
| Fire Services    | 130602-Public Education                     | SpecFire Education          | 40,129.18     | 9,229.71          |
| Fire Services    | 130602-Public Education                     | SpecFire Education          | 35,362.34     | 8,133.34          |
| Fire Services    | 130101-Fire Services Administration         | SpecFire Payroll            | 28,516.80     | 6,558.86          |
| Fire Services    | 130101-Fire Services Administration         | SpecFire Payroll            | 28,516.80     | 6,558.86          |
| Fire Services    | 130101-Fire Services Administration         | SpecFire Payroll            | 30,265.56     | 6,961.08          |
| Fire Services    | 130601-Fire Prevention                      | SpecFire Protection         | 51,346.36     | 11,809.66         |
| Fire Services    | 130601-Fire Prevention                      | SpecInvestigative ProcB     | 33,279.48     | 7,654.28          |
| Fire Services    | 130301-Logistical Services                  | SpecMaterial_Fire           | 38,716.08     | 8,904.70          |
| Fire Services    | 130301-Logistical Services                  | SpecMaterial_Fire           | 38,716.08     | 8,904.70          |
| Fire Services    | 130301-Logistical Services                  | SpecMaterial_Fire           | 38,716.08     | 8,904.70          |
| Fire Services    | 130301-Logistical Services                  | SpecMaterial_Fire           | 38,716.08     | 8,904.70          |
| Fire Services    | 130301-Logistical Services                  | SpecMaterial_Fire           | 38,716.08     | 8,904.70          |
| Fire Services    | 130301-Logistical Services                  | SpecMaterial_Fire           | 38,716.08     | 8,904.70          |
| Fire Services    | 130201-Apparatus Maintenance                | SuperApparatus_Maint        | 68,106.22     | 15,664.43         |
| Fire Services    | 130301-Logistical Services                  | SuperBuilding Grds Mnt      | 35,941.36     | 8,266.51          |
| General Services | 200101-Administration - General Services    | AdmrFinance/Personnel_GS    | 83,430.10     | 19,188.92         |
| General Services | 200801-Vehicle Maintenance - Administration | AdmrFleet Svcs              | 84,144.32     | 19,353.19         |
| General Services | 200801-Vehicle Maintenance - Administration | AdmrGeneral Svcs_Ops        | 104,450.84    | 24,023.69         |
| General Services | 200201-Property Maintenance                 | AdmrProperty Maint          | 84,144.32     | 19,353.19         |
| General Services | 200301-Real Estate Department               | AdmrReal Estate             | 81,120.00     | 18,657.60         |
| General Services | 200301-Real Estate Department               | AgentRight Of Way           | 39,000.00     | 8,970.00          |
| General Services | 200301-Real Estate Department               | AgentRight Of WaySr         | 39,074.10     | 8,987.04          |
| General Services | 200201-Property Maintenance                 | AsstADA II Durational Craft | 33,898.02     | 7,796.54          |
| General Services | 200201-Property Maintenance                 | AsstADA II Durational Craft | 33,898.02     | 7,796.54          |
| General Services | 200201-Property Maintenance                 | AsstADA II Durational Craft | 33,898.02     | 7,796.54          |
| General Services | 200201-Property Maintenance                 | AsstADA II Durational Craft | 33,898.02     | 7,796.54          |
| General Services | 200201-Property Maintenance                 | AsstADA II Durational Craft | 27,118.52     | 6,237.26          |
| General Services | 200101-Administration - General Services    | AsstAdministrative          | 47,041.80     | 10,819.61         |
| General Services | 200201-Property Maintenance                 | AsstCrafts                  | 33,898.02     | 7,796.54          |



### City of Memphis Position/Salary Report - March 16, 2010

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| Division         | Service Center                              | Job Title                        | Annual Salary | Benefits Estimate |
|------------------|---|----------------------------------|---------------|-------------------|
| General Services | 200201-Property Maintenance                 | CarpenterADA II Durational       | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance                 | CarpenterADA II Durational       | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance                 | CarpenterADA II Durational       | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance                 | CarpenterADA II Durational       | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance                 | CarpenterADA II Durational       | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance                 | CarpenterADA II Durational       | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance                 | CarpenterMnt                     | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance                 | CarpenterMnt                     | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance                 | CarpenterMnt                     | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance                 | CarpenterMnt                     | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance                 | CarpenterMnt                     | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance                 | CarpenterMnt                     | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance                 | CarpenterMnt                     | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance                 | CarpenterMnt                     | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance                 | CarpenterMnt                     | 59,967.70     | 13,792.57         |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | ClerkGeneralB                    | 25,394.98     | 5,840.85          |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | ClerkGeneralB                    | 24,107.20     | 5,544.66          |
| General Services | 200805-V M Parts                            | ClerkInvent Control              | 33,447.70     | 7,692.97          |
| General Services | 200824 - Vehicle Maintenance Fire Mechanics | ClerkInvent Control              | 33,447.70     | 7,692.97          |
| General Services | 200805-V M Parts                            | ClerkInvent ControlSr            | 35,102.34     | 8,073.54          |
| General Services | 200805-V M Parts                            | ClerkInvent ControlSr            | 29,560.18     | 6,798.84          |
| General Services | 200809-V M Light Shop                       | ClerkInvent ControlSr            | 36,949.90     | 8,498.48          |
| General Services | 200816-V M Heavy Shop                       | ClerkInvent ControlSr            | 36,949.90     | 8,498.48          |
| General Services | 200824 - Vehicle Maintenance Fire Mechanics | ClerkInvent ControlSr            | 36,949.90     | 8,498.48          |
| General Services | 200702-Mail Services                        | ClerkMail Distribution_Bindery   | 26,884.00     | 6,183.32          |
| General Services | 200702-Mail Services                        | ClerkMail Distribution_Bindery   | 30,872.66     | 7,100.71          |
| General Services | 200702-Mail Services                        | ClerkMail Distribution_Bindery   | 27,656.46     | 6,360.99          |
| General Services | 200702-Mail Services                        | ClerkMail Distribution_BinderyLd | 32,416.02     | 7,455.68          |
| General Services | 200101-Administration - General Services    | CoordCompliance_Quality          | 59,079.02     | 13,588.17         |
| General Services | 200101-Administration - General Services    | CoordHr_Gen Svcs                 | 42,547.96     | 9,786.03          |
| General Services | 200101-Administration - General Services    | CoordInformation Tech            | 62,830.04     | 14,450.91         |
| General Services | 200401-Operation City Hall                  | Crowperson                       | 25,753.52     | 5,923.31          |
| General Services | 200816-V M Heavy Shop                       | Crowperson                       | 32,623.50     | 7,503.41          |
| General Services | 200816-V M Heavy Shop                       | Crowperson                       | 32,623.50     | 7,503.41          |
| General Services | 200201-Property Maintenance                 | CrowpersonSemiskilled            | 33,897.76     | 7,796.48          |
| General Services | 200101-Administration - General Services    | DirectorGeneral Svcs             | 121,849.78    | 28,025.45         |
| General Services | 200201-Property Maintenance                 | ElectADA II Durational Mnt       | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance                 | ElectMnt                         | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance                 | ElectMnt                         | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance                 | ElectMnt                         | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance                 | ElectMnt                         | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance                 | ElectMnt                         | 59,967.70     | 13,792.57         |

## City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| <b>Division</b>  | <b>Service Center</b>       | <b>Job Title</b>        | <b>Annual Salary</b> | <b>Benefits Estimate</b> |
|------------------|-----------------------------|-------------------------|----------------------|--------------------------|
| General Services | 200201-Property Maintenance | ElectMnt                | 59,967.70            | 13,792.57                |
| General Services | 200201-Property Maintenance | ElectMnt                | 59,967.70            | 13,792.57                |
| General Services | 200201-Property Maintenance | ElectMnt                | 59,967.70            | 13,792.57                |
| General Services | 200201-Property Maintenance | ElectMnt                | 59,967.70            | 13,792.57                |
| General Services | 200201-Property Maintenance | FinisherConcrete        | 59,967.70            | 13,792.57                |
| General Services | 200201-Property Maintenance | Foreman GenProperty Mnt | 71,463.86            | 16,436.69                |
| General Services | 200201-Property Maintenance | Foreman GenProperty Mnt | 71,463.86            | 16,436.69                |
| General Services | 200201-Property Maintenance | Foreman GenProperty Mnt | 71,463.86            | 16,436.69                |
| General Services | 200809-V M Light Shop       | Foreman GenVehicle Svcs | 71,093.62            | 16,351.53                |
| General Services | 200809-V M Light Shop       | ForemanAuto Mechanics   | 66,160.12            | 15,216.83                |
| General Services | 200816-V M Heavy Shop       | ForemanAuto Mechanics   | 66,160.38            | 15,216.89                |
| General Services | 200816-V M Heavy Shop       | ForemanAuto Mechanics   | 66,160.38            | 15,216.89                |
| General Services | 200816-V M Heavy Shop       | ForemanAuto Mechanics   | 66,160.12            | 15,216.83                |
| General Services | 200816-V M Heavy Shop       | ForemanAuto Mechanics   | 66,160.38            | 15,216.89                |
| General Services | 200816-V M Heavy Shop       | ForemanAuto Mechanics   | 66,926.34            | 15,393.06                |
| General Services | 200816-V M Heavy Shop       | ForemanAuto Mechanics   | 67,386.80            | 15,498.96                |
| General Services | 200201-Property Maintenance | Groundsman              | 41,976.74            | 9,654.65                 |
| General Services | 200804-V M Wrecker Service  | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200809-V M Light Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200809-V M Light Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200809-V M Light Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200809-V M Light Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200809-V M Light Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200809-V M Light Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200809-V M Light Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200816-V M Heavy Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200816-V M Heavy Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200816-V M Heavy Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200816-V M Heavy Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200816-V M Heavy Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200816-V M Heavy Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200816-V M Heavy Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200816-V M Heavy Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200816-V M Heavy Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200816-V M Heavy Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200816-V M Heavy Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200816-V M Heavy Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200816-V M Heavy Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200816-V M Heavy Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200816-V M Heavy Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200816-V M Heavy Shop       | HelperMechanic          | 42,217.24            | 9,709.97                 |
| General Services | 200816-V M Heavy Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200816-V M Heavy Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |
| General Services | 200816-V M Heavy Shop       | HelperMechanic          | 44,438.94            | 10,220.96                |

## City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

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### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division         | Service Center                              | Job Title                    | Annual Salary | Benefits Estimate |
|------------------|---|------------------------------|---------------|-------------------|
| General Services | 200824 - Vehicle Maintenance Fire Mechanics | MechMaster                   | 59,443.02     | 13,671.89         |
| General Services | 200824 - Vehicle Maintenance Fire Mechanics | MechMaster                   | 59,443.02     | 13,671.89         |
| General Services | 200824 - Vehicle Maintenance Fire Mechanics | MechMaster                   | 59,443.02     | 13,671.89         |
| General Services | 200824 - Vehicle Maintenance Fire Mechanics | MechMaster                   | 59,443.02     | 13,671.89         |
| General Services | 200824 - Vehicle Maintenance Fire Mechanics | MechMaster                   | 59,443.02     | 13,671.89         |
| General Services | 200824 - Vehicle Maintenance Fire Mechanics | MechMaster                   | 59,443.02     | 13,671.89         |
| General Services | 200824 - Vehicle Maintenance Fire Mechanics | MechMaster                   | 59,443.02     | 13,671.89         |
| General Services | 200824 - Vehicle Maintenance Fire Mechanics | MechMaster                   | 59,443.02     | 13,671.89         |
| General Services | 200824 - Vehicle Maintenance Fire Mechanics | MechMaster                   | 59,443.02     | 13,671.89         |
| General Services | 200824 - Vehicle Maintenance Fire Mechanics | MechMaster                   | 59,443.02     | 13,671.89         |
| General Services | 200824 - Vehicle Maintenance Fire Mechanics | MechMaster                   | 59,443.02     | 13,671.89         |
| General Services | 200824 - Vehicle Maintenance Fire Mechanics | MechMaster                   | 59,443.02     | 13,671.89         |
| General Services | 200824 - Vehicle Maintenance Fire Mechanics | MechMaster                   | 59,443.02     | 13,671.89         |
| General Services | 200824 - Vehicle Maintenance Fire Mechanics | MechMaster                   | 59,443.02     | 13,671.89         |
| General Services | 200809-V M Light Shop                       | MechMasterLo                 | 63,009.70     | 14,492.23         |
| General Services | 200809-V M Light Shop                       | MechMasterLo                 | 63,009.70     | 14,492.23         |
| General Services | 200809-V M Light Shop                       | MechMasterLo                 | 63,009.70     | 14,492.23         |
| General Services | 200809-V M Light Shop                       | MechMasterLo                 | 63,009.70     | 14,492.23         |
| General Services | 200809-V M Light Shop                       | MechMasterLo                 | 63,009.70     | 14,492.23         |
| General Services | 200809-V M Light Shop                       | MechMasterLo                 | 63,009.70     | 14,492.23         |
| General Services | 200809-V M Light Shop                       | MechMasterLo                 | 63,009.70     | 14,492.23         |
| General Services | 200809-V M Light Shop                       | MechMasterLo                 | 63,009.70     | 14,492.23         |
| General Services | 200809-V M Light Shop                       | MechMasterLo                 | 63,009.70     | 14,492.23         |
| General Services | 200809-V M Light Shop                       | MechMasterLo                 | 63,009.70     | 14,492.23         |
| General Services | 200809-V M Light Shop                       | MechMasterLo                 | 63,009.70     | 14,492.23         |
| General Services | 200809-V M Light Shop                       | MechMasterLo                 | 63,009.70     | 14,492.23         |
| General Services | 200816-V M Heavy Shop                       | MechMasterLo                 | 63,009.70     | 14,492.23         |
| General Services | 200816-V M Heavy Shop                       | MechMasterLo                 | 63,009.70     | 14,492.23         |
| General Services | 200816-V M Heavy Shop                       | MechMasterLo                 | 63,009.70     | 14,492.23         |
| General Services | 200816-V M Heavy Shop                       | MechMasterLo                 | 63,009.70     | 14,492.23         |
| General Services | 200816-V M Heavy Shop                       | MechMasterLo                 | 63,009.70     | 14,492.23         |
| General Services | 200816-V M Heavy Shop                       | MechMasterLo                 | 63,009.70     | 14,492.23         |
| General Services | 200816-V M Heavy Shop                       | MechMasterLo                 | 63,009.70     | 14,492.23         |
| General Services | 200816-V M Heavy Shop                       | MechMasterLo                 | 63,009.70     | 14,492.23         |
| General Services | 200401-Operation City Hall                  | MgrBldg Mnt_City Hall        | 72,623.20     | 16,703.34         |
| General Services | 200816-V M Heavy Shop                       | MgrFleet Svcs                | 77,868.18     | 17,909.68         |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | MgrFleet Svcs                | 77,868.18     | 17,909.68         |
| General Services | 200701-Printing Services- Administration    | MgrPrinting_Mail             | 50,782.94     | 11,680.08         |
| General Services | 200201-Property Maintenance                 | MgrProperty Support Services | 53,720.68     | 12,355.76         |
| General Services | 200801-Vehicle Maintenance - Administration | MgrVehicle Support Svcs      | 59,073.82     | 13,586.98         |
| General Services | 200801-Vehicle Maintenance - Administration | MgrVehicle Support Svcs      | 55,637.66     | 12,796.66         |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | MgrVehicle Support Svcs      | 46,966.40     | 10,802.27         |
| General Services | 200101-Administration - General Services    | OfficerCompliance            | 62,033.14     | 14,267.62         |
| General Services | 200401-Operation City Hall                  | Oper1st CI Steam_Ref         | 62,223.72     | 14,311.46         |

### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division         | Service Center                           | Job Title                | Annual Salary | Benefits Estimate |
|------------------|--|--------------------------|---------------|-------------------|
| General Services | 200401-Operation City Hall               | Oper1st Cl Steam_Ref     | 62,223.72     | 14,311.46         |
| General Services | 200401-Operation City Hall               | Oper1st Cl Steam_Ref     | 62,223.72     | 14,311.46         |
| General Services | 200401-Operation City Hall               | Oper1st Cl Steam_Ref     | 62,223.72     | 14,311.46         |
| General Services | 200201-Property Maintenance              | OperHeavy EquipLd        | 61,133.54     | 14,060.71         |
| General Services | 200802-V M Fuel                          | OperSpecial Equip        | 34,523.32     | 7,940.36          |
| General Services | 200804-V M Wrecker Service               | OperSvc Truck_Wrecker    | 41,845.18     | 9,624.39          |
| General Services | 200804-V M Wrecker Service               | OperSvc Truck_Wrecker    | 41,845.18     | 9,624.39          |
| General Services | 200804-V M Wrecker Service               | OperSvc Truck_Wrecker    | 41,845.18     | 9,624.39          |
| General Services | 200804-V M Wrecker Service               | OperSvc Truck_Wrecker    | 41,845.18     | 9,624.39          |
| General Services | 200804-V M Wrecker Service               | OperSvc Truck_Wrecker    | 41,845.18     | 9,624.39          |
| General Services | 200804-V M Wrecker Service               | OperSvc Truck_Wrecker    | 41,845.18     | 9,624.39          |
| General Services | 200804-V M Wrecker Service               | OperSvc Truck_Wrecker    | 41,845.18     | 9,624.39          |
| General Services | 200804-V M Wrecker Service               | OperSvc Truck_Wrecker    | 41,845.18     | 9,624.39          |
| General Services | 200804-V M Wrecker Service               | OperSvc Truck_Wrecker    | 41,845.18     | 9,624.39          |
| General Services | 200201-Property Maintenance              | Painter                  | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance              | Painter                  | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance              | Painter                  | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance              | Painter                  | 59,967.70     | 13,792.57         |
| General Services | 200809-V M Light Shop                    | Painter                  | 59,967.70     | 13,792.57         |
| General Services | 200809-V M Light Shop                    | Painter                  | 59,967.70     | 13,792.57         |
| General Services | 200809-V M Light Shop                    | Painter                  | 59,967.70     | 13,792.57         |
| General Services | 200809-V M Light Shop                    | Painter                  | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance              | PlumberADA II Durational | 63,456.38     | 14,594.97         |
| General Services | 200201-Property Maintenance              | PlumberADA II Durational | 63,456.38     | 14,594.97         |
| General Services | 200201-Property Maintenance              | PlumberADA II Durational | 63,456.38     | 14,594.97         |
| General Services | 200201-Property Maintenance              | PlumberMnt               | 63,456.38     | 14,594.97         |
| General Services | 200201-Property Maintenance              | PlumberMnt               | 63,456.38     | 14,594.97         |
| General Services | 200201-Property Maintenance              | PlumberMnt               | 63,456.38     | 14,594.97         |
| General Services | 200201-Property Maintenance              | PlumberMnt               | 63,456.38     | 14,594.97         |
| General Services | 200201-Property Maintenance              | PlumberMnt               | 63,456.38     | 14,594.97         |
| General Services | 200201-Property Maintenance              | PlumberMnt               | 63,456.38     | 14,594.97         |
| General Services | 200201-Property Maintenance              | PlumberMnt               | 63,456.38     | 14,594.97         |
| General Services | 200201-Property Maintenance              | PlumberMnt               | 63,456.38     | 14,594.97         |
| General Services | 200201-Property Maintenance              | PlumberMnt               | 63,456.38     | 14,594.97         |
| General Services | 200201-Property Maintenance              | PlumberMnt               | 63,456.38     | 14,594.97         |
| General Services | 200703-Printing                          | Printer                  | 32,943.56     | 7,577.02          |
| General Services | 200703-Printing                          | Printer                  | 32,943.56     | 7,577.02          |
| General Services | 200703-Printing                          | PrinterSr                | 35,249.76     | 8,107.44          |
| General Services | 200809-V M Light Shop                    | RepairerAutobody         | 59,443.02     | 13,671.89         |
| General Services | 200809-V M Light Shop                    | RepairerAutobody         | 59,443.02     | 13,671.89         |
| General Services | 200825 - Vehicle Maintenance Impound Lot | RepVehicle Storage Svc   | 35,834.76     | 8,241.99          |



### City of Memphis Position/Salary Report - March 16, 2010

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| Division         | Service Center                              | Job Title                      | Annual Salary | Benefits Estimate |
|------------------|---|--------------------------------|---------------|-------------------|
| General Services | 200825 - Vehicle Maintenance Impound Lot    | RepVehicle Storage Svc         | 35,834.76     | 8,241.99          |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | RepVehicle Storage Svc         | 35,834.76     | 8,241.99          |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | RepVehicle Storage Svc         | 35,834.76     | 8,241.99          |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | RepVehicle Storage Svc         | 35,834.76     | 8,241.99          |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | RepVehicle Storage Svc         | 35,834.76     | 8,241.99          |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | RepVehicle Storage Svc         | 35,834.76     | 8,241.99          |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | RepVehicle Storage Svc         | 35,834.76     | 8,241.99          |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | RepVehicle Storage Svc         | 35,834.76     | 8,241.99          |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | RepVehicle Storage Svc         | 35,834.76     | 8,241.99          |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | RepVehicle Storage Svc         | 35,834.76     | 8,241.99          |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | RepVehicle Storage Svc         | 35,834.76     | 8,241.99          |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | RepVehicle Storage Svc         | 35,834.76     | 8,241.99          |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | RepVehicle Storage Svc         | 35,834.76     | 8,241.99          |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | RepVehicle Storage Svc         | 35,834.76     | 8,241.99          |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | RepVehicle Storage Svc         | 35,834.76     | 8,241.99          |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | RepVehicle Storage Svc         | 35,834.76     | 8,241.99          |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | RepVehicle Storage Svc         | 35,834.76     | 8,241.99          |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | RepVehicle Storage Svc         | 35,834.76     | 8,241.99          |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | RepVehicle Storage Svc         | 35,834.76     | 8,241.99          |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | RepVehicle Storage Svc         | 35,834.76     | 8,241.99          |
| General Services | 200201-Property Maintenance                 | Roofer                         | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance                 | Roofer                         | 59,967.70     | 13,792.57         |
| General Services | 200201-Property Maintenance                 | RooferADA II Durational        | 59,967.70     | 13,792.57         |
| General Services | 200824 - Vehicle Maintenance Fire Mechanics | SecretaryC                     | 26,166.40     | 6,018.27          |
| General Services | 200101-Administration - General Services    | SpecCust Svc_Admin             | 37,707.54     | 8,672.73          |
| General Services | 200802-V M Fuel                             | SpecFuel Mgmt                  | 27,896.18     | 6,416.12          |
| General Services | 200401-Operation City Hall                  | SuperBldg Mnt_City Hall        | 65,334.88     | 15,027.02         |
| General Services | 200201-Property Maintenance                 | SuperBusiness Affairs          | 37,939.20     | 8,726.02          |
| General Services | 200701-Printing Services- Administration    | SuperBusiness Affairs_Printing | 40,994.46     | 9,428.73          |
| General Services | 200201-Property Maintenance                 | SuperCraft_Prop Maint          | 68,060.72     | 15,653.97         |
| General Services | 200201-Property Maintenance                 | SuperCraft_Prop Maint          | 68,060.98     | 15,654.03         |
| General Services | 200201-Property Maintenance                 | SuperCraft_Prop Maint          | 68,060.72     | 15,653.97         |
| General Services | 200201-Property Maintenance                 | SuperCraft_Prop Maint          | 68,060.72     | 15,653.97         |
| General Services | 200802-V M Fuel                             | SuperFuel_Supplies & Inv       | 45,760.00     | 10,524.80         |
| General Services | 200301-Real Estate Department               | SuperReal Estate               | 53,196.00     | 12,235.08         |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | SuperShift_AuctionLead         | 48,803.30     | 11,224.76         |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | SuperShift_AuctionLead         | 45,980.22     | 10,575.45         |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | SuperVehicle Storage Svc       | 37,609.26     | 8,650.13          |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | SuperVehicle Storage Svc       | 37,810.24     | 8,696.36          |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | SuperVehicle Storage Svc       | 41,297.36     | 9,498.39          |
| General Services | 200825 - Vehicle Maintenance Impound Lot    | SuperVehicle Storage Svc       | 37,632.40     | 8,655.45          |

### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division                | Service Center                              | Job Title              | Annual Salary | Benefits Estimate |
|-------------------------|---|------------------------|---------------|-------------------|
| General Services        | 200804-V M Wrecker Service                  | SuperWreck SvcShift    | 43,937.40     | 10,105.60         |
| General Services        | 200804-V M Wrecker Service                  | SuperWreck SvcShift    | 43,937.40     | 10,105.60         |
| General Services        | 200804-V M Wrecker Service                  | SuperWreck SvcShift    | 43,912.70     | 10,099.92         |
| General Services        | 200804-V M Wrecker Service                  | SuperWreck SvcShift    | 44,763.94     | 10,295.71         |
| General Services        | 200201-Property Maintenance                 | TechAc Ref Svc         | 59,967.70     | 13,792.57         |
| General Services        | 200201-Property Maintenance                 | TechAc Ref Svc         | 59,967.70     | 13,792.57         |
| General Services        | 200201-Property Maintenance                 | TechAc Ref Svc         | 59,967.70     | 13,792.57         |
| General Services        | 200201-Property Maintenance                 | TechAc Ref Svc         | 59,967.70     | 13,792.57         |
| General Services        | 200201-Property Maintenance                 | TechAc Ref Svc         | 59,967.70     | 13,792.57         |
| General Services        | 200201-Property Maintenance                 | TechAc Ref Svc         | 59,967.70     | 13,792.57         |
| General Services        | 200201-Property Maintenance                 | TechAc Ref Svc         | 59,967.70     | 13,792.57         |
| General Services        | 200201-Property Maintenance                 | TechAc Ref Svc         | 59,967.70     | 13,792.57         |
| General Services        | 200201-Property Maintenance                 | TechAc Ref Svc         | 59,967.70     | 13,792.57         |
| General Services        | 200401-Operation City Hall                  | TechAccounts Payable   | 26,166.40     | 6,018.27          |
| General Services        | 200801-Vehicle Maintenance - Administration | TechAccounts PayableSr | 32,671.34     | 7,514.41          |
| General Services        | 200801-Vehicle Maintenance - Administration | TechAccounts PayableSr | 32,671.34     | 7,514.41          |
| General Services        | 200801-Vehicle Maintenance - Administration | TechAccounts PayableSr | 32,671.34     | 7,514.41          |
| General Services        | 200801-Vehicle Maintenance - Administration | TechAccounts PayableSr | 31,220.80     | 7,180.78          |
| General Services        | 200801-Vehicle Maintenance - Administration | TechAccounts PayableSr | 41,661.36     | 9,582.11          |
| General Services        | 200802-V M Fuel                             | TechAccounts PayableSr | 37,077.56     | 8,527.84          |
| General Services        | 200805-V M Parts                            | TechAccounts PayableSr | 32,671.34     | 7,514.41          |
| General Services        | 200301-Real Estate Department               | TechReal Estate        | 30,296.50     | 6,968.20          |
| General Services        | 200401-Operation City Hall                  | Watchman               | 31,974.80     | 7,354.20          |
| General Services        | 200401-Operation City Hall                  | Watchman               | 31,974.80     | 7,354.20          |
| General Services        | 200816-V M Heavy Shop                       | WelderMaster           | 59,443.02     | 13,671.89         |
| General Services        | 200816-V M Heavy Shop                       | WelderMaster           | 59,443.02     | 13,671.89         |
| General Services        | 200816-V M Heavy Shop                       | WelderMaster           | 59,443.02     | 13,671.89         |
| General Services        | 200816-V M Heavy Shop                       | WelderMaster           | 59,443.02     | 13,671.89         |
| General Services        | 200816-V M Heavy Shop                       | WelderMaster           | 59,443.02     | 13,671.89         |
| General Services        | 200816-V M Heavy Shop                       | WelderMaster           | 59,443.02     | 13,671.89         |
| General Services        | 200816-V M Heavy Shop                       | WelderMaster           | 59,443.02     | 13,671.89         |
| Housing & Community Dev | 210471-Accounting                           | AccountantHcd          | 40,974.96     | 9,424.24          |
| Housing & Community Dev | 210471-Accounting                           | AccountantHcd          | 35,362.34     | 8,133.34          |
| Housing & Community Dev | 210471-Accounting                           | AccountantHcdLd        | 43,370.86     | 9,975.30          |
| Housing & Community Dev | 210476-Comm Dev/Faith Based Initiative      | AdmrCode Enforcement   | 92,978.60     | 21,385.08         |
| Housing & Community Dev | 210473-Adminisrator-Monitoring&Compliance   | AdmrCompliance_Report  | 89,103.30     | 20,493.76         |
| Housing & Community Dev | 210672-Planning Grants                      | AdmrPlanning_Develop   | 73,542.04     | 16,914.67         |
| Housing & Community Dev | 210575-Real Estate Development/Finance      | AdmrReal Estate Dev    | 86,887.84     | 19,984.20         |
| Housing & Community Dev | 210570-NonProfit Housing                    | AnalystChdo            | 39,074.10     | 8,987.04          |
| Housing & Community Dev | 210570-NonProfit Housing                    | AnalystChdo            | 39,409.76     | 9,064.24          |
| Housing & Community Dev | 210570-NonProfit Housing                    | AnalystChdo            | 39,076.18     | 8,987.52          |
| Housing & Community Dev | 210970-Special Needs Homeless Program       | AnalystCommunity Dev   | 35,362.34     | 8,133.34          |

### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division                | Service Center                                      | Job Title                    | Annual Salary | Benefits Estimate |
|-------------------------|---|------------------------------|---------------|-------------------|
| Housing & Community Dev | 210970-Special Needs Homeless Program               | AnalystCommunity Dev         | 42,450.20     | 9,763.55          |
| Housing & Community Dev | 210970-Special Needs Homeless Program               | AnalystCommunity Dev         | 35,362.34     | 8,133.34          |
| Housing & Community Dev | 210970-Special Needs Homeless Program               | AnalystCommunity Dev         | 35,362.34     | 8,133.34          |
| Housing & Community Dev | 210970-Special Needs Homeless Program               | AnalystCommunity Dev         | 37,130.60     | 8,540.04          |
| Housing & Community Dev | 210970-Special Needs Homeless Program               | AnalystContract Monitoring   | 35,362.34     | 8,133.34          |
| Housing & Community Dev | 210473-Adminisrator-Monitoring&Compliance           | AnalystEnviron Assess        | 39,074.10     | 8,987.04          |
| Housing & Community Dev | 210478-Portfolio Management                         | AnalystEscrow                | 32,145.62     | 7,393.49          |
| Housing & Community Dev | 210471-Accounting                                   | AnalystFinancial             | 38,327.64     | 8,815.36          |
| Housing & Community Dev | 210471-Accounting                                   | AnalystHcd Planning          | 35,362.34     | 8,133.34          |
| Housing & Community Dev | 210471-Accounting                                   | AnalystHcd Planning          | 35,362.34     | 8,133.34          |
| Housing & Community Dev | 210575-Real Estate Development/Finance              | AnalystHcd Planning          | 34,685.56     | 7,977.68          |
| Housing & Community Dev | 210672-Planning Grants                              | AnalystHcd Planning          | 37,939.20     | 8,726.02          |
| Housing & Community Dev | 210674-Lead Base Paint #4                           | AnalystHcd Planning          | 34,685.56     | 7,977.68          |
| Housing & Community Dev | 210473-Adminisrator-Monitoring&Compliance           | AnalystHistoric Pres         | 42,178.50     | 9,701.06          |
| Housing & Community Dev | 210201-Housing                                      | AnalystLoan                  | 35,362.34     | 8,133.34          |
| Housing & Community Dev | 210201-Housing                                      | AnalystLoan                  | 35,362.34     | 8,133.34          |
| Housing & Community Dev | 210871-Finance                                      | AnalystLoan                  | 35,362.34     | 8,133.34          |
| Housing & Community Dev | 210478-Portfolio Management                         | AnalystLoan Servicing        | 32,145.62     | 7,393.49          |
| Housing & Community Dev | 210570-NonProfit Housing                            | AnalystNSP Grant             | 45,644.04     | 10,498.13         |
| Housing & Community Dev | 210570-NonProfit Housing                            | AnalystNSP Grant             | 39,409.76     | 9,064.24          |
| Housing & Community Dev | 210570-NonProfit Housing                            | AnalystNSP Grant             | 37,939.20     | 8,726.02          |
| Housing & Community Dev | 210472-Personnel                                    | AnalystPersonnel_Hcd         | 37,696.36     | 8,670.16          |
| Housing & Community Dev | 210871-Finance                                      | AnalystRehab Finance         | 35,362.34     | 8,133.34          |
| Housing & Community Dev | 210871-Finance                                      | AnalystRehab Finance         | 35,362.34     | 8,133.34          |
| Housing & Community Dev | 210871-Finance                                      | AnalystRehab Finance         | 37,945.70     | 8,727.51          |
| Housing & Community Dev | 210473-Adminisrator-Monitoring&Compliance           | AnalystSection 504           | 42,286.66     | 9,725.93          |
| Housing & Community Dev | 210470-HCD Administration                           | AsstAdmin                    | 47,042.06     | 10,819.67         |
| Housing & Community Dev | 210474-Legal  | AttorneyStaffSr              | 58,112.34     | 13,365.84         |
| Housing & Community Dev | 210475-Interal Audit                                | AuditorDivisional            | 44,907.98     | 10,328.84         |
| Housing & Community Dev | 210471-Accounting                                   | ClerkAccountingA             | 28,516.80     | 6,558.86          |
| Housing & Community Dev | 210871-Finance                                      | ClerkAccountingA             | 26,166.40     | 6,018.27          |
| Housing & Community Dev | 210571-HARP/Replacement HSG/HSG Redevelopment       | ClerkGeneralA                | 29,105.70     | 6,694.31          |
| Housing & Community Dev | 210476-Comm Dev/Faith Based Initiative              | ClerkGeneralB                | 24,107.20     | 5,544.66          |
| Housing & Community Dev | 210571-HARP/Replacement HSG/HSG Redevelopment       | ClerkGeneralB                | 24,107.20     | 5,544.66          |
| Housing & Community Dev | 210871-Finance                                      | ClerkGeneralB                | 25,597.52     | 5,887.43          |
| Housing & Community Dev | 210472-Personnel                                    | ClerkPersonnel_Payroll       | 26,166.40     | 6,018.27          |
| Housing & Community Dev | 210501-HCD Renaissance Business Development Center1 | CoordBusiness Dev            | 39,074.10     | 8,987.04          |
| Housing & Community Dev | 210501-HCD Renaissance Business Development Center1 | CoordBusiness Dev            | 39,074.10     | 8,987.04          |
| Housing & Community Dev | 210473-Adminisrator-Monitoring&Compliance           | CoordFederal Labor Standards | 44,617.30     | 10,261.98         |
| Housing & Community Dev | 210672-Planning Grants                              | CoordGrants                  | 42,547.96     | 9,786.03          |
| Housing & Community Dev | 210674-Lead Base Paint #4                           | CoordLead Abate Program      | 50,389.30     | 11,589.54         |
| Housing & Community Dev | 210478-Portfolio Management                         | CoordLoan Portfolio          | 46,255.30     | 10,638.72         |

### City of Memphis Position/Salary Report - March 16, 2010

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| Division                | Service Center                                      | Job Title                | Annual Salary | Benefits Estimate |
|-------------------------|---|--------------------------|---------------|-------------------|
| Housing & Community Dev | 210470-HCD Administration                           | DirectorHcd              | 125,135.92    | 28,781.26         |
| Housing & Community Dev | 210476-Comm Dev/Faith Based Initiative              | DirectorHcdDeputy        | 109,120.96    | 25,097.82         |
| Housing & Community Dev | 210674-Lead Base Paint #4                           | InspRisk Assessor        | 37,838.06     | 8,702.75          |
| Housing & Community Dev | 210674-Lead Base Paint #4                           | InspRisk Assessor        | 44,000.06     | 10,120.01         |
| Housing & Community Dev | 210471-Accounting                                   | MgrAccounting_Hcd        | 65,971.36     | 15,173.41         |
| Housing & Community Dev | 210473-Adminisrator-Monitoring&Compilance           | MgrCompliance Activ      | 59,482.54     | 13,680.98         |
| Housing & Community Dev | 210472-Personnel                                    | MgrDivision Rel          | 59,285.98     | 13,635.78         |
| Housing & Community Dev | 210501-HCD Renaissance Business Development Center1 | MgrEconomic Dev          | 62,727.08     | 14,427.23         |
| Housing & Community Dev | 210871-Finance                                      | MgrFinance_Hcd           | 50,170.12     | 11,539.13         |
| Housing & Community Dev | 210570-NonProfit Housing                            | MgrNonprofit Housing Ctr | 54,168.40     | 12,458.73         |
| Housing & Community Dev | 210672-Planning Grants                              | MgrPlanning_Develop      | 59,482.54     | 13,680.98         |
| Housing & Community Dev | 210476-Comm Dev/Faith Based Initiative              | MgrReal Estate Dev       | 48,364.68     | 11,123.88         |
| Housing & Community Dev | 210575-Real Estate Development/Finance              | MgrReal Estate Dev       | 48,364.68     | 11,123.88         |
| Housing & Community Dev | 210472-Personnel                                    | Receptionist             | 23,349.30     | 5,370.34          |
| Housing & Community Dev | 210473-Adminisrator-Monitoring&Compilance           | SecretaryA               | 31,932.42     | 7,344.46          |
| Housing & Community Dev | 210474-Legal  | SecretaryA               | 33,180.68     | 7,631.56          |
| Housing & Community Dev | 210970-Special Needs Homeless Program               | SecretaryA               | 31,220.80     | 7,180.78          |
| Housing & Community Dev | 210472-Personnel                                    | SecretaryB               | 28,516.80     | 6,558.86          |
| Housing & Community Dev | 210478-Portfolio Management                         | SecretaryB               | 30,646.72     | 7,048.75          |
| Housing & Community Dev | 210575-Real Estate Development/Finance              | SecretaryB               | 28,516.80     | 6,558.86          |
| Housing & Community Dev | 210473-Adminisrator-Monitoring&Compilance           | SpecAcquisition_Reloc    | 35,362.34     | 8,133.34          |
| Housing & Community Dev | 210474-Legal  | SpecLegal                | 36,496.98     | 8,394.31          |
| Housing & Community Dev | 210672-Planning Grants                              | SpecPlanning Support     | 31,932.42     | 7,344.46          |
| Housing & Community Dev | 210571-HARP/Replacement HSG/HSG Redevelopment       | SpecRehabilitation       | 33,675.20     | 7,745.30          |
| Housing & Community Dev | 210571-HARP/Replacement HSG/HSG Redevelopment       | SpecRehabilitation       | 33,675.20     | 7,745.30          |
| Housing & Community Dev | 210571-HARP/Replacement HSG/HSG Redevelopment       | SpecRehabilitation       | 46,284.68     | 10,645.48         |
| Housing & Community Dev | 210672-Planning Grants                              | SuperHcd Planning        | 42,120.00     | 9,687.60          |
| Housing & Community Dev | 210571-HARP/Replacement HSG/HSG Redevelopment       | SuperOffice_Rehab        | 33,191.86     | 7,634.13          |
| Housing & Community Dev | 210871-Finance                                      | SuperRehab Finance       | 47,780.72     | 10,989.57         |
| Housing & Community Dev | 210970-Special Needs Homeless Program               | SuperSubrecip Contract   | 46,255.30     | 10,638.72         |
| Housing & Community Dev | 210671-MemphisCommunity Centers                     | SuperUrban Design        | 43,775.16     | 10,068.29         |
| Housing & Community Dev | 210476-Comm Dev/Faith Based Initiative              | TechCd Planning          | 27,896.18     | 6,416.12          |
| Housing & Community Dev | 210476-Comm Dev/Faith Based Initiative              | TechCd Planning          | 27,366.82     | 6,294.37          |
| Human Resources         | 180401-Compensation                                 | AnalystCompensationSr    | 56,238.00     | 12,934.74         |
| Human Resources         | 180401-Compensation                                 | AnalystCompensationSr    | 56,238.00     | 12,934.74         |
| Human Resources         | 180401-Compensation                                 | AnalystCompensationSr    | 56,238.00     | 12,934.74         |
| Human Resources         | 180301-Employment                                   | AnalystEmploymentSr      | 53,560.26     | 12,318.86         |
| Human Resources         | 180301-Employment                                   | AnalystEmploymentSr      | 56,238.00     | 12,934.74         |
| Human Resources         | 180301-Employment                                   | AnalystEmploymentSr      | 49,749.18     | 11,442.31         |
| Human Resources         | 180301-Employment                                   | AnalystEmploymentSr      | 53,560.26     | 12,318.86         |
| Human Resources         | 180601-Quality                                      | AnalystLearningSr        | 53,081.60     | 12,208.77         |
| Human Resources         | 180101-Administration Service - Personnel           | AsstAdministrative       | 47,041.80     | 10,819.61         |



### City of Memphis Position/Salary Report - March 16, 2010

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| Division        | Service Center                            | Job Title                  | Annual Salary | Benefits Estimate |
|-----------------|---|----------------------------|---------------|-------------------|
| Human Resources | 180401-Compensation                       | ClerkFile                  | 24,984.18     | 5,746.36          |
| Human Resources | 180102-Employee Assistance Program        | CoordEmployee Spec Svcs    | 74,932.78     | 17,234.54         |
| Human Resources | 180601-Quality                            | CoordLearning              | 61,796.80     | 14,213.26         |
| Human Resources | 180401-Compensation                       | CoordPosition Control Data | 74,160.32     | 17,056.87         |
| Human Resources | 180401-Compensation                       | CoordPosition Control Data | 74,160.32     | 17,056.87         |
| Human Resources | 180701-Testing & Recruitment              | CoordTesting_Recruit       | 61,198.80     | 14,075.72         |
| Human Resources | 180701-Testing & Recruitment              | CoordTesting_Recruit       | 64,258.74     | 14,779.51         |
| Human Resources | 180701-Testing & Recruitment              | CoordTesting_Recruit       | 64,258.74     | 14,779.51         |
| Human Resources | 180701-Testing & Recruitment              | CoordTesting_Recruit       | 64,258.74     | 14,779.51         |
| Human Resources | 180102-Employee Assistance Program        | CoordWellness_Education    | 61,800.18     | 14,214.04         |
| Human Resources | 180101-Administration Service - Personnel | DirectorHuman Resources    | 125,135.92    | 28,781.26         |
| Human Resources | 180201-Benefits - Administration          | MgrBenefits Operations     | 77,698.40     | 17,870.63         |
| Human Resources | 180804- United Health Care Basic          | MgrBenefits Wellness Prog  | 71,534.84     | 16,453.01         |
| Human Resources | 180401-Compensation                       | MgrCompensation_Data Mgmt  | 97,335.16     | 22,387.09         |
| Human Resources | 180102-Employee Assistance Program        | MgrEmployee Spec Svcs      | 97,335.16     | 22,387.09         |
| Human Resources | 180301-Employment                         | MgrEmployment              | 97,335.16     | 22,387.09         |
| Human Resources | 180501-Labor Relations                    | MgrLabor Rel_Eeo Officer   | 103,301.12    | 23,759.26         |
| Human Resources | 180701-Testing & Recruitment              | MgrTesting_Recruit         | 97,335.16     | 22,387.09         |
| Human Resources | 180201-Benefits - Administration          | OfficerBenefits            | 108,723.94    | 25,006.51         |
| Human Resources | 180601-Quality                            | OfficerLearning            | 108,724.20    | 25,006.57         |
| Human Resources | 180601-Quality                            | SecretaryA                 | 31,220.80     | 7,180.78          |
| Human Resources | 180805-United Health Care Premier         | SecretaryA                 | 31,220.80     | 7,180.78          |
| Human Resources | 180301-Employment                         | SecretaryHrB               | 32,595.42     | 7,496.95          |
| Human Resources | 180401-Compensation                       | SecretaryHrB               | 35,283.82     | 8,115.28          |
| Human Resources | 180804- United Health Care Basic          | SecretaryHrB               | 28,516.80     | 6,558.86          |
| Human Resources | 180804- United Health Care Basic          | SpecBenefits               | 38,323.48     | 8,814.40          |
| Human Resources | 180804- United Health Care Basic          | SpecBenefits               | 38,323.48     | 8,814.40          |
| Human Resources | 180804- United Health Care Basic          | SpecBenefits               | 38,323.48     | 8,814.40          |
| Human Resources | 180805-United Health Care Premier         | SpecBenefits Tech          | 42,775.20     | 9,838.30          |
| Human Resources | 180501-Labor Relations                    | SpecCompliance Labor Rel   | 77,868.18     | 17,909.68         |
| Human Resources | 180401-Compensation                       | SpecData Mgmt              | 38,368.98     | 8,824.87          |
| Human Resources | 180401-Compensation                       | SpecData MgmtSr            | 42,042.26     | 9,669.72          |
| Human Resources | 180501-Labor Relations                    | SpecEeo_Labor RelationsSr  | 68,790.28     | 15,821.76         |
| Human Resources | 180101-Administration Service - Personnel | SpecHr Admin               | 43,893.98     | 10,095.62         |
| Human Resources | 180804- United Health Care Basic          | SpecLabor-Compliance       | 34,733.66     | 7,988.74          |
| Human Resources | 180804- United Health Care Basic          | SpecWellness_Fitness       | 51,001.60     | 11,730.37         |
| Human Resources | 180301-Employment                         | SuperClerical Oper         | 39,091.00     | 8,990.93          |
| Human Resources | 180401-Compensation                       | SuperCompensation          | 77,698.40     | 17,870.63         |
| Human Resources | 180401-Compensation                       | SuperData Mgmt/Records     | 66,040.78     | 15,189.38         |
| Human Resources | 180301-Employment                         | SuperEmployment            | 77,698.40     | 17,870.63         |
| Human Resources | 180804- United Health Care Basic          | SuperHr Satellite          | 61,903.40     | 14,237.78         |
| Human Resources | 180401-Compensation                       | TechData Mgmt              | 29,437.46     | 6,770.62          |



### City of Memphis Position/Salary Report - March 16, 2010

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| Division        | Service Center                        | Job Title                    | Annual Salary | Benefits Estimate |
|-----------------|---------------------------------------|------------------------------|---------------|-------------------|
| Human Resources | 180401-Compensation                   | TechRecords_Data             | 30,555.46     | 7,027.76          |
| Park Services   | 151501- Golf Adminstration            | AdmrGolf Enterprise          | 84,001.58     | 19,320.36         |
| Park Services   | 150402-Park Operations                | AdmrPark Maint_Const         | 78,436.54     | 18,040.40         |
| Park Services   | 150201-Planning and Development       | AdmrPlanning_Dev             | 77,170.86     | 17,749.30         |
| Park Services   | 150501-Museum                         | AdmrPrograms                 | 81,790.02     | 18,811.70         |
| Park Services   | 151010-Community Centers              | AdmrRecreation Svcs          | 77,170.86     | 17,749.30         |
| Park Services   | 150201-Planning and Development       | ArchitectLandscape           | 55,687.58     | 12,808.14         |
| Park Services   | 150101-Administration - Park Services | AsstAdministrative           | 47,041.80     | 10,819.61         |
| Park Services   | 150801-Botanic Gardens                | BotanistBotanical Ctr        | 35,362.34     | 8,133.34          |
| Park Services   | 150501-Museum                         | ClerkAccountingB             | 26,166.40     | 6,018.27          |
| Park Services   | 151007-Recreation Operations          | ClerkAccountingB             | 26,166.40     | 6,018.27          |
| Park Services   | 150201-Planning and Development       | ClerkGeneralA                | 38,513.54     | 8,858.11          |
| Park Services   | 150201-Planning and Development       | ClerkGeneralA                | 26,166.40     | 6,018.27          |
| Park Services   | 150402-Park Operations                | ClerkPayrollA                | 29,178.24     | 6,711.00          |
| Park Services   | 973300-Coliseum                       | Coliseum                     | 37,003.20     | 8,510.74          |
| Park Services   | 150501-Museum                         | Conservator                  | 47,900.32     | 11,017.07         |
| Park Services   | 151002-Senior Centers                 | Cook                         | 32,623.50     | 7,503.41          |
| Park Services   | 151002-Senior Centers                 | Cook                         | 32,623.50     | 7,503.41          |
| Park Services   | 151002-Senior Centers                 | Cook                         | 32,623.50     | 7,503.41          |
| Park Services   | 150501-Museum                         | CoordExhibits_Graphic Svcs   | 36,464.22     | 8,386.77          |
| Park Services   | 150501-Museum                         | CoordFacilities              | 42,120.00     | 9,687.60          |
| Park Services   | 150402-Park Operations                | Crewchief                    | 34,523.32     | 7,940.36          |
| Park Services   | 150402-Park Operations                | Crewchief                    | 34,523.32     | 7,940.36          |
| Park Services   | 150402-Park Operations                | Crewchief                    | 34,523.32     | 7,940.36          |
| Park Services   | 150402-Park Operations                | Crewchief                    | 34,523.32     | 7,940.36          |
| Park Services   | 150402-Park Operations                | Crewchief                    | 34,523.32     | 7,940.36          |
| Park Services   | 150402-Park Operations                | Crewchief                    | 34,523.32     | 7,940.36          |
| Park Services   | 150402-Park Operations                | Crewchief                    | 34,523.32     | 7,940.36          |
| Park Services   | 150402-Park Operations                | Crewchief                    | 34,523.32     | 7,940.36          |
| Park Services   | 150402-Park Operations                | Crewchief                    | 34,523.32     | 7,940.36          |
| Park Services   | 150801-Botanic Gardens                | Crewchief                    | 34,523.32     | 7,940.36          |
| Park Services   | 151203-Orgill Golf                    | Crewchief                    | 34,523.32     | 7,940.36          |
| Park Services   | 150402-Park Operations                | Crewperson                   | 32,623.50     | 7,503.41          |
| Park Services   | 150501-Museum                         | Crewperson                   | 32,623.50     | 7,503.41          |
| Park Services   | 150501-Museum                         | Crewperson                   | 32,623.50     | 7,503.41          |
| Park Services   | 150501-Museum                         | Crewperson                   | 32,623.50     | 7,503.41          |
| Park Services   | 150501-Museum                         | Crewperson                   | 32,623.50     | 7,503.41          |
| Park Services   | 150801-Botanic Gardens                | Crewperson                   | 32,623.50     | 7,503.41          |
| Park Services   | 150801-Botanic Gardens                | Crewperson                   | 32,623.50     | 7,503.41          |
| Park Services   | 151301-Zoo                            | Crewperson                   | 32,623.50     | 7,503.41          |
| Park Services   | 150503-Nature Center                  | CuratorBackyard_Wildlife Ctr | 54,177.24     | 12,460.77         |
| Park Services   | 151301-Zoo                            | CuratorZoo                   | 62,606.44     | 14,399.48         |

## City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

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### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division      | Service Center               | Job Title                     | Annual Salary | Benefits Estimate |
|---------------|------------------------------|-------------------------------|---------------|-------------------|
| Park Services | 151010-Community Centers     | DirectorCommunity Ctr         | 39,074.10     | 8,987.04          |
| Park Services | 151010-Community Centers     | DirectorCommunity Ctr         | 45,511.44     | 10,467.63         |
| Park Services | 151010-Community Centers     | DirectorCommunity Ctr         | 39,074.10     | 8,987.04          |
| Park Services | 151010-Community Centers     | DirectorCommunity Ctr         | 42,599.96     | 9,797.99          |
| Park Services | 151010-Community Centers     | DirectorCommunity Ctr         | 39,074.10     | 8,987.04          |
| Park Services | 151010-Community Centers     | DirectorCommunity Ctr         | 42,599.96     | 9,797.99          |
| Park Services | 151010-Community Centers     | DirectorCommunity Ctr         | 49,199.54     | 11,315.89         |
| Park Services | 151010-Community Centers     | DirectorCommunity Ctr         | 39,074.10     | 8,987.04          |
| Park Services | 151010-Community Centers     | DirectorCommunity Ctr         | 42,599.96     | 9,797.99          |
| Park Services | 151010-Community Centers     | DirectorCommunity Ctr         | 43,011.80     | 9,892.71          |
| Park Services | 151010-Community Centers     | DirectorCommunity Ctr         | 39,074.10     | 8,987.04          |
| Park Services | 151010-Community Centers     | DirectorCommunity Ctr         | 39,074.10     | 8,987.04          |
| Park Services | 151010-Community Centers     | DirectorCommunity Ctr         | 39,204.36     | 9,017.00          |
| Park Services | 151010-Community Centers     | DirectorCommunity Ctr         | 39,074.10     | 8,987.04          |
| Park Services | 151010-Community Centers     | DirectorCommunity Ctr         | 46,606.04     | 10,719.39         |
| Park Services | 151010-Community Centers     | DirectorCommunity Ctr         | 39,074.10     | 8,987.04          |
| Park Services | 151010-Community Centers     | DirectorCommunity Ctr         | 39,074.10     | 8,987.04          |
| Park Services | 151010-Community Centers     | DirectorCommunity Ctr         | 39,074.10     | 8,987.04          |
| Park Services | 151010-Community Centers     | DirectorCommunity Ctr         | 39,074.10     | 8,987.04          |
| Park Services | 151002-Senior Centers        | DirectorCommunity CtrAsst     | 45,611.02     | 10,490.53         |
| Park Services | 151002-Senior Centers        | DirectorCommunity CtrAsst     | 33,578.48     | 7,723.05          |
| Park Services | 151002-Senior Centers        | DirectorCommunity CtrAsst     | 33,579.00     | 7,723.17          |
| Park Services | 151010-Community Centers     | DirectorCommunity CtrAsst     | 33,579.00     | 7,723.17          |
| Park Services | 151010-Community Centers     | DirectorCommunity CtrAsst     | 33,578.48     | 7,723.05          |
| Park Services | 151010-Community Centers     | DirectorCommunity CtrAsst     | 33,579.00     | 7,723.17          |
| Park Services | 151010-Community Centers     | DirectorCommunity CtrAsst     | 33,579.00     | 7,723.17          |
| Park Services | 151010-Community Centers     | DirectorCommunity CtrAsst     | 33,579.00     | 7,723.17          |
| Park Services | 151010-Community Centers     | DirectorCommunity CtrAsst     | 33,579.00     | 7,723.17          |
| Park Services | 151010-Community Centers     | DirectorCommunity CtrAsst     | 33,579.00     | 7,723.17          |
| Park Services | 151010-Community Centers     | DirectorCommunity CtrAsst     | 33,573.54     | 7,721.91          |
| Park Services | 151010-Community Centers     | DirectorCommunity CtrAsst     | 33,573.28     | 7,721.85          |
| Park Services | 151010-Community Centers     | DirectorCommunity CtrAsst     | 33,579.00     | 7,723.17          |
| Park Services | 151010-Community Centers     | DirectorCommunity CtrAsst     | 45,186.70     | 10,392.94         |
| Park Services | 151010-Community Centers     | DirectorCommunity CtrAsst     | 33,578.48     | 7,723.05          |
| Park Services | 151010-Community Centers     | DirectorCommunity CtrAsst     | 33,573.28     | 7,721.85          |
| Park Services | 151010-Community Centers     | DirectorCommunity CtrAsst     | 33,579.00     | 7,723.17          |
| Park Services | 151010-Community Centers     | DirectorCommunity CtrAsst     | 33,579.00     | 7,723.17          |
| Park Services | 151010-Community Centers     | DirectorCommunity CtrAsst     | 33,578.48     | 7,723.05          |
| Park Services | 151010-Community Centers     | DirectorCommunity CtrAsst     | 33,573.54     | 7,721.91          |
| Park Services | 151010-Community Centers     | DirectorCommunity CtrAsst     | 33,573.28     | 7,721.85          |
| Park Services | 151010-Community Centers     | DirectorCommunity CtrAsst     | 33,578.48     | 7,723.05          |
| Park Services | 150501-Museum                | DirectorMuseum                | 108,334.46    | 24,916.93         |
| Park Services | 151007-Recreation Operations | DirectorPark RecreationDeputy | 109,120.70    | 25,097.76         |

### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division      | Service Center                          | Job Title                      | Annual Salary | Benefits Estimate |
|---------------|---|--------------------------------|---------------|-------------------|
| Park Services | 150101-Administration - Park Services   | DirectorPark Svcs              | 121,849.78    | 28,025.45         |
| Park Services | 150101-Administration - Park Services   | DirectorParks OperationsDeputy | 109,120.70    | 25,097.76         |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150402-Park Operations                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 150801-Botanic Gardens                  | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 151202-Shelby County Conservation Board | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 151203-Orgill Golf                      | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 151301-Zoo                              | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 151401-MLK Park Improvements            | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 151401-MLK Park Improvements            | DriverTruck                    | 33,249.06     | 7,647.28          |
| Park Services | 151503-Golf Crockett                    | ForemanGolf Course Mnt         | 42,510.00     | 9,777.30          |
| Park Services | 151504-Golf Fox Meadows                 | ForemanGolf Course Mnt         | 48,706.32     | 11,202.45         |
| Park Services | 151505-Golf Galloway                    | ForemanGolf Course Mnt         | 36,274.68     | 8,343.18          |
| Park Services | 151506- Golf Overton                    | ForemanGolf Course Mnt         | 35,362.34     | 8,133.34          |
| Park Services | 151507-Golf Pine Hill                   | ForemanGolf Course Mnt         | 35,571.38     | 8,181.42          |
| Park Services | 151508-MLK Riverside Drive              | ForemanGolf Course Mnt         | 42,511.82     | 9,777.72          |
| Park Services | 150503-Nature Center                    | ForemanGrounds Mnt             | 29,356.34     | 6,751.96          |

### City of Memphis Position/Salary Report - March 16, 2010

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| Division      | Service Center                        | Job Title                | Annual Salary | Benefits Estimate |
|---------------|---------------------------------------|--------------------------|---------------|-------------------|
| Park Services | 151401-MLK Park Improvements          | ForemanGrounds Mnt       | 36,261.42     | 8,340.13          |
| Park Services | 150402-Park Operations                | ForemanZone Mnt          | 48,706.32     | 11,202.45         |
| Park Services | 150402-Park Operations                | ForemanZone Mnt          | 48,706.32     | 11,202.45         |
| Park Services | 150402-Park Operations                | ForemanZone Mnt          | 42,511.56     | 9,777.66          |
| Park Services | 150402-Park Operations                | ForemanZone Mnt          | 40,204.06     | 9,246.93          |
| Park Services | 150402-Park Operations                | ForemanZone Mnt          | 40,204.06     | 9,246.93          |
| Park Services | 150402-Park Operations                | ForemanZone Mnt          | 48,706.58     | 11,202.51         |
| Park Services | 150402-Park Operations                | ForemanZone Mnt          | 42,716.70     | 9,824.84          |
| Park Services | 150402-Park Operations                | Horticulurist            | 52,389.74     | 12,049.64         |
| Park Services | 151301-Zoo                            | MechGeneral Mnt          | 34,026.20     | 7,826.03          |
| Park Services | 150402-Park Operations                | MechHeavy Equip          | 59,262.32     | 13,630.33         |
| Park Services | 150402-Park Operations                | MechMnt                  | 34,523.32     | 7,940.36          |
| Park Services | 150402-Park Operations                | MechMnt                  | 34,523.32     | 7,940.36          |
| Park Services | 150402-Park Operations                | MechMnt                  | 33,897.76     | 7,796.48          |
| Park Services | 150402-Park Operations                | MechMnt                  | 34,523.32     | 7,940.36          |
| Park Services | 150101-Administration - Park Services | MgrAdmin Svcs_Parks      | 67,999.88     | 15,639.97         |
| Park Services | 151012-Indoor Aquatic Facilities      | MgrAquatic               | 61,479.34     | 14,140.25         |
| Park Services | 150501-Museum                         | MgrBusiness_Affairs      | 66,809.60     | 15,366.21         |
| Park Services | 150501-Museum                         | MgrCollections           | 53,131.52     | 12,220.25         |
| Park Services | 150501-Museum                         | MgrEducation             | 59,482.54     | 13,680.98         |
| Park Services | 150501-Museum                         | MgrExhibits Graphics     | 68,790.28     | 15,821.76         |
| Park Services | 151506- Golf Overton                  | MgrFacility_GolfI        | 47,432.84     | 10,909.55         |
| Park Services | 151508-MLK Riverside Drive            | MgrFacility_GolfI        | 47,432.84     | 10,909.55         |
| Park Services | 151509-Golf Whithaven                 | MgrFacility_GolfI        | 49,927.28     | 11,483.27         |
| Park Services | 151502-Golf Audubon                   | MgrFacility_GolfII       | 53,131.52     | 12,220.25         |
| Park Services | 151504-Golf Fox Meadows               | MgrFacility_GolfII       | 60,862.36     | 13,998.34         |
| Park Services | 151505-Golf Galloway                  | MgrFacility_GolfII       | 60,862.36     | 13,998.34         |
| Park Services | 151507-Golf Pine Hill                 | MgrFacility_GolfII       | 60,862.36     | 13,998.34         |
| Park Services | 150503-Nature Center                  | MgrLichterman Nature Ctr | 64,956.58     | 14,940.01         |
| Park Services | 150101-Administration - Park Services | MgrPublic Affairs        | 64,022.40     | 14,725.15         |
| Park Services | 151010-Community Centers              | MgrRecreation Prog       | 54,950.74     | 12,638.67         |
| Park Services | 151010-Community Centers              | MgrRecreation Prog       | 60,023.08     | 13,805.31         |
| Park Services | 151010-Community Centers              | MgrRecreation Prog       | 49,314.72     | 11,342.39         |
| Park Services | 150501-Museum                         | MgrSchool_Teacher Svcs   | 53,208.74     | 12,238.01         |
| Park Services | 150402-Park Operations                | OperHeavy Equip          | 58,222.32     | 13,391.13         |
| Park Services | 150402-Park Operations                | OperHeavy EquipLd        | 61,133.54     | 14,060.71         |
| Park Services | 150402-Park Operations                | OperSweeper              | 48,046.18     | 11,050.62         |
| Park Services | 150501-Museum                         | Receptionist             | 23,794.42     | 5,472.72          |
| Park Services | 150503-Nature Center                  | Receptionist             | 25,221.30     | 5,800.90          |
| Park Services | 150801-Botanic Gardens                | Receptionist             | 23,794.42     | 5,472.72          |
| Park Services | 150501-Museum                         | RegistrarMuseum          | 36,484.24     | 8,391.38          |
| Park Services | 151301-Zoo                            | SecretaryA               | 33,737.60     | 7,759.65          |



### City of Memphis Position/Salary Report - March 16, 2010

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| Division                 | Service Center                         | Job Title                 | Annual Salary | Benefits Estimate |
|--------------------------|--|---------------------------|---------------|-------------------|
| Park Services            | 151010-Community Centers               | SecretaryB                | 28,516.80     | 6,558.86          |
| Park Services            | 151010-Community Centers               | SecretaryB                | 28,516.80     | 6,558.86          |
| Park Services            | 151501- Golf Adminstration             | SecretaryB                | 39,738.66     | 9,139.89          |
| Park Services            | 151004-Raymond Skinner Handicap Center | SpecAthletic              | 35,362.34     | 8,133.34          |
| Park Services            | 151005-Youth Administration            | SpecAthletic              | 34,685.56     | 7,977.68          |
| Park Services            | 151005-Youth Administration            | SpecAthletic              | 47,812.44     | 10,996.86         |
| Park Services            | 151005-Youth Administration            | SpecAthletic              | 35,362.34     | 8,133.34          |
| Park Services            | 150501-Museum                          | SpecExhibits_Media        | 37,696.36     | 8,670.16          |
| Park Services            | 151012-Indoor Aquatic Facilities       | SuperAquatic              | 39,074.10     | 8,987.04          |
| Park Services            | 150801-Botanic Gardens                 | SuperBotanical Grdhs      | 38,071.28     | 8,756.39          |
| Park Services            | 150501-Museum                          | SuperBox Office           | 30,717.18     | 7,064.95          |
| Park Services            | 150402-Park Operations                 | SuperBusiness Affairs     | 40,994.46     | 9,428.73          |
| Park Services            | 150501-Museum                          | SuperExhibit_Graphic Svcs | 52,742.30     | 12,130.73         |
| Park Services            | 150503-Nature Center                   | SuperGuest Retail Svcs    | 35,362.34     | 8,133.34          |
| Park Services            | 150101-Administration - Park Services  | SuperHr_Parks             | 52,375.44     | 12,046.35         |
| Park Services            | 150503-Nature Center                   | SuperOperations_Lnc       | 39,074.10     | 8,987.04          |
| Park Services            | 150402-Park Operations                 | SuperPark Const_Maint     | 64,190.10     | 14,763.72         |
| Park Services            | 150101-Administration - Park Services  | SuperPayroll_Accounting   | 42,120.00     | 9,687.60          |
| Park Services            | 150501-Museum                          | SuperPlanetarium          | 42,547.96     | 9,786.03          |
| Park Services            | 150402-Park Operations                 | TrimmerTree               | 34,523.32     | 7,940.36          |
| Park Services            | 151503-Golf Crockett                   | TrimmerTree               | 34,523.32     | 7,940.36          |
| Park Services            | 151503-Golf Crockett                   | TrimmerTree               | 34,523.32     | 7,940.36          |
| Park Services            | 151504-Golf Fox Meadows                | TrimmerTree               | 34,523.32     | 7,940.36          |
| Park Services            | 151301-Zoo                             | Zookeeper                 | 34,523.32     | 7,940.36          |
| Park Services            | 151301-Zoo                             | Zookeeper                 | 34,523.32     | 7,940.36          |
| Park Services            | 151301-Zoo                             | Zookeeper                 | 34,523.32     | 7,940.36          |
| Park Services            | 151301-Zoo                             | Zookeeper                 | 34,523.32     | 7,940.36          |
| Park Services            | 151301-Zoo                             | Zookeeper                 | 34,523.32     | 7,940.36          |
| Park Services            | 151301-Zoo                             | Zookeeper                 | 34,523.32     | 7,940.36          |
| Park Services            | 151301-Zoo                             | Zookeeper                 | 34,523.32     | 7,940.36          |
| Park Services            | 151301-Zoo                             | Zookeeper                 | 34,523.32     | 7,940.36          |
| Park Services            | 151301-Zoo                             | ZookeeperCat Country      | 34,523.32     | 7,940.36          |
| Planning and Development | 230270-Depot Redevelopment             | MgrBusiness Dev           | 67,485.60     | 15,521.69         |
| Planning and Development | 230103-Landmarks Commission            | MgrLandmarks              | 68,595.54     | 15,776.97         |
| Planning and Development | 230271-Neighborhood Planning/CRA       | PlannerAssoc              | 43,370.86     | 9,975.30          |
| Planning and Development | 230103-Landmarks Commission            | PlannerHistoric Preserv   | 47,436.74     | 10,910.45         |
| Planning and Development | 230271-Neighborhood Planning/CRA       | PlannerPrincipal          | 62,993.58     | 14,488.52         |
| Planning and Development | 230103-Landmarks Commission            | SecretaryA                | 31,220.80     | 7,180.78          |
| Police Services          | 140203-Financial Services              | AdmrPolice Finance        | 90,270.44     | 20,762.20         |
| Police Services          | 140103-Vice/Narcotics                  | AnalystAccounting         | 34,340.80     | 7,898.38          |
| Police Services          | 140207-Real Time Crime Center          | AnalystCrime              | 33,790.64     | 7,771.85          |
| Police Services          | 140207-Real Time Crime Center          | AnalystCrime              | 32,157.84     | 7,396.30          |

### City of Memphis Position/Salary Report - March 16, 2010

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| Division        | Service Center                      | Job Title                | Annual Salary | Benefits Estimate |
|-----------------|-------------------------------------|--------------------------|---------------|-------------------|
| Police Services | 140207-Real Time Crime Center       | AnalystCrime             | 43,711.98     | 10,053.76         |
| Police Services | 140207-Real Time Crime Center       | AnalystCrime             | 36,997.48     | 8,509.42          |
| Police Services | 140207-Real Time Crime Center       | AnalystCrime             | 38,048.92     | 8,751.25          |
| Police Services | 140207-Real Time Crime Center       | AnalystCrime             | 34,666.06     | 7,973.19          |
| Police Services | 140207-Real Time Crime Center       | AnalystCrime             | 39,486.20     | 9,081.83          |
| Police Services | 140207-Real Time Crime Center       | AnalystCrime             | 32,145.62     | 7,393.49          |
| Police Services | 140207-Real Time Crime Center       | AnalystCrime             | 32,157.84     | 7,396.30          |
| Police Services | 140203-Financial Services           | AnalystFinancialSr       | 51,911.86     | 11,939.73         |
| Police Services | 140204-Personnel Services           | AnalystPersonnel_Police  | 32,145.62     | 7,393.49          |
| Police Services | 140204-Personnel Services           | AnalystPersonnel_Police  | 32,145.62     | 7,393.49          |
| Police Services | 140105-Training Academy             | AnalystPolice Employment | 39,074.10     | 8,987.04          |
| Police Services | 140207-Real Time Crime Center       | AnalystProgrammer        | 40,041.82     | 9,209.62          |
| Police Services | 140205-Information Technology       | AnalystSystem SoftwareLd | 67,296.84     | 15,478.27         |
| Police Services | 140202-Communication Services       | ArtistComposite          | 38,869.48     | 8,939.98          |
| Police Services | 140101-Exec/Admin - Police Services | AsstAdministrative       | 47,041.80     | 10,819.61         |
| Police Services | 140206-Property & Evidence          | AttendantProperty Room   | 35,834.76     | 8,241.99          |
| Police Services | 140206-Property & Evidence          | AttendantProperty Room   | 35,834.76     | 8,241.99          |
| Police Services | 140206-Property & Evidence          | AttendantProperty Room   | 35,834.76     | 8,241.99          |
| Police Services | 140206-Property & Evidence          | AttendantProperty Room   | 35,834.76     | 8,241.99          |
| Police Services | 140206-Property & Evidence          | AttendantProperty Room   | 35,834.76     | 8,241.99          |
| Police Services | 140206-Property & Evidence          | AttendantProperty Room   | 35,834.76     | 8,241.99          |
| Police Services | 140206-Property & Evidence          | AttendantProperty Room   | 35,834.76     | 8,241.99          |
| Police Services | 140206-Property & Evidence          | AttendantProperty Room   | 35,834.76     | 8,241.99          |
| Police Services | 140206-Property & Evidence          | AttendantProperty Room   | 35,834.76     | 8,241.99          |
| Police Services | 140206-Property & Evidence          | AttendantProperty Room   | 35,834.76     | 8,241.99          |
| Police Services | 140206-Property & Evidence          | AttendantProperty Room   | 35,834.76     | 8,241.99          |
| Police Services | 140206-Property & Evidence          | AttendantProperty Room   | 35,834.76     | 8,241.99          |
| Police Services | 140206-Property & Evidence          | AttendantProperty Room   | 35,834.76     | 8,241.99          |
| Police Services | 140206-Property & Evidence          | AttendantProperty Room   | 35,834.76     | 8,241.99          |
| Police Services | 140206-Property & Evidence          | AttendantProperty Room   | 35,834.76     | 8,241.99          |
| Police Services | 140101-Exec/Admin - Police Services | ChiefPolic SvcsDeputy    | 108,817.28    | 25,027.97         |
| Police Services | 140101-Exec/Admin - Police Services | ChiefPolic SvcsDeputy    | 108,817.28    | 25,027.97         |
| Police Services | 140101-Exec/Admin - Police Services | ChiefPolic SvcsDeputy    | 108,817.28    | 25,027.97         |
| Police Services | 140101-Exec/Admin - Police Services | ChiefPolic SvcsDeputy    | 108,817.28    | 25,027.97         |
| Police Services | 140101-Exec/Admin - Police Services | ChiefPolic SvcsDeputy    | 108,817.28    | 25,027.97         |
| Police Services | 140101-Exec/Admin - Police Services | ClerkGeneralA            | 27,554.02     | 6,337.42          |
| Police Services | 140101-Exec/Admin - Police Services | ClerkGeneralA            | 26,166.40     | 6,018.27          |
| Police Services | 140103-Vice/Narcotics               | ClerkGeneralA            | 27,332.24     | 6,286.42          |
| Police Services | 140103-Vice/Narcotics               | ClerkGeneralA            | 27,554.02     | 6,337.42          |
| Police Services | 140103-Vice/Narcotics               | ClerkGeneralA            | 27,777.62     | 6,388.85          |

### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division        | Service Center                | Job Title     | Annual Salary | Benefits Estimate |
|-----------------|-------------------------------|---------------|---------------|-------------------|
| Police Services | 140105-Training Academy       | ClerkGeneralA | 30,130.36     | 6,929.98          |
| Police Services | 140105-Training Academy       | ClerkGeneralA | 26,166.40     | 6,018.27          |
| Police Services | 140201-Support Services       | ClerkGeneralA | 27,554.02     | 6,337.42          |
| Police Services | 140202-Communication Services | ClerkGeneralA | 26,166.40     | 6,018.27          |
| Police Services | 140204-Personnel Services     | ClerkGeneralA | 26,166.40     | 6,018.27          |
| Police Services | 140204-Personnel Services     | ClerkGeneralA | 28,459.60     | 6,545.71          |
| Police Services | 140205-Information Technology | ClerkGeneralA | 28,232.10     | 6,493.38          |
| Police Services | 140310-Computer Statistics    | ClerkGeneralA | 28,232.10     | 6,493.38          |
| Police Services | 140310-Computer Statistics    | ClerkGeneralA | 27,554.02     | 6,337.42          |
| Police Services | 140310-Computer Statistics    | ClerkGeneralA | 28,003.56     | 6,440.82          |
| Police Services | 140310-Computer Statistics    | ClerkGeneralA | 28,232.10     | 6,493.38          |
| Police Services | 140310-Computer Statistics    | ClerkGeneralA | 27,554.02     | 6,337.42          |
| Police Services | 140310-Computer Statistics    | ClerkGeneralA | 28,003.56     | 6,440.82          |
| Police Services | 140310-Computer Statistics    | ClerkGeneralA | 27,554.02     | 6,337.42          |
| Police Services | 140310-Computer Statistics    | ClerkGeneralA | 28,003.56     | 6,440.82          |
| Police Services | 140310-Computer Statistics    | ClerkGeneralA | 28,003.56     | 6,440.82          |
| Police Services | 140310-Computer Statistics    | ClerkGeneralA | 27,554.02     | 6,337.42          |
| Police Services | 140310-Computer Statistics    | ClerkGeneralA | 27,554.02     | 6,337.42          |
| Police Services | 140310-Computer Statistics    | ClerkGeneralA | 26,166.40     | 6,018.27          |
| Police Services | 140310-Computer Statistics    | ClerkGeneralA | 30,623.32     | 7,043.36          |
| Police Services | 140310-Computer Statistics    | ClerkGeneralA | 27,332.24     | 6,286.42          |
| Police Services | 140310-Computer Statistics    | ClerkGeneralA | 33,219.42     | 7,640.47          |
| Police Services | 140310-Computer Statistics    | ClerkGeneralA | 31,611.06     | 7,270.54          |
| Police Services | 140310-Computer Statistics    | ClerkGeneralA | 26,166.40     | 6,018.27          |
| Police Services | 140401-Crimes Against Persons | ClerkGeneralA | 27,777.62     | 6,388.85          |
| Police Services | 140401-Crimes Against Persons | ClerkGeneralA | 27,332.24     | 6,286.42          |
| Police Services | 140401-Crimes Against Persons | ClerkGeneralA | 27,777.62     | 6,388.85          |
| Police Services | 140401-Crimes Against Persons | ClerkGeneralA | 27,777.62     | 6,388.85          |
| Police Services | 140401-Crimes Against Persons | ClerkGeneralA | 27,777.62     | 6,388.85          |
| Police Services | 140501-Special Operations     | ClerkGeneralA | 28,459.60     | 6,545.71          |
| Police Services | 140501-Special Operations     | ClerkGeneralA | 26,166.40     | 6,018.27          |
| Police Services | 140502-Traffic Bureau         | ClerkGeneralA | 28,232.10     | 6,493.38          |
| Police Services | 140502-Traffic Bureau         | ClerkGeneralA | 34,400.60     | 7,912.14          |
| Police Services | 140502-Traffic Bureau         | ClerkGeneralA | 27,332.24     | 6,286.42          |
| Police Services | 140202-Communication Services | ClerkGeneralB | 27,124.50     | 6,238.64          |
| Police Services | 140202-Communication Services | ClerkGeneralB | 25,659.66     | 5,901.72          |
| Police Services | 140202-Communication Services | ClerkGeneralB | 24,107.20     | 5,544.66          |
| Police Services | 140202-Communication Services | ClerkGeneralB | 24,279.58     | 5,584.30          |
| Police Services | 140202-Communication Services | ClerkGeneralB | 28,707.90     | 6,602.82          |
| Police Services | 140202-Communication Services | ClerkGeneralB | 24,107.20     | 5,544.66          |
| Police Services | 140202-Communication Services | ClerkGeneralB | 33,203.82     | 7,636.88          |
| Police Services | 140202-Communication Services | ClerkGeneralB | 24,107.20     | 5,544.66          |

### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division        | Service Center                      | Job Title           | Annual Salary | Benefits Estimate |
|-----------------|-------------------------------------|---------------------|---------------|-------------------|
| Police Services | 140202-Communication Services       | ClerkGeneralB       | 33,203.30     | 7,636.76          |
| Police Services | 140202-Communication Services       | ClerkGeneralB       | 29,595.54     | 6,806.97          |
| Police Services | 140202-Communication Services       | ClerkGeneralB       | 24,107.20     | 5,544.66          |
| Police Services | 140202-Communication Services       | ClerkGeneralB       | 24,279.58     | 5,584.30          |
| Police Services | 140202-Communication Services       | ClerkGeneralB       | 36,800.14     | 8,464.03          |
| Police Services | 140204-Personnel Services           | ClerkGeneralB       | 34,020.22     | 7,824.65          |
| Police Services | 140310-Computer Statistics          | ClerkGeneralB       | 24,107.20     | 5,544.66          |
| Police Services | 140310-Computer Statistics          | ClerkGeneralB       | 24,107.20     | 5,544.66          |
| Police Services | 140310-Computer Statistics          | ClerkGeneralB       | 24,107.20     | 5,544.66          |
| Police Services | 140310-Computer Statistics          | ClerkGeneralB       | 24,107.20     | 5,544.66          |
| Police Services | 140310-Computer Statistics          | ClerkGeneralB       | 24,107.20     | 5,544.66          |
| Police Services | 140310-Computer Statistics          | ClerkGeneralB       | 25,943.58     | 5,967.02          |
| Police Services | 140310-Computer Statistics          | ClerkGeneralB       | 24,107.20     | 5,544.66          |
| Police Services | 140105-Training Academy             | ClerkInvent Control | 33,447.70     | 7,692.97          |
| Police Services | 140301-Old Allen Station            | ClerkInvent Control | 33,447.70     | 7,692.97          |
| Police Services | 140302-Raines Station               | ClerkInvent Control | 33,447.70     | 7,692.97          |
| Police Services | 140302-Raines Station               | ClerkInvent Control | 33,447.70     | 7,692.97          |
| Police Services | 140303-Mt Moriah Station            | ClerkInvent Control | 28,430.48     | 6,539.01          |
| Police Services | 140304-Union Station                | ClerkInvent Control | 33,447.70     | 7,692.97          |
| Police Services | 140304-Union Station                | ClerkInvent Control | 33,447.70     | 7,692.97          |
| Police Services | 140305-South Main Station           | ClerkInvent Control | 33,447.70     | 7,692.97          |
| Police Services | 140305-South Main Station           | ClerkInvent Control | 33,447.70     | 7,692.97          |
| Police Services | 140307-Tillman Station              | ClerkInvent Control | 33,447.70     | 7,692.97          |
| Police Services | 140308-Airway Station               | ClerkInvent Control | 33,447.70     | 7,692.97          |
| Police Services | 140308-Airway Station               | ClerkInvent Control | 33,447.70     | 7,692.97          |
| Police Services | 140309-Applying Farms Station       | ClerkInvent Control | 33,447.70     | 7,692.97          |
| Police Services | 140309-Applying Farms Station       | ClerkInvent Control | 33,447.70     | 7,692.97          |
| Police Services | 140311-Ridgeway Station             | ClerkInvent Control | 33,447.70     | 7,692.97          |
| Police Services | 140101-Exec/Admin - Police Services | ColonelLieutenant   | 85,192.38     | 19,594.25         |
| Police Services | 140101-Exec/Admin - Police Services | ColonelLieutenant   | 85,192.38     | 19,594.25         |
| Police Services | 140101-Exec/Admin - Police Services | ColonelLieutenant   | 85,192.38     | 19,594.25         |
| Police Services | 140101-Exec/Admin - Police Services | ColonelLieutenant   | 85,192.38     | 19,594.25         |
| Police Services | 140305-South Main Station           | ColonelLieutenant   | 85,192.38     | 19,594.25         |
| Police Services | 140401-Crimes Against Persons       | ColonelLieutenant   | 85,192.38     | 19,594.25         |
| Police Services | 140301-Old Allen Station            | ColonelPolice       | 96,007.08     | 22,081.63         |
| Police Services | 140302-Raines Station               | ColonelPolice       | 96,007.08     | 22,081.63         |
| Police Services | 140303-Mt Moriah Station            | ColonelPolice       | 96,007.08     | 22,081.63         |
| Police Services | 140304-Union Station                | ColonelPolice       | 96,007.08     | 22,081.63         |
| Police Services | 140305-South Main Station           | ColonelPolice       | 96,007.08     | 22,081.63         |
| Police Services | 140307-Tillman Station              | ColonelPolice       | 96,007.08     | 22,081.63         |
| Police Services | 140308-Airway Station               | ColonelPolice       | 96,007.08     | 22,081.63         |
| Police Services | 140309-Applying Farms Station       | ColonelPolice       | 96,007.08     | 22,081.63         |

## City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

[illegible]



The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

[illegible]

## City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division        | Service Center                | Job Title              | Annual Salary | Benefits Estimate |
|-----------------|-------------------------------|------------------------|---------------|-------------------|
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 48,201.14     | 11,086.26         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 44,415.80     | 10,215.63         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 44,415.80     | 10,215.63         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 44,415.80     | 10,215.63         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 44,415.80     | 10,215.63         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 48,201.14     | 11,086.26         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 44,415.80     | 10,215.63         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 44,415.80     | 10,215.63         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 44,415.80     | 10,215.63         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 44,415.80     | 10,215.63         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 44,415.80     | 10,215.63         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 44,415.80     | 10,215.63         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 44,415.80     | 10,215.63         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services | DispatcherPolice Radio | 52,231.40     | 12,013.22         |

### City of Memphis Position/Salary Report - March 16, 2010

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| Division        | Service Center                      | Job Title              | Annual Salary | Benefits Estimate |
|-----------------|-------------------------------------|------------------------|---------------|-------------------|
| Police Services | 140202-Communication Services       | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services       | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services       | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services       | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services       | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services       | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services       | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services       | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services       | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services       | DispatcherPolice Radio | 48,201.14     | 11,086.26         |
| Police Services | 140202-Communication Services       | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services       | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140202-Communication Services       | DispatcherPolice Radio | 44,415.80     | 10,215.63         |
| Police Services | 140202-Communication Services       | DispatcherPolice Radio | 52,231.40     | 12,013.22         |
| Police Services | 140401-Crimes Against Persons       | ExaminerLatent Print   | 50,848.20     | 11,695.09         |
| Police Services | 140401-Crimes Against Persons       | ExaminerLatent Print   | 50,848.20     | 11,695.09         |
| Police Services | 140401-Crimes Against Persons       | ExaminerLatent Print   | 50,848.20     | 11,695.09         |
| Police Services | 140401-Crimes Against Persons       | ExaminerLatent Print   | 50,848.20     | 11,695.09         |
| Police Services | 140401-Crimes Against Persons       | ExaminerLatent Print   | 50,848.20     | 11,695.09         |
| Police Services | 140105-Training Academy             | GunsmithFirearms Inst  | 60,906.56     | 14,008.51         |
| Police Services | 140101-Exec/Admin - Police Services | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140101-Exec/Admin - Police Services | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140101-Exec/Admin - Police Services | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140101-Exec/Admin - Police Services | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140101-Exec/Admin - Police Services | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140101-Exec/Admin - Police Services | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140103-Vice/Narcotics               | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140103-Vice/Narcotics               | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140103-Vice/Narcotics               | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140103-Vice/Narcotics               | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140103-Vice/Narcotics               | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140103-Vice/Narcotics               | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140103-Vice/Narcotics               | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140103-Vice/Narcotics               | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140103-Vice/Narcotics               | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140103-Vice/Narcotics               | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140103-Vice/Narcotics               | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140103-Vice/Narcotics               | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140103-Vice/Narcotics               | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140103-Vice/Narcotics               | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140103-Vice/Narcotics               | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140103-Vice/Narcotics               | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140103-Vice/Narcotics               | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140103-Vice/Narcotics               | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140103-Vice/Narcotics               | LieutenantPolice       | 63,951.94     | 14,708.95         |
| Police Services | 140104-Inspection Services          | LieutenantPolice       | 63,951.94     | 14,708.95         |

### City of Memphis Position/Salary Report - March 16, 2010

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| Division        | Service Center                | Job Title        | Annual Salary | Benefits Estimate |
|-----------------|-------------------------------|------------------|---------------|-------------------|
| Police Services | 140104-Inspection Services    | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140105-Training Academy       | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140105-Training Academy       | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140105-Training Academy       | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140105-Training Academy       | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140105-Training Academy       | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140105-Training Academy       | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140106-Research & Development | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140106-Research & Development | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140106-Research & Development | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140205-Information Technology | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140206-Property & Evidence    | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140206-Property & Evidence    | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140206-Property & Evidence    | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140206-Property & Evidence    | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140206-Property & Evidence    | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140207-Real Time Crime Center | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140207-Real Time Crime Center | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140207-Real Time Crime Center | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140207-Real Time Crime Center | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140207-Real Time Crime Center | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140207-Real Time Crime Center | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140301-Old Allen Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140301-Old Allen Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140301-Old Allen Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140301-Old Allen Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140301-Old Allen Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140301-Old Allen Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140301-Old Allen Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140301-Old Allen Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140301-Old Allen Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140301-Old Allen Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140301-Old Allen Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140301-Old Allen Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140301-Old Allen Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140301-Old Allen Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140301-Old Allen Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140301-Old Allen Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140302-Raines Station         | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140302-Raines Station         | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140302-Raines Station         | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140302-Raines Station         | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140302-Raines Station         | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140302-Raines Station         | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140302-Raines Station         | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140302-Raines Station         | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140302-Raines Station         | LieutenantPolice | 63,951.94     | 14,708.95         |

### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division        | Service Center            | Job Title        | Annual Salary | Benefits Estimate |
|-----------------|---------------------------|------------------|---------------|-------------------|
| Police Services | 140302-Raines Station     | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140302-Raines Station     | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140302-Raines Station     | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140302-Raines Station     | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140302-Raines Station     | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140302-Raines Station     | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140303-Mt Moriah Station  | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140303-Mt Moriah Station  | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140303-Mt Moriah Station  | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140303-Mt Moriah Station  | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140303-Mt Moriah Station  | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140303-Mt Moriah Station  | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140303-Mt Moriah Station  | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140303-Mt Moriah Station  | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140303-Mt Moriah Station  | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140303-Mt Moriah Station  | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140303-Mt Moriah Station  | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140304-Union Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140304-Union Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140304-Union Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140304-Union Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140304-Union Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140304-Union Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140304-Union Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140304-Union Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140304-Union Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140304-Union Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140304-Union Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140304-Union Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140304-Union Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140304-Union Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140304-Union Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140304-Union Station      | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140305-South Main Station | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140305-South Main Station | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140305-South Main Station | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140305-South Main Station | LieutenantPolice | 63,951.94     | 14,708.95         |
| Police Services | 140305-South Main Station | LieutenantPolice | 63,951.94     | 14,708.95         |



## City of Memphis Position/Salary Report - March 16, 2010

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[illegible]

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[illegible]

### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division        | Service Center                      | Job Title             | Annual Salary | Benefits Estimate |
|-----------------|-------------------------------------|-----------------------|---------------|-------------------|
| Police Services | 140401-Crimes Against Persons       | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140401-Crimes Against Persons       | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140401-Crimes Against Persons       | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140501-Special Operations           | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140501-Special Operations           | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140501-Special Operations           | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140501-Special Operations           | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140501-Special Operations           | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140501-Special Operations           | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140501-Special Operations           | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140501-Special Operations           | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140501-Special Operations           | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140501-Special Operations           | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140501-Special Operations           | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140501-Special Operations           | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140502-Traffic Bureau               | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140502-Traffic Bureau               | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140502-Traffic Bureau               | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140502-Traffic Bureau               | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140502-Traffic Bureau               | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140502-Traffic Bureau               | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140502-Traffic Bureau               | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140502-Traffic Bureau               | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140502-Traffic Bureau               | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140502-Traffic Bureau               | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140502-Traffic Bureau               | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140502-Traffic Bureau               | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140502-Traffic Bureau               | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140502-Traffic Bureau               | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140502-Traffic Bureau               | LieutenantPolice      | 63,951.94     | 14,708.95         |
| Police Services | 140501-Special Operations           | LieutenantPolice_Tact | 65,776.62     | 15,128.62         |
| Police Services | 140501-Special Operations           | LieutenantPolice_Tact | 65,776.62     | 15,128.62         |
| Police Services | 140101-Exec/Admin - Police Services | Major                 | 72,914.92     | 16,770.43         |
| Police Services | 140101-Exec/Admin - Police Services | Major                 | 72,914.92     | 16,770.43         |
| Police Services | 140103-Vice/Narcotics               | Major                 | 72,914.92     | 16,770.43         |
| Police Services | 140103-Vice/Narcotics               | Major                 | 72,914.92     | 16,770.43         |
| Police Services | 140103-Vice/Narcotics               | Major                 | 72,914.92     | 16,770.43         |
| Police Services | 140104-Inspection Services          | Major                 | 72,914.92     | 16,770.43         |

### City of Memphis Position/Salary Report - March 16, 2010

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| Division        | Service Center                | Job Title | Annual Salary | Benefits Estimate |
|-----------------|-------------------------------|-----------|---------------|-------------------|
| Police Services | 140105-Training Academy       | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140106-Research & Development | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140301-Old Allen Station      | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140301-Old Allen Station      | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140301-Old Allen Station      | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140301-Old Allen Station      | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140302-Raines Station         | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140302-Raines Station         | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140302-Raines Station         | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140302-Raines Station         | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140303-Mt Moriah Station      | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140303-Mt Moriah Station      | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140303-Mt Moriah Station      | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140304-Union Station          | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140304-Union Station          | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140304-Union Station          | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140304-Union Station          | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140305-South Main Station     | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140305-South Main Station     | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140307-Tillman Station        | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140307-Tillman Station        | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140307-Tillman Station        | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140308-Airway Station         | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140308-Airway Station         | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140308-Airway Station         | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140308-Airway Station         | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140309-Applying Farms Station | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140309-Applying Farms Station | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140309-Applying Farms Station | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140309-Applying Farms Station | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140311-Ridgeway Station       | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140311-Ridgeway Station       | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140311-Ridgeway Station       | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140401-Crimes Against Persons | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140401-Crimes Against Persons | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140401-Crimes Against Persons | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140401-Crimes Against Persons | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140401-Crimes Against Persons | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140401-Crimes Against Persons | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140401-Crimes Against Persons | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140401-Crimes Against Persons | Major     | 72,914.92     | 16,770.43         |
| Police Services | 140401-Crimes Against Persons | Major     | 72,914.92     | 16,770.43         |

## City of Memphis Position/Salary Report - March 16, 2010

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[illegible]



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[illegible]

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[illegible]

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

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[illegible]

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[illegible]

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[illegible]



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[illegible]

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| Division        | Service Center           | Job Title       | Annual Salary | Benefits Estimate |
|-----------------|--------------------------|-----------------|---------------|-------------------|
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 45,170.32     | 10,389.17         |

### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division        | Service Center           | Job Title       | Annual Salary | Benefits Estimate |
|-----------------|--------------------------|-----------------|---------------|-------------------|
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

[illegible]

### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division        | Service Center           | Job Title       | Annual Salary | Benefits Estimate |
|-----------------|--------------------------|-----------------|---------------|-------------------|
| Police Services | 140301-Old Allen Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 40,630.46     | 9,345.01          |
| Police Services | 140302-Raines Station    | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140302-Raines Station    | OfficerPolicell | 53,573.52     | 12,321.91         |



The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

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[illegible]

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

[illegible]

## City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

[illegible]

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

[illegible]

### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division        | Service Center           | Job Title       | Annual Salary | Benefits Estimate |
|-----------------|--------------------------|-----------------|---------------|-------------------|
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140303-Mt Moriah Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station     | OfficerPolicell | 48,578.40     | 11,173.03         |



## City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

[illegible]

### City of Memphis Position/Salary Report - March 16, 2010

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| Division        | Service Center       | Job Title       | Annual Salary | Benefits Estimate |
|-----------------|----------------------|-----------------|---------------|-------------------|
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140304-Union Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140304-Union Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140304-Union Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station | OfficerPolicell | 48,578.40     | 11,173.03         |

## City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

[illegible]

### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division        | Service Center            | Job Title       | Annual Salary | Benefits Estimate |
|-----------------|---------------------------|-----------------|---------------|-------------------|
| Police Services | 140304-Union Station      | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station      | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station      | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140304-Union Station      | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station      | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station      | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station      | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station      | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station      | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station      | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140304-Union Station      | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station      | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station      | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140304-Union Station      | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station      | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station      | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station      | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station      | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station      | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140304-Union Station      | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station      | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station      | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140304-Union Station      | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140304-Union Station      | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140305-South Main Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140305-South Main Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140305-South Main Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140305-South Main Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140305-South Main Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140305-South Main Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140305-South Main Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140305-South Main Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140305-South Main Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140305-South Main Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140305-South Main Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140305-South Main Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140305-South Main Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140305-South Main Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140305-South Main Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140305-South Main Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140305-South Main Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140305-South Main Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140305-South Main Station | OfficerPolicell | 48,578.40     | 11,173.03         |

## City of Memphis Position/Salary Report - March 16, 2010

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| Division        | Service Center         | Job Title       | Annual Salary | Benefits Estimate |
|-----------------|------------------------|-----------------|---------------|-------------------|
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
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| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 45,170.32     | 10,389.17         |
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| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 45,170.32     | 10,389.17         |

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[illegible]

### City of Memphis Position/Salary Report - March 16, 2010

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| Division        | Service Center         | Job Title       | Annual Salary | Benefits Estimate |
|-----------------|------------------------|-----------------|---------------|-------------------|
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
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| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
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| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140307-Tillman Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140308-Airway Station  | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140308-Airway Station  | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140308-Airway Station  | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140308-Airway Station  | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140308-Airway Station  | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140308-Airway Station  | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140308-Airway Station  | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140308-Airway Station  | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140308-Airway Station  | OfficerPolicell | 53,573.52     | 12,321.91         |
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| Police Services | 140308-Airway Station  | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140308-Airway Station  | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140308-Airway Station  | OfficerPolicell | 53,573.52     | 12,321.91         |
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| Police Services | 140308-Airway Station  | OfficerPolicell | 53,573.52     | 12,321.91         |
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| Police Services | 140308-Airway Station  | OfficerPolicell | 53,573.52     | 12,321.91         |
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| Police Services | 140308-Airway Station  | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140308-Airway Station  | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140308-Airway Station  | OfficerPolicell | 53,573.52     | 12,321.91         |



### City of Memphis Position/Salary Report - March 16, 2010

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| Division        | Service Center        | Job Title       | Annual Salary | Benefits Estimate |
|-----------------|-----------------------|-----------------|---------------|-------------------|
| Police Services | 140308-Airway Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140308-Airway Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140308-Airway Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140308-Airway Station | OfficerPolicell | 48,578.40     | 11,173.03         |
| Police Services | 140308-Airway Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140308-Airway Station | OfficerPolicell | 53,573.52     | 12,321.91         |
| Police Services | 140308-Airway Station | OfficerPolicell | 45,170.32     | 10,389.17         |
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| Police Services | 140308-Airway Station | OfficerPolicell | 53,573.52     | 12,321.91         |
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| Police Services | 140308-Airway Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140308-Airway Station | OfficerPolicell | 45,170.32     | 10,389.17         |
| Police Services | 140308-Airway Station | OfficerPolicell | 53,573.52     | 12,321.91         |

## City of Memphis Position/Salary Report - March 16, 2010

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[illegible]

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| Division        | Service Center                      | Job Title     | Annual Salary | Benefits Estimate |
|-----------------|-------------------------------------|---------------|---------------|-------------------|
| Police Services | 140105-Training Academy             | RecruitPolice | 37,972.22     | 8,733.61          |
| Police Services | 140105-Training Academy             | RecruitPolice | 37,972.22     | 8,733.61          |
| Police Services | 140105-Training Academy             | RecruitPolice | 37,972.22     | 8,733.61          |
| Police Services | 140105-Training Academy             | RecruitPolice | 37,972.22     | 8,733.61          |
| Police Services | 140105-Training Academy             | RecruitPolice | 37,972.22     | 8,733.61          |
| Police Services | 140105-Training Academy             | RecruitPolice | 37,972.22     | 8,733.61          |
| Police Services | 140105-Training Academy             | RecruitPolice | 37,972.22     | 8,733.61          |
| Police Services | 140105-Training Academy             | RecruitPolice | 37,972.22     | 8,733.61          |
| Police Services | 140105-Training Academy             | RecruitPolice | 37,972.22     | 8,733.61          |
| Police Services | 140105-Training Academy             | RecruitPolice | 37,972.22     | 8,733.61          |
| Police Services | 140105-Training Academy             | RecruitPolice | 37,972.22     | 8,733.61          |
| Police Services | 140105-Training Academy             | RecruitPolice | 37,972.22     | 8,733.61          |
| Police Services | 140105-Training Academy             | RecruitPolice | 37,972.22     | 8,733.61          |
| Police Services | 140105-Training Academy             | RecruitPolice | 37,972.22     | 8,733.61          |
| Police Services | 140105-Training Academy             | RecruitPolice | 37,972.22     | 8,733.61          |
| Police Services | 140105-Training Academy             | RecruitPolice | 37,972.22     | 8,733.61          |
| Police Services | 140105-Training Academy             | RecruitPolice | 37,972.22     | 8,733.61          |
| Police Services | 140105-Training Academy             | RecruitPolice | 37,972.22     | 8,733.61          |
| Police Services | 140105-Training Academy             | RecruitPolice | 37,972.22     | 8,733.61          |
| Police Services | 140105-Training Academy             | RecruitPolice | 37,972.22     | 8,733.61          |
| Police Services | 140105-Training Academy             | RecruitPolice | 37,972.22     | 8,733.61          |
| Police Services | 140101-Exec/Admin - Police Services | SecretaryA    | 33,613.06     | 7,731.00          |
| Police Services | 140101-Exec/Admin - Police Services | SecretaryA    | 31,932.42     | 7,344.46          |
| Police Services | 140101-Exec/Admin - Police Services | SecretaryA    | 31,220.80     | 7,180.78          |
| Police Services | 140101-Exec/Admin - Police Services | SecretaryA    | 31,220.80     | 7,180.78          |
| Police Services | 140101-Exec/Admin - Police Services | SecretaryA    | 31,932.42     | 7,344.46          |
| Police Services | 140101-Exec/Admin - Police Services | SecretaryA    | 31,220.80     | 7,180.78          |
| Police Services | 140101-Exec/Admin - Police Services | SecretaryB    | 28,516.80     | 6,558.86          |
| Police Services | 140103-Vice/Narcotics               | SecretaryB    | 37,017.24     | 8,513.97          |
| Police Services | 140105-Training Academy             | SecretaryB    | 28,516.80     | 6,558.86          |
| Police Services | 140302-Raines Station               | SecretaryB    | 32,659.38     | 7,511.66          |
| Police Services | 140303-Mt Moriah Station            | SecretaryB    | 34,166.34     | 7,858.26          |
| Police Services | 140304-Union Station                | SecretaryB    | 28,516.80     | 6,558.86          |
| Police Services | 140305-South Main Station           | SecretaryB    | 31,660.98     | 7,282.03          |
| Police Services | 140307-Tillman Station              | SecretaryB    | 32,122.74     | 7,388.23          |
| Police Services | 140308-Airway Station               | SecretaryB    | 28,516.80     | 6,558.86          |
| Police Services | 140309-Applying Farms Station       | SecretaryB    | 28,516.80     | 6,558.86          |
| Police Services | 140311-Ridgeway Station             | SecretaryB    | 28,516.80     | 6,558.86          |
| Police Services | 140401-Crimes Against Persons       | SecretaryB    | 29,409.38     | 6,764.16          |
| Police Services | 140401-Crimes Against Persons       | SecretaryB    | 28,516.80     | 6,558.86          |
| Police Services | 140501-Special Operations           | SecretaryB    | 29,105.70     | 6,694.31          |
| Police Services | 140104-Inspection Services          | SecretaryC    | 26,166.40     | 6,018.27          |

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| Division        | Service Center                | Job Title               | Annual Salary | Benefits Estimate |
|-----------------|-------------------------------|-------------------------|---------------|-------------------|
| Police Services | 140401-Crimes Against Persons | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140401-Crimes Against Persons | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140401-Crimes Against Persons | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140401-Crimes Against Persons | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140401-Crimes Against Persons | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140401-Crimes Against Persons | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140401-Crimes Against Persons | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140401-Crimes Against Persons | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140401-Crimes Against Persons | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140401-Crimes Against Persons | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140401-Crimes Against Persons | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140401-Crimes Against Persons | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140401-Crimes Against Persons | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140401-Crimes Against Persons | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140401-Crimes Against Persons | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140501-Special Operations     | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140501-Special Operations     | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140501-Special Operations     | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140501-Special Operations     | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140501-Special Operations     | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140501-Special Operations     | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140501-Special Operations     | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140501-Special Operations     | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140501-Special Operations     | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140502-Traffic Bureau         | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140502-Traffic Bureau         | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140502-Traffic Bureau         | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140502-Traffic Bureau         | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140502-Traffic Bureau         | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140502-Traffic Bureau         | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140502-Traffic Bureau         | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140502-Traffic Bureau         | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140502-Traffic Bureau         | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140502-Traffic Bureau         | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140502-Traffic Bureau         | Sergeant                | 59,026.50     | 13,576.10         |
| Police Services | 140106-Research & Development | SpecGrant Admin         | 41,199.86     | 9,475.97          |
| Police Services | 140401-Crimes Against Persons | SpecInvestigative ProcA | 30,845.88     | 7,094.55          |
| Police Services | 140401-Crimes Against Persons | SpecInvestigative ProcB | 25,705.42     | 5,912.25          |
| Police Services | 140203-Financial Services     | SpecPolice Payroll      | 30,265.56     | 6,961.08          |
| Police Services | 140203-Financial Services     | SpecPolice Payroll      | 28,516.80     | 6,558.86          |
| Police Services | 140203-Financial Services     | SpecPolice Payroll      | 28,516.80     | 6,558.86          |
| Police Services | 140203-Financial Services     | SpecPolice Payroll      | 26,166.40     | 6,018.27          |

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| Division        | Service Center                | Job Title               | Annual Salary | Benefits Estimate |
|-----------------|-------------------------------|-------------------------|---------------|-------------------|
| Police Services | 140203-Financial Services     | SpecPolice Payroll      | 28,516.80     | 6,558.86          |
| Police Services | 140203-Financial Services     | SpecPolice Payroll      | 26,166.40     | 6,018.27          |
| Police Services | 140203-Financial Services     | SpecPolice Payroll      | 28,516.80     | 6,558.86          |
| Police Services | 140105-Training Academy       | SpecVideo Production    | 34,046.74     | 7,830.75          |
| Police Services | 140310-Computer Statistics    | SuperArrest Data Entry  | 29,356.34     | 6,751.96          |
| Police Services | 140501-Special Operations     | SuperAviation Shop      | 75,996.96     | 17,479.30         |
| Police Services | 140202-Communication Services | SuperCentral Records    | 35,723.22     | 8,216.34          |
| Police Services | 140310-Computer Statistics    | SuperClerical Oper      | 32,145.62     | 7,393.49          |
| Police Services | 140310-Computer Statistics    | SuperClerical Oper      | 32,145.62     | 7,393.49          |
| Police Services | 140310-Computer Statistics    | SuperClerical Oper      | 32,145.62     | 7,393.49          |
| Police Services | 140310-Computer Statistics    | SuperClerical Oper      | 33,035.86     | 7,598.25          |
| Police Services | 140310-Computer Statistics    | SuperClerical Oper      | 32,145.62     | 7,393.49          |
| Police Services | 140310-Computer Statistics    | SuperClerical Oper      | 32,145.62     | 7,393.49          |
| Police Services | 140207-Real Time Crime Center | SuperCrime Analysis     | 61,800.18     | 14,214.04         |
| Police Services | 140201-Support Services       | SuperFleet Maint        | 44,916.04     | 10,330.69         |
| Police Services | 140201-Support Services       | SuperMaterial_Pub       | 37,012.04     | 8,512.77          |
| Police Services | 140202-Communication Services | SuperPhoto_Graphic Arts | 40,570.40     | 9,331.19          |
| Police Services | 140203-Financial Services     | SuperPolice Payroll     | 43,370.86     | 9,975.30          |
| Police Services | 140204-Personnel Services     | SuperPolice Personnel   | 52,375.18     | 12,046.29         |
| Police Services | 140206-Property & Evidence    | SuperProperty_EvidShift | 37,626.68     | 8,654.14          |
| Police Services | 140206-Property & Evidence    | SuperProperty_EvidShift | 37,626.68     | 8,654.14          |
| Police Services | 140206-Property & Evidence    | SuperProperty_EvidShift | 37,626.68     | 8,654.14          |
| Police Services | 140206-Property & Evidence    | SuperProperty_EvidShift | 37,626.68     | 8,654.14          |
| Police Services | 140206-Property & Evidence    | SuperProperty_EvidShift | 37,626.68     | 8,654.14          |
| Police Services | 140206-Property & Evidence    | SuperProperty_EvidShift | 37,626.68     | 8,654.14          |
| Police Services | 140206-Property & Evidence    | SuperProperty_EvidShift | 37,626.68     | 8,654.14          |
| Police Services | 140202-Communication Services | SuperRadio Dispatch     | 63,951.94     | 14,708.95         |
| Police Services | 140202-Communication Services | SuperRadio Dispatch     | 63,951.94     | 14,708.95         |
| Police Services | 140202-Communication Services | SuperRadio Dispatch     | 63,951.94     | 14,708.95         |
| Police Services | 140202-Communication Services | SuperRadio Dispatch     | 63,951.94     | 14,708.95         |
| Police Services | 140202-Communication Services | SuperRadio Dispatch     | 63,951.94     | 14,708.95         |
| Police Services | 140202-Communication Services | SuperRadio Dispatch     | 63,951.94     | 14,708.95         |
| Police Services | 140202-Communication Services | SuperRadio Dispatch     | 63,951.94     | 14,708.95         |
| Police Services | 140202-Communication Services | SuperRadio Dispatch     | 63,951.94     | 14,708.95         |
| Police Services | 140202-Communication Services | SuperRadio Dispatch     | 63,951.94     | 14,708.95         |
| Police Services | 140202-Communication Services | SuperRadio Dispatch     | 63,951.94     | 14,708.95         |
| Police Services | 140202-Communication Services | SuperRadio Dispatch     | 63,951.94     | 14,708.95         |
| Police Services | 140202-Communication Services | SuperRadio Dispatch     | 63,951.94     | 14,708.95         |
| Police Services | 140305-South Main Station     | TechParking Enforcement | 25,782.64     | 5,930.01          |
| Police Services | 140202-Communication Services | TechPhoto Lab           | 30,838.34     | 7,092.82          |
| Police Services | 140202-Communication Services | TechPhoto Lab           | 30,838.34     | 7,092.82          |

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| Division        | Service Center                        | Job Title                | Annual Salary | Benefits Estimate |
|-----------------|---------------------------------------|--------------------------|---------------|-------------------|
| Police Services | 140101-Exec/Admin - Police Services   | TechPolice Service       | 25,296.44     | 5,818.18          |
| Police Services | 140207-Real Time Crime Center         | TechPolice Service       | 25,296.44     | 5,818.18          |
| Police Services | 140502-Traffic Bureau                 | TechPolice Service       | 25,296.44     | 5,818.18          |
| Police Services | 140502-Traffic Bureau                 | TechPolice Service       | 25,296.44     | 5,818.18          |
| Police Services | 140502-Traffic Bureau                 | TechPolice Service       | 25,296.44     | 5,818.18          |
| Police Services | 140502-Traffic Bureau                 | TechPolice Service       | 25,296.44     | 5,818.18          |
| Police Services | 140502-Traffic Bureau                 | TechPolice Service       | 25,296.44     | 5,818.18          |
| Police Services | 140502-Traffic Bureau                 | TechPolice Service       | 25,296.44     | 5,818.18          |
| Police Services | 140502-Traffic Bureau                 | TechPolice Service       | 25,296.44     | 5,818.18          |
| Police Services | 140502-Traffic Bureau                 | TechPolice Service       | 25,296.44     | 5,818.18          |
| Police Services | 140502-Traffic Bureau                 | TechPolice Service       | 25,296.44     | 5,818.18          |
| Police Services | 140502-Traffic Bureau                 | TechPolice Service       | 25,296.44     | 5,818.18          |
| Police Services | 140502-Traffic Bureau                 | TechPolice Service       | 25,296.44     | 5,818.18          |
| Police Services | 140502-Traffic Bureau                 | TechPolice Service       | 25,296.44     | 5,818.18          |
| Police Services | 140502-Traffic Bureau                 | TechPolice Service       | 25,296.44     | 5,818.18          |
| Police Services | 140101-Exec/Admin - Police Services   | Transcriptionist         | 27,554.02     | 6,337.42          |
| Police Services | 140104-Inspection Services            | Transcriptionist         | 28,003.56     | 6,440.82          |
| Police Services | 140104-Inspection Services            | Transcriptionist         | 26,166.40     | 6,018.27          |
| Police Services | 140401-Crimes Against Persons         | Transcriptionist         | 27,554.02     | 6,337.42          |
| Police Services | 140401-Crimes Against Persons         | Transcriptionist         | 27,554.02     | 6,337.42          |
| Police Services | 140401-Crimes Against Persons         | Transcriptionist         | 26,166.40     | 6,018.27          |
| Police Services | 140401-Crimes Against Persons         | Transcriptionist         | 27,554.02     | 6,337.42          |
| Police Services | 140401-Crimes Against Persons         | Transcriptionist         | 27,554.02     | 6,337.42          |
| Public Services | 190501-Animal Shelter                 | AdmrAnimal Shelter       | 92,000.22     | 21,160.05         |
| Public Services | 190205-Civilian Law Enforcement Board | AdmrClerb                | 42,547.96     | 9,786.03          |
| Public Services | 192001- Benjamin Hooks Main Library   | AdmrLibrary Support Svcs | 81,112.72     | 18,655.93         |
| Public Services | 192001- Benjamin Hooks Main Library   | AnalystBuyer             | 41,953.60     | 9,649.33          |
| Public Services | 192001- Benjamin Hooks Main Library   | ArtistLibrary Graphics   | 33,720.18     | 7,755.64          |
| Public Services | 190101-Public Service Administration  | AsstAdministrative       | 47,041.80     | 10,819.61         |
| Public Services | 192001- Benjamin Hooks Main Library   | AsstLibrary Cataloguing  | 29,446.30     | 6,772.65          |
| Public Services | 192001- Benjamin Hooks Main Library   | AsstLibrary Cataloguing  | 34,350.16     | 7,900.54          |
| Public Services | 192001- Benjamin Hooks Main Library   | AsstLibrary_Customer Svc | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library   | AsstLibrary_Customer Svc | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library   | AsstLibrary_Customer Svc | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library   | AsstLibrary_Customer Svc | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library   | AsstLibrary_Customer Svc | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library   | AsstLibrary_Customer Svc | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library   | AsstLibrary_Customer Svc | 36,644.66     | 8,428.27          |
| Public Services | 192001- Benjamin Hooks Main Library   | AsstLibrary_Customer Svc | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library   | AsstLibrary_Customer Svc | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library   | AsstLibrary_Customer Svc | 29,446.30     | 6,772.65          |
| Public Services | 192001- Benjamin Hooks Main Library   | AsstLibrary_Customer Svc | 29,356.34     | 6,751.96          |



### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division        | Service Center                      | Job Title                | Annual Salary | Benefits Estimate |
|-----------------|-------------------------------------|--------------------------|---------------|-------------------|
| Public Services | 192001- Benjamin Hooks Main Library | AsstLibrary_Customer Svc | 32,505.46     | 7,476.26          |
| Public Services | 192001- Benjamin Hooks Main Library | AsstLibrary_Customer Svc | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library | AsstLibrary_Customer Svc | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library | AsstLibrary_Customer Svc | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library | AsstLibrary_Customer Svc | 35,587.50     | 8,185.13          |
| Public Services | 192001- Benjamin Hooks Main Library | AsstLibrary_Customer Svc | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library | AsstLibrary_Customer Svc | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library | AsstLibrary_Customer Svc | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library | AsstLibrary_Customer Svc | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library | AsstLibrary_Customer Svc | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library | AsstLibrary_Customer Svc | 35,587.50     | 8,185.13          |
| Public Services | 192001- Benjamin Hooks Main Library | AsstLibrary_Customer Svc | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library | AsstLibrary_Customer Svc | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library | AsstLibrary_Customer Svc | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library | AsstLibrary_Customer Svc | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library | AsstLibrary_Customer Svc | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library | AsstLibrary_IR           | 32,348.16     | 7,440.08          |
| Public Services | 192001- Benjamin Hooks Main Library | AsstLibrary_IR           | 35,587.50     | 8,185.13          |
| Public Services | 192001- Benjamin Hooks Main Library | AsstLibrary_IR           | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library | AsstLibrary_IR           | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library | AsstLibrary_IR           | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library | AsstStaff_Library        | 33,326.28     | 7,665.04          |
| Public Services | 192001- Benjamin Hooks Main Library | AsstStaff_Library        | 27,686.36     | 6,367.86          |
| Public Services | 192001- Benjamin Hooks Main Library | AsstStaff_Library        | 25,705.42     | 5,912.25          |
| Public Services | 192001- Benjamin Hooks Main Library | ClerkAccounts PayA       | 29,131.18     | 6,700.17          |
| Public Services | 192001- Benjamin Hooks Main Library | ClerkAcquisitionSr       | 26,544.44     | 6,105.22          |
| Public Services | 192001- Benjamin Hooks Main Library | ClerkAcquisitionSr       | 27,686.36     | 6,367.86          |
| Public Services | 192001- Benjamin Hooks Main Library | ClerkAcquisitionSr       | 32,207.50     | 7,407.73          |
| Public Services | 192001- Benjamin Hooks Main Library | ClerkDelivery & Dist     | 23,349.30     | 5,370.34          |
| Public Services | 192001- Benjamin Hooks Main Library | ClerkDelivery & Dist     | 23,794.42     | 5,472.72          |
| Public Services | 192001- Benjamin Hooks Main Library | ClerkDelivery & Dist     | 23,794.42     | 5,472.72          |
| Public Services | 192001- Benjamin Hooks Main Library | ClerkDelivery & Dist     | 23,349.30     | 5,370.34          |
| Public Services | 192001- Benjamin Hooks Main Library | ClerkDelivery & Dist     | 23,349.30     | 5,370.34          |
| Public Services | 192001- Benjamin Hooks Main Library | ClerkDelivery & Dist     | 23,349.30     | 5,370.34          |
| Public Services | 192001- Benjamin Hooks Main Library | ClerkDelivery & Dist     | 23,794.42     | 5,472.72          |
| Public Services | 192001- Benjamin Hooks Main Library | ClerkDelivery & Dist     | 23,349.30     | 5,370.34          |
| Public Services | 192001- Benjamin Hooks Main Library | ClerkDelivery & Dist     | 23,349.30     | 5,370.34          |
| Public Services | 192001- Benjamin Hooks Main Library | ClerkDelivery & Dist     | 23,349.30     | 5,370.34          |
| Public Services | 192001- Benjamin Hooks Main Library | ClerkDelivery & Dist     | 23,794.42     | 5,472.72          |
| Public Services | 192001- Benjamin Hooks Main Library | ClerkDelivery & Dist     | 23,349.30     | 5,370.34          |
| Public Services | 192001- Benjamin Hooks Main Library | ClerkDelivery & Dist     | 23,349.30     | 5,370.34          |
| Public Services | 192001- Benjamin Hooks Main Library | ClerkDelivery & Dist     | 23,794.42     | 5,472.72          |

### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division        | Service Center                       | Job Title                   | Annual Salary | Benefits Estimate |
|-----------------|--------------------------------------|-----------------------------|---------------|-------------------|
| Public Services | 192001- Benjamin Hooks Main Library  | ClerkDelivery & Dist        | 23,794.42     | 5,472.72          |
| Public Services | 192001- Benjamin Hooks Main Library  | ClerkDelivery & Dist        | 26,311.48     | 6,051.64          |
| Public Services | 192001- Benjamin Hooks Main Library  | ClerkDelivery & Dist        | 23,794.42     | 5,472.72          |
| Public Services | 192001- Benjamin Hooks Main Library  | ClerkDelivery & Dist        | 23,349.30     | 5,370.34          |
| Public Services | 192001- Benjamin Hooks Main Library  | ClerkDelivery & Dist        | 23,794.42     | 5,472.72          |
| Public Services | 190204-Second Chance                 | ClerkGeneralA               | 26,166.40     | 6,018.27          |
| Public Services | 190501-Animal Shelter                | ClerkGeneralB               | 25,802.40     | 5,934.55          |
| Public Services | 190501-Animal Shelter                | ClerkGeneralB               | 24,107.20     | 5,544.66          |
| Public Services | 190501-Animal Shelter                | ClerkGeneralB               | 25,394.98     | 5,840.85          |
| Public Services | 190501-Animal Shelter                | ClerkGeneralB               | 27,511.38     | 6,327.62          |
| Public Services | 190501-Animal Shelter                | ClerkGeneralB               | 29,588.26     | 6,805.30          |
| Public Services | 190701-Motor Vehicle Inspection      | ClerkGeneralB               | 24,107.20     | 5,544.66          |
| Public Services | 192001- Benjamin Hooks Main Library  | ClerkItem Control           | 29,131.18     | 6,700.17          |
| Public Services | 192001- Benjamin Hooks Main Library  | ClerkItem Control           | 27,127.10     | 6,239.23          |
| Public Services | 192001- Benjamin Hooks Main Library  | ClerkItem Control           | 25,099.62     | 5,772.91          |
| Public Services | 192001- Benjamin Hooks Main Library  | ClerkItem Control           | 30,133.48     | 6,930.70          |
| Public Services | 192001- Benjamin Hooks Main Library  | ClerkItem Control           | 28,525.38     | 6,560.84          |
| Public Services | 192001- Benjamin Hooks Main Library  | ClerkItem ControlSr         | 31,065.58     | 7,145.08          |
| Public Services | 192001- Benjamin Hooks Main Library  | ClerkLibrary Delivery       | 23,794.42     | 5,472.72          |
| Public Services | 192001- Benjamin Hooks Main Library  | ClerkLibrary Delivery       | 23,349.30     | 5,370.34          |
| Public Services | 192001- Benjamin Hooks Main Library  | ClerkLibrary Delivery       | 29,131.18     | 6,700.17          |
| Public Services | 192001- Benjamin Hooks Main Library  | ClerkLibrary Delivery       | 30,133.48     | 6,930.70          |
| Public Services | 192001- Benjamin Hooks Main Library  | ClerkLibrary Delivery       | 23,794.42     | 5,472.72          |
| Public Services | 192001- Benjamin Hooks Main Library  | ClerkLibrary Dept           | 23,794.42     | 5,472.72          |
| Public Services | 192001- Benjamin Hooks Main Library  | ClerkLibrary Dept           | 30,133.48     | 6,930.70          |
| Public Services | 192001- Benjamin Hooks Main Library  | ClerkLibrary Dept           | 24,097.32     | 5,542.38          |
| Public Services | 192001- Benjamin Hooks Main Library  | ClerkLibrary Payroll        | 39,944.84     | 9,187.31          |
| Public Services | 192001- Benjamin Hooks Main Library  | ClerkSerials                | 23,794.42     | 5,472.72          |
| Public Services | 192001- Benjamin Hooks Main Library  | ClerkSerialsSr              | 33,326.28     | 7,665.04          |
| Public Services | 192001- Benjamin Hooks Main Library  | ClerkSorting Room           | 24,563.50     | 5,649.61          |
| Public Services | 192001- Benjamin Hooks Main Library  | ClerkStanding Order         | 35,586.72     | 8,184.95          |
| Public Services | 190101-Public Service Administration | CoordAdmin_Budget           | 53,131.52     | 12,220.25         |
| Public Services | 192001- Benjamin Hooks Main Library  | CoordBroadcast Eng          | 46,704.58     | 10,742.05         |
| Public Services | 192001- Benjamin Hooks Main Library  | CoordBroadcast Program      | 51,491.44     | 11,843.03         |
| Public Services | 192001- Benjamin Hooks Main Library  | CoordElectronic Svcs        | 61,636.90     | 14,176.49         |
| Public Services | 192001- Benjamin Hooks Main Library  | CoordHR_Library             | 73,428.68     | 16,888.60         |
| Public Services | 192001- Benjamin Hooks Main Library  | CoordIntegrated Library Sys | 43,370.86     | 9,975.30          |
| Public Services | 192001- Benjamin Hooks Main Library  | CoordLibrary Youth Svcs     | 71,242.34     | 16,385.74         |
| Public Services | 192001- Benjamin Hooks Main Library  | CoordSecurity               | 61,936.68     | 14,245.44         |
| Public Services | 192001- Benjamin Hooks Main Library  | CoordVolunteer              | 29,356.34     | 6,751.96          |
| Public Services | 190204-Second Chance                 | CoordWorkforce Dev          | 48,364.68     | 11,123.88         |
| Public Services | 190701-Motor Vehicle Inspection      | Crewperson                  | 32,623.50     | 7,503.41          |

### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division        | Service Center                                | Job Title                           | Annual Salary | Benefits Estimate |
|-----------------|---|-------------------------------------|---------------|-------------------|
| Public Services | 190701-Motor Vehicle Inspection               | Crewperson                          | 32,623.50     | 7,503.41          |
| Public Services | 192001- Benjamin Hooks Main Library           | DirectorComm Outreach-Spec ProjAsst | 92,027.78     | 21,166.39         |
| Public Services | 191201-Memphis/Shelby County Music Commission | DirectorExec_Music Commissioner     | 92,700.14     | 21,321.03         |
| Public Services | 190204-Second Chance                          | DirectorExecutive                   | 78,021.58     | 17,944.96         |
| Public Services | 192001- Benjamin Hooks Main Library           | DirectorLibrary                     | 116,047.36    | 26,690.89         |
| Public Services | 192001- Benjamin Hooks Main Library           | DirectorLibrary CommunicationAsst   | 86,520.20     | 19,899.65         |
| Public Services | 191001-Port Commission                        | DirectorPort CommissionDeputy       | 95,129.58     | 21,879.80         |
| Public Services | 191001-Port Commission                        | DirectorPort CommissionExec         | 138,592.48    | 31,876.27         |
| Public Services | 190101-Public Service Administration          | DirectorPublic Svcs                 | 121,849.78    | 28,025.45         |
| Public Services | 190101-Public Service Administration          | DirectorPublic SvcsDeputy           | 110,210.36    | 25,348.38         |
| Public Services | 190701-Motor Vehicle Inspection               | ExaminerVehicle                     | 35,565.92     | 8,180.16          |
| Public Services | 190701-Motor Vehicle Inspection               | ExaminerVehicle                     | 35,565.92     | 8,180.16          |
| Public Services | 190701-Motor Vehicle Inspection               | ExaminerVehicle                     | 35,565.92     | 8,180.16          |
| Public Services | 190701-Motor Vehicle Inspection               | ExaminerVehicle                     | 35,565.92     | 8,180.16          |
| Public Services | 190701-Motor Vehicle Inspection               | ExaminerVehicle                     | 22,318.40     | 5,133.23          |
| Public Services | 190701-Motor Vehicle Inspection               | ExaminerVehicle                     | 35,565.92     | 8,180.16          |
| Public Services | 190701-Motor Vehicle Inspection               | ExaminerVehicle                     | 35,565.92     | 8,180.16          |
| Public Services | 190701-Motor Vehicle Inspection               | ExaminerVehicle                     | 35,565.92     | 8,180.16          |
| Public Services | 190701-Motor Vehicle Inspection               | ExaminerVehicle                     | 35,565.92     | 8,180.16          |
| Public Services | 190701-Motor Vehicle Inspection               | ExaminerVehicle                     | 35,565.92     | 8,180.16          |
| Public Services | 190701-Motor Vehicle Inspection               | ExaminerVehicle                     | 35,565.92     | 8,180.16          |
| Public Services | 190701-Motor Vehicle Inspection               | ExaminerVehicle                     | 35,565.92     | 8,180.16          |
| Public Services | 190701-Motor Vehicle Inspection               | ExaminerVehicle                     | 22,318.40     | 5,133.23          |
| Public Services | 190701-Motor Vehicle Inspection               | ExaminerVehicle                     | 35,565.92     | 8,180.16          |
| Public Services | 191001-Port Commission                        | General LaborerPort Commission      | 37,390.34     | 8,599.78          |
| Public Services | 191001-Port Commission                        | General LaborerPort Commission      | 33,596.68     | 7,727.24          |
| Public Services | 191001-Port Commission                        | General LaborerPort Commission      | 33,596.68     | 7,727.24          |
| Public Services | 192001- Benjamin Hooks Main Library           | HelperBuilding Mnt                  | 25,217.14     | 5,799.94          |
| Public Services | 190701-Motor Vehicle Inspection               | InspWeights_Measures                | 29,356.34     | 6,751.96          |
| Public Services | 190701-Motor Vehicle Inspection               | InspWeights_Measures                | 29,356.34     | 6,751.96          |
| Public Services | 190701-Motor Vehicle Inspection               | InspWeights_Measures                | 29,356.34     | 6,751.96          |
| Public Services | 190701-Motor Vehicle Inspection               | InspWeights_Measures                | 28,793.96     | 6,622.61          |
| Public Services | 199901 - Public Servcies                      | Job Developer                       | 34,340.80     | 7,898.38          |
| Public Services | 192001- Benjamin Hooks Main Library           | KeeperLibrary Storeroom             | 23,794.42     | 5,472.72          |
| Public Services | 192001- Benjamin Hooks Main Library           | LibrarianCollection Dev             | 50,096.80     | 11,522.26         |
| Public Services | 192001- Benjamin Hooks Main Library           | LibrarianCollection Dev             | 43,685.72     | 10,047.72         |
| Public Services | 192001- Benjamin Hooks Main Library           | LibrarianComputer Resources         | 45,980.22     | 10,575.45         |
| Public Services | 192001- Benjamin Hooks Main Library           | LibrarianCustomer Svc               | 43,483.18     | 10,001.13         |
| Public Services | 192001- Benjamin Hooks Main Library           | LibrarianCustomer Svc               | 41,616.12     | 9,571.71          |
| Public Services | 192001- Benjamin Hooks Main Library           | LibrarianCustomer Svc               | 39,839.02     | 9,162.97          |
| Public Services | 192001- Benjamin Hooks Main Library           | LibrarianCustomer Svc               | 38,061.92     | 8,754.24          |

### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division        | Service Center                      | Job Title             | Annual Salary | Benefits Estimate |
|-----------------|-------------------------------------|-----------------------|---------------|-------------------|
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianCustomer Svc | 39,928.98     | 9,183.67          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianCustomer Svc | 45,417.84     | 10,446.10         |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianCustomer Svc | 38,061.92     | 8,754.24          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianCustomer Svc | 43,483.18     | 10,001.13         |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 34,597.68     | 7,957.47          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 48,117.16     | 11,066.95         |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 36,127.26     | 8,309.27          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 36,127.26     | 8,309.27          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 32,145.62     | 7,393.49          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 39,434.20     | 9,069.87          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 48,117.16     | 11,066.95         |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 32,145.62     | 7,393.49          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 36,127.26     | 8,309.27          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 33,472.92     | 7,698.77          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 31,536.18     | 7,253.32          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 34,552.70     | 7,947.12          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 37,162.06     | 8,547.27          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 35,362.34     | 8,133.34          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 39,434.20     | 9,069.87          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 48,117.16     | 11,066.95         |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 37,702.08     | 8,671.48          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 36,127.26     | 8,309.27          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 41,166.32     | 9,468.25          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 39,434.20     | 9,069.87          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 34,552.70     | 7,947.12          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 41,166.32     | 9,468.25          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 34,552.70     | 7,947.12          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 37,702.08     | 8,671.48          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 32,145.62     | 7,393.49          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 33,472.92     | 7,698.77          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 48,117.16     | 11,066.95         |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 32,977.88     | 7,584.91          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 36,127.26     | 8,309.27          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 32,145.62     | 7,393.49          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianI            | 41,593.50     | 9,566.51          |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianII           | 46,115.16     | 10,606.49         |
| Public Services | 192001- Benjamin Hooks Main Library | LibrarianII           | 53,201.20     | 12,236.28         |
| Public Services | 192001- Benjamin Hooks Main Library | MgrAcquisitions       | 58,825.00     | 13,529.75         |
| Public Services | 192001- Benjamin Hooks Main Library | MgrBroadcast          | 64,066.34     | 14,735.26         |
| Public Services | 192001- Benjamin Hooks Main Library | MgrCirc Svcs          | 63,706.50     | 14,652.50         |
| Public Services | 192001- Benjamin Hooks Main Library | MgrDelivery & Dist    | 45,890.26     | 10,554.76         |
| Public Services | 192001- Benjamin Hooks Main Library | MgrDigital Projects   | 37,939.20     | 8,726.02          |



### City of Memphis Position/Salary Report - March 16, 2010

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| Division        | Service Center                      | Job Title                | Annual Salary | Benefits Estimate |
|-----------------|-------------------------------------|--------------------------|---------------|-------------------|
| Public Services | 192001- Benjamin Hooks Main Library | MgrGovt Pub Serials      | 49,084.62     | 11,289.46         |
| Public Services | 192001- Benjamin Hooks Main Library | MgrIT Support            | 41,818.66     | 9,618.29          |
| Public Services | 192001- Benjamin Hooks Main Library | MgrLibrary AgencyI       | 45,462.82     | 10,456.45         |
| Public Services | 192001- Benjamin Hooks Main Library | MgrLibrary AgencyI       | 35,362.34     | 8,133.34          |
| Public Services | 192001- Benjamin Hooks Main Library | MgrLibrary AgencyI       | 37,027.12     | 8,516.24          |
| Public Services | 192001- Benjamin Hooks Main Library | MgrLibrary AgencyI       | 45,417.84     | 10,446.10         |
| Public Services | 192001- Benjamin Hooks Main Library | MgrLibrary AgencyII      | 40,716.26     | 9,364.74          |
| Public Services | 192001- Benjamin Hooks Main Library | MgrLibrary AgencyII      | 56,642.82     | 13,027.85         |
| Public Services | 192001- Benjamin Hooks Main Library | MgrLibrary AgencyII      | 58,825.00     | 13,529.75         |
| Public Services | 192001- Benjamin Hooks Main Library | MgrLibrary AgencyII      | 42,628.30     | 9,804.51          |
| Public Services | 192001- Benjamin Hooks Main Library | MgrLibrary AgencyIII     | 50,276.72     | 11,563.65         |
| Public Services | 192001- Benjamin Hooks Main Library | MgrLibrary AgencyIII     | 43,359.42     | 9,972.67          |
| Public Services | 192001- Benjamin Hooks Main Library | MgrLibrary AgencyIV      | 58,352.58     | 13,421.09         |
| Public Services | 192001- Benjamin Hooks Main Library | MgrLibrary AgencyIV      | 60,961.94     | 14,021.25         |
| Public Services | 192001- Benjamin Hooks Main Library | MgrLibrary AgencyIV      | 48,364.68     | 11,123.88         |
| Public Services | 192001- Benjamin Hooks Main Library | MgrLibrary AgencyIV      | 54,843.36     | 12,613.97         |
| Public Services | 192001- Benjamin Hooks Main Library | MgrLibrary Material Svc  | 31,943.08     | 7,346.91          |
| Public Services | 190202-Multi-Cultural Affairs       | MgrMulticultural Aff     | 80,315.56     | 18,472.58         |
| Public Services | 191001-Port Commission              | MgrOffice                | 46,549.88     | 10,706.47         |
| Public Services | 191001-Port Commission              | MgrOperations_Port       | 64,000.04     | 14,720.01         |
| Public Services | 192001- Benjamin Hooks Main Library | MgrPublic Svcs Central   | 75,712.78     | 17,413.94         |
| Public Services | 192001- Benjamin Hooks Main Library | MgrRegional Library      | 79,498.12     | 18,284.57         |
| Public Services | 192001- Benjamin Hooks Main Library | MgrRegional Library      | 75,712.78     | 17,413.94         |
| Public Services | 192001- Benjamin Hooks Main Library | MgrRegional Library      | 72,107.36     | 16,584.69         |
| Public Services | 192001- Benjamin Hooks Main Library | MgrStaff Development     | 50,434.28     | 11,599.88         |
| Public Services | 190701-Motor Vehicle Inspection     | MgrVehicle Insp_Wghts    | 73,329.10     | 16,865.69         |
| Public Services | 190501-Animal Shelter               | OfficerAnimal Services   | 39,145.60     | 9,003.49          |
| Public Services | 190501-Animal Shelter               | OfficerAnimal Services   | 39,145.60     | 9,003.49          |
| Public Services | 190501-Animal Shelter               | OfficerAnimal Services   | 39,145.60     | 9,003.49          |
| Public Services | 190501-Animal Shelter               | OfficerAnimal Services   | 39,145.60     | 9,003.49          |
| Public Services | 190501-Animal Shelter               | OfficerAnimal Services   | 39,145.60     | 9,003.49          |
| Public Services | 190501-Animal Shelter               | OfficerAnimal Services   | 39,145.60     | 9,003.49          |
| Public Services | 190501-Animal Shelter               | OfficerAnimal Services   | 39,145.60     | 9,003.49          |
| Public Services | 190501-Animal Shelter               | OfficerAnimal Services   | 39,145.60     | 9,003.49          |
| Public Services | 190501-Animal Shelter               | OfficerAnimal Services   | 39,145.60     | 9,003.49          |
| Public Services | 190501-Animal Shelter               | OfficerAnimal Services   | 39,145.60     | 9,003.49          |
| Public Services | 190501-Animal Shelter               | OfficerAnimal Services   | 39,145.60     | 9,003.49          |
| Public Services | 190501-Animal Shelter               | OfficerAnimal Services   | 39,145.60     | 9,003.49          |
| Public Services | 190501-Animal Shelter               | OfficerAnimal Services   | 39,145.60     | 9,003.49          |
| Public Services | 190501-Animal Shelter               | OfficerAnimal ServicesSr | 41,102.88     | 9,453.66          |



## City of Memphis Position/Salary Report - March 16, 2010

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| Division        | Service Center                      | Job Title              | Annual Salary | Benefits Estimate |
|-----------------|-------------------------------------|------------------------|---------------|-------------------|
| Public Services | 192001- Benjamin Hooks Main Library | RepCirculation         | 25,705.42     | 5,912.25          |
| Public Services | 192001- Benjamin Hooks Main Library | RepCirculation         | 25,705.42     | 5,912.25          |
| Public Services | 192001- Benjamin Hooks Main Library | RepCirculation         | 25,705.42     | 5,912.25          |
| Public Services | 192001- Benjamin Hooks Main Library | RepCirculationSr       | 27,896.18     | 6,416.12          |
| Public Services | 192001- Benjamin Hooks Main Library | RepCirculationSr       | 27,896.18     | 6,416.12          |
| Public Services | 192001- Benjamin Hooks Main Library | RepCirculationSr       | 27,896.18     | 6,416.12          |
| Public Services | 192001- Benjamin Hooks Main Library | RepCirculationSr       | 27,896.18     | 6,416.12          |
| Public Services | 192001- Benjamin Hooks Main Library | RepCirculationSr       | 27,896.18     | 6,416.12          |
| Public Services | 192001- Benjamin Hooks Main Library | RepCirculationSr       | 31,648.24     | 7,279.10          |
| Public Services | 192001- Benjamin Hooks Main Library | RepCirculationSr       | 31,648.24     | 7,279.10          |
| Public Services | 192001- Benjamin Hooks Main Library | RepCirculationSr       | 27,896.18     | 6,416.12          |
| Public Services | 192001- Benjamin Hooks Main Library | RepCirculationSr       | 27,896.18     | 6,416.12          |
| Public Services | 192001- Benjamin Hooks Main Library | RepCirculationSr       | 31,648.24     | 7,279.10          |
| Public Services | 192001- Benjamin Hooks Main Library | RepCirculationSr       | 33,326.28     | 7,665.04          |
| Public Services | 192001- Benjamin Hooks Main Library | SecretaryA             | 37,917.36     | 8,720.99          |
| Public Services | 190202-Multi-Cultural Affairs       | SecretaryB             | 33,771.14     | 7,767.36          |
| Public Services | 190501-Animal Shelter               | SecretaryB             | 28,516.80     | 6,558.86          |
| Public Services | 190701-Motor Vehicle Inspection     | SecretaryB             | 28,516.80     | 6,558.86          |
| Public Services | 192001- Benjamin Hooks Main Library | SpecBenefits           | 38,323.22     | 8,814.34          |
| Public Services | 192001- Benjamin Hooks Main Library | SpecCirc Svc Support   | 33,046.52     | 7,600.70          |
| Public Services | 192001- Benjamin Hooks Main Library | SpecDevelopmentI       | 32,145.62     | 7,393.49          |
| Public Services | 192001- Benjamin Hooks Main Library | SpecHRIS               | 86,520.20     | 19,899.65         |
| Public Services | 190204-Second Chance                | SpecWorkforce Dev      | 39,474.76     | 9,079.19          |
| Public Services | 190501-Animal Shelter               | SuperAdministrative_As | 35,362.34     | 8,133.34          |
| Public Services | 192001- Benjamin Hooks Main Library | SuperCirc_ILLI         | 33,832.76     | 7,781.53          |
| Public Services | 192001- Benjamin Hooks Main Library | SuperCirc_ILLI         | 29,738.54     | 6,839.86          |
| Public Services | 192001- Benjamin Hooks Main Library | SuperCirculationI      | 31,898.10     | 7,336.56          |
| Public Services | 192001- Benjamin Hooks Main Library | SuperCirculationI      | 31,898.10     | 7,336.56          |
| Public Services | 192001- Benjamin Hooks Main Library | SuperCirculationI      | 29,446.30     | 6,772.65          |
| Public Services | 192001- Benjamin Hooks Main Library | SuperCirculationI      | 31,898.10     | 7,336.56          |
| Public Services | 192001- Benjamin Hooks Main Library | SuperCirculationII     | 35,205.04     | 8,097.16          |
| Public Services | 192001- Benjamin Hooks Main Library | SuperCirculationII     | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library | SuperCirculationII     | 31,088.46     | 7,150.35          |
| Public Services | 192001- Benjamin Hooks Main Library | SuperCirculationII     | 29,356.34     | 6,751.96          |
| Public Services | 192001- Benjamin Hooks Main Library | SuperCirculationII     | 29,896.10     | 6,876.10          |
| Public Services | 192001- Benjamin Hooks Main Library | SuperCirculationII     | 29,738.54     | 6,839.86          |
| Public Services | 192001- Benjamin Hooks Main Library | SuperCirculationII     | 29,626.22     | 6,814.03          |
| Public Services | 190501-Animal Shelter               | SuperField_AS          | 43,158.18     | 9,926.38          |
| Public Services | 190701-Motor Vehicle Inspection     | SuperFleet_Mobile Unit | 43,421.30     | 9,986.90          |
| Public Services | 192001- Benjamin Hooks Main Library | SuperPage Operations   | 33,442.76     | 7,691.83          |
| Public Services | 192001- Benjamin Hooks Main Library | SuperPage Operations   | 31,928.00     | 7,343.44          |
| Public Services | 192001- Benjamin Hooks Main Library | SuperPublic Relations  | 42,898.44     | 9,866.64          |

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| Division        | Service Center                       | Job Title                  | Annual Salary | Benefits Estimate |
|-----------------|--------------------------------------|----------------------------|---------------|-------------------|
| Public Services | 192001- Benjamin Hooks Main Library  | SuperPublic Svcs           | 48,297.08     | 11,108.33         |
| Public Services | 192001- Benjamin Hooks Main Library  | SuperPublic Svcs           | 45,417.84     | 10,446.10         |
| Public Services | 192001- Benjamin Hooks Main Library  | SuperPublic Svcs           | 45,417.84     | 10,446.10         |
| Public Services | 192001- Benjamin Hooks Main Library  | SuperPublic Svcs           | 34,340.80     | 7,898.38          |
| Public Services | 192001- Benjamin Hooks Main Library  | SuperPublic Svcs           | 49,759.32     | 11,444.64         |
| Public Services | 192001- Benjamin Hooks Main Library  | SuperPublic Svcs           | 51,963.86     | 11,951.69         |
| Public Services | 190501-Animal Shelter                | SuperShelter               | 40,521.00     | 9,319.83          |
| Public Services | 190701-Motor Vehicle Inspection      | SuperVehicle Insp Stat     | 44,203.12     | 10,166.72         |
| Public Services | 190701-Motor Vehicle Inspection      | SuperVehicle Insp Stat     | 44,203.12     | 10,166.72         |
| Public Services | 190701-Motor Vehicle Inspection      | SuperVehicle Insp Stat     | 44,203.12     | 10,166.72         |
| Public Services | 190701-Motor Vehicle Inspection      | SuperWeights_Measures      | 44,203.12     | 10,166.72         |
| Public Services | 190501-Animal Shelter                | TechAnimal Care            | 36,753.60     | 8,453.33          |
| Public Services | 190501-Animal Shelter                | TechAnimal Care            | 36,753.60     | 8,453.33          |
| Public Services | 190501-Animal Shelter                | TechAnimal Care            | 36,753.60     | 8,453.33          |
| Public Services | 190501-Animal Shelter                | TechAnimal Care            | 36,753.60     | 8,453.33          |
| Public Services | 190501-Animal Shelter                | TechAnimal Care            | 36,753.60     | 8,453.33          |
| Public Services | 190501-Animal Shelter                | TechAnimal Care            | 36,753.60     | 8,453.33          |
| Public Services | 190501-Animal Shelter                | TechAnimal Care            | 36,753.60     | 8,453.33          |
| Public Services | 190501-Animal Shelter                | TechAnimal Care            | 36,753.60     | 8,453.33          |
| Public Services | 190501-Animal Shelter                | TechAnimal Care            | 36,753.60     | 8,453.33          |
| Public Services | 190501-Animal Shelter                | TechAnimal Care            | 36,753.60     | 8,453.33          |
| Public Services | 190501-Animal Shelter                | TechAnimal Care            | 36,753.60     | 8,453.33          |
| Public Services | 190501-Animal Shelter                | TechAnimal CareSr          | 38,591.28     | 8,875.99          |
| Public Services | 192001- Benjamin Hooks Main Library  | TechCopier                 | 23,794.42     | 5,472.72          |
| Public Services | 190701-Motor Vehicle Inspection      | TechElectronics Computer   | 59,073.56     | 13,586.92         |
| Public Services | 190701-Motor Vehicle Inspection      | TechInspection Station     | 44,618.60     | 10,262.28         |
| Public Services | 192001- Benjamin Hooks Main Library  | TechLibrary                | 33,326.28     | 7,665.04          |
| Public Services | 192001- Benjamin Hooks Main Library  | TechLibrary                | 33,326.28     | 7,665.04          |
| Public Services | 192001- Benjamin Hooks Main Library  | TechLibrary Building Mnt   | 24,575.46     | 5,652.36          |
| Public Services | 192001- Benjamin Hooks Main Library  | TechLibrary Building Mnt   | 26,544.44     | 6,105.22          |
| Public Services | 192001- Benjamin Hooks Main Library  | TechLibrary Building Mnt   | 30,683.38     | 7,057.18          |
| Public Services | 190501-Animal Shelter                | VeterinarianAnimal Shelter | 86,520.20     | 19,899.65         |
| Public Works    | 171501-Drain Maintenance             | AdmrDrain Maint            | 84,357.00     | 19,402.11         |
| Public Works    | 171301-Environmental Administration  | AdmrEngineering            | 108,296.76    | 24,908.25         |
| Public Works    | 171301-Environmental Administration  | AdmrEnviron Const_Admin    | 99,354.84     | 22,851.61         |
| Public Works    | 170101-Administration - Public Works | AdmrFinance/Personnel      | 89,296.22     | 20,538.13         |
| Public Works    | 170801-Administration - S. W. Mgmt   | AdmrSolid Waste Oper       | 91,927.42     | 21,143.31         |
| Public Works    | 170802-Collections - S. W. Mgmt      | AdmrSolid Waste Sector     | 76,479.26     | 17,590.23         |
| Public Works    | 170802-Collections - S. W. Mgmt      | AdmrSolid Waste Sector     | 72,118.28     | 16,587.20         |
| Public Works    | 170201-Street Maintenance            | AdmrStreet Maint           | 86,084.18     | 19,799.36         |
| Public Works    | 171301-Environmental Administration  | AdmrWaste Collect Fac      | 92,613.56     | 21,301.12         |
| Public Works    | 171301-Environmental Administration  | AdmrWtp_Facilities         | 92,608.10     | 21,299.86         |
| Public Works    | 170901-Environmental Inspections     | AidePollution Control      | 35,992.32     | 8,278.23          |

### City of Memphis Position/Salary Report - March 16, 2010

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| Division     | Service Center                            | Job Title              | Annual Salary | Benefits Estimate |
|--------------|---|------------------------|---------------|-------------------|
| Public Works | 170901-Environmental Inspections          | AidePollution Control  | 35,992.32     | 8,278.23          |
| Public Works | 170901-Environmental Inspections          | AidePollution Control  | 32,393.14     | 7,450.42          |
| Public Works | 170901-Environmental Inspections          | AidePollution Control  | 35,992.32     | 8,278.23          |
| Public Works | 170901-Environmental Inspections          | AidePollution Control  | 35,992.32     | 8,278.23          |
| Public Works | 170901-Environmental Inspections          | AidePollution Control  | 35,992.32     | 8,278.23          |
| Public Works | 171101-M C Stiles Treatment Plant - North | AidePollution Control  | 35,992.32     | 8,278.23          |
| Public Works | 171101-M C Stiles Treatment Plant - North | AnalystLab             | 39,508.56     | 9,086.97          |
| Public Works | 171101-M C Stiles Treatment Plant - North | AnalystLab             | 39,508.56     | 9,086.97          |
| Public Works | 171101-M C Stiles Treatment Plant - North | AnalystLab             | 39,508.56     | 9,086.97          |
| Public Works | 171101-M C Stiles Treatment Plant - North | AnalystLab             | 39,508.56     | 9,086.97          |
| Public Works | 171101-M C Stiles Treatment Plant - North | AnalystLab             | 39,508.56     | 9,086.97          |
| Public Works | 170101-Administration - Public Works      | AnalystUser Support    | 38,684.36     | 8,897.40          |
| Public Works | 170101-Administration - Public Works      | AsstAdministrative     | 47,041.80     | 10,819.61         |
| Public Works | 171101-M C Stiles Treatment Plant - North | ChemistQuality Control | 48,896.64     | 11,246.23         |
| Public Works | 171101-M C Stiles Treatment Plant - North | ChemistWtp             | 61,037.34     | 14,038.59         |
| Public Works | 171101-M C Stiles Treatment Plant - North | ChemistWtpAsst         | 46,611.24     | 10,720.59         |
| Public Works | 170101-Administration - Public Works      | ClerkAccountingA       | 28,516.80     | 6,558.86          |
| Public Works | 170801-Administration - S. W. Mgmt        | ClerkAccountingB       | 26,166.40     | 6,018.27          |
| Public Works | 171301-Environmental Administration       | ClerkAccountingB       | 26,166.40     | 6,018.27          |
| Public Works | 171301-Environmental Administration       | ClerkAccountingB       | 33,359.30     | 7,672.64          |
| Public Works | 171504-Storm Water                        | ClerkAccountingB       | 26,166.40     | 6,018.27          |
| Public Works | 170201-Street Maintenance                 | ClerkGeneralA          | 29,646.76     | 6,818.75          |
| Public Works | 170802-Collections - S. W. Mgmt           | ClerkGeneralA          | 33,274.54     | 7,653.14          |
| Public Works | 170901-Environmental Inspections          | ClerkGeneralA          | 27,777.62     | 6,388.85          |
| Public Works | 171101-M C Stiles Treatment Plant - North | ClerkGeneralA          | 26,166.40     | 6,018.27          |
| Public Works | 171401-Environmental Maintenance          | ClerkGeneralA          | 28,232.10     | 6,493.38          |
| Public Works | 171501-Drain Maintenance                  | ClerkGeneralA          | 28,232.10     | 6,493.38          |
| Public Works | 171502-Heavy Equipment Services           | ClerkGeneralA          | 30,130.10     | 6,929.92          |
| Public Works | 171503-Flood Control                      | ClerkGeneralA          | 26,166.40     | 6,018.27          |
| Public Works | 170801-Administration - S. W. Mgmt        | ClerkGeneralB          | 24,107.20     | 5,544.66          |
| Public Works | 170801-Administration - S. W. Mgmt        | ClerkGeneralB          | 25,597.52     | 5,887.43          |
| Public Works | 170801-Administration - S. W. Mgmt        | ClerkGeneralB          | 24,107.20     | 5,544.66          |
| Public Works | 170801-Administration - S. W. Mgmt        | ClerkGeneralB          | 24,107.20     | 5,544.66          |
| Public Works | 170802-Collections - S. W. Mgmt           | ClerkGeneralB          | 24,107.20     | 5,544.66          |
| Public Works | 170802-Collections - S. W. Mgmt           | ClerkGeneralB          | 30,319.90     | 6,973.58          |
| Public Works | 170802-Collections - S. W. Mgmt           | ClerkGeneralB          | 24,663.08     | 5,672.51          |
| Public Works | 170802-Collections - S. W. Mgmt           | ClerkGeneralB          | 24,471.20     | 5,628.38          |
| Public Works | 170802-Collections - S. W. Mgmt           | ClerkGeneralB          | 24,107.20     | 5,544.66          |
| Public Works | 170802-Collections - S. W. Mgmt           | ClerkGeneralB          | 34,627.32     | 7,964.28          |
| Public Works | 170802-Collections - S. W. Mgmt           | ClerkGeneralB          | 24,107.20     | 5,544.66          |
| Public Works | 170802-Collections - S. W. Mgmt           | ClerkGeneralB          | 24,107.20     | 5,544.66          |
| Public Works | 171001-T E Maxson Treatment Plant - South | ClerkGeneralB          | 25,597.52     | 5,887.43          |

**City of Memphis Position/Salary Report - March 16, 2010**

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[illegible]

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### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division     | Service Center                            | Job Title                 | Annual Salary | Benefits Estimate |
|--------------|---|---------------------------|---------------|-------------------|
| Public Works | 170201-Street Maintenance                 | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance                 | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance                 | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance                 | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance                 | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance                 | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 170901-Environmental Inspections          | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 170901-Environmental Inspections          | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 170901-Environmental Inspections          | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 170901-Environmental Inspections          | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 170901-Environmental Inspections          | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 170901-Environmental Inspections          | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 170901-Environmental Inspections          | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 170901-Environmental Inspections          | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 170901-Environmental Inspections          | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 170901-Environmental Inspections          | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 170901-Environmental Inspections          | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 170901-Environmental Inspections          | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 171501-Drain Maintenance                  | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 171501-Drain Maintenance                  | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 171501-Drain Maintenance                  | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 171501-Drain Maintenance                  | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 171501-Drain Maintenance                  | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 171501-Drain Maintenance                  | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 171501-Drain Maintenance                  | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 171501-Drain Maintenance                  | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 171501-Drain Maintenance                  | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 171501-Drain Maintenance                  | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 171501-Drain Maintenance                  | CrewpersonSemiskilled     | 33,897.76     | 7,796.48          |
| Public Works | 171101-M C Stiles Treatment Plant - North | Custodian                 | 31,974.80     | 7,354.20          |
| Public Works | 170101-Administration - Public Works      | DirectorMaintenanceDeputy | 109,120.70    | 25,097.76         |
| Public Works | 170101-Administration - Public Works      | DirectorPublic Works      | 125,135.92    | 28,781.26         |
| Public Works | 170101-Administration - Public Works      | DirectorSolid WasteDeputy | 109,120.70    | 25,097.76         |
| Public Works | 170201-Street Maintenance                 | Dispatcher                | 38,230.66     | 8,793.05          |
| Public Works | 170201-Street Maintenance                 | Dispatcher                | 38,230.66     | 8,793.05          |
| Public Works | 170802-Collections - S. W. Mgmt           | Dispatcher                | 38,230.66     | 8,793.05          |
| Public Works | 170901-Environmental Inspections          | Dispatcher                | 38,230.66     | 8,793.05          |
| Public Works | 170901-Environmental Inspections          | Dispatcher                | 38,230.66     | 8,793.05          |
| Public Works | 170901-Environmental Inspections          | Dispatcher                | 38,230.66     | 8,793.05          |



The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

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## City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

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### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division     | Service Center                            | Job Title                  | Annual Salary | Benefits Estimate |
|--------------|---|----------------------------|---------------|-------------------|
| Public Works | 170803-Disposal - S. W. Mgmt              | DriverTruck                | 33,249.06     | 7,647.28          |
| Public Works | 170803-Disposal - S. W. Mgmt              | DriverTruck                | 33,249.06     | 7,647.28          |
| Public Works | 170803-Disposal - S. W. Mgmt              | DriverTruck                | 33,249.06     | 7,647.28          |
| Public Works | 170803-Disposal - S. W. Mgmt              | DriverTruck                | 33,249.06     | 7,647.28          |
| Public Works | 171001-T E Maxson Treatment Plant - South | ElectMnt_Wtp               | 59,967.70     | 13,792.57         |
| Public Works | 171001-T E Maxson Treatment Plant - South | ElectMnt_Wtp               | 59,967.70     | 13,792.57         |
| Public Works | 171101-M C Stiles Treatment Plant - North | ElectMnt_Wtp               | 59,967.70     | 13,792.57         |
| Public Works | 171101-M C Stiles Treatment Plant - North | ElectMnt_Wtp               | 59,967.70     | 13,792.57         |
| Public Works | 171101-M C Stiles Treatment Plant - North | Eng DesignerEnvironmentalA | 46,051.20     | 10,591.78         |
| Public Works | 171101-M C Stiles Treatment Plant - North | Eng DesignerEnvironmentalA | 68,180.32     | 15,681.47         |
| Public Works | 170901-Environmental Inspections          | EngineerEnvironmental      | 69,055.22     | 15,882.70         |
| Public Works | 171301-Environmental Administration       | EngineerEnvironmental      | 69,055.22     | 15,882.70         |
| Public Works | 171301-Environmental Administration       | EngineerEnvironmental      | 69,055.22     | 15,882.70         |
| Public Works | 171201-Lift Stations                      | EngineerStationaryI        | 41,967.64     | 9,652.56          |
| Public Works | 171503-Flood Control                      | EngineerStationaryI        | 52,459.42     | 12,065.67         |
| Public Works | 171503-Flood Control                      | EngineerStationaryI        | 52,459.42     | 12,065.67         |
| Public Works | 171503-Flood Control                      | EngineerStationaryI        | 52,459.42     | 12,065.67         |
| Public Works | 171503-Flood Control                      | EngineerStationaryI        | 52,459.42     | 12,065.67         |
| Public Works | 171201-Lift Stations                      | EngineerStationaryII       | 57,691.14     | 13,268.96         |
| Public Works | 171201-Lift Stations                      | EngineerStationaryII       | 57,691.14     | 13,268.96         |
| Public Works | 171503-Flood Control                      | EngineerStationaryII       | 57,691.14     | 13,268.96         |
| Public Works | 171503-Flood Control                      | EngineerStationaryII       | 57,691.14     | 13,268.96         |
| Public Works | 171503-Flood Control                      | Foreman GenStationary Eng  | 62,966.28     | 14,482.24         |
| Public Works | 171001-T E Maxson Treatment Plant - South | Foreman GenWtp E_I         | 62,966.28     | 14,482.24         |
| Public Works | 171101-M C Stiles Treatment Plant - North | Foreman GenWtp E_I         | 62,966.28     | 14,482.24         |
| Public Works | 171001-T E Maxson Treatment Plant - South | Foreman GenWtp Mech        | 62,966.28     | 14,482.24         |
| Public Works | 171001-T E Maxson Treatment Plant - South | Foreman GenWtp Mech        | 62,966.28     | 14,482.24         |
| Public Works | 171101-M C Stiles Treatment Plant - North | Foreman GenWtp Mech        | 62,966.28     | 14,482.24         |
| Public Works | 171101-M C Stiles Treatment Plant - North | Foreman GenWtp Mech        | 62,966.28     | 14,482.24         |
| Public Works | 171101-M C Stiles Treatment Plant - North | Foreman GenWtp Mech        | 62,966.28     | 14,482.24         |
| Public Works | 170201-Street Maintenance                 | ForemanMnt Pub Wks         | 37,800.62     | 8,694.14          |
| Public Works | 170201-Street Maintenance                 | ForemanMnt Pub Wks         | 36,270.78     | 8,342.28          |
| Public Works | 170201-Street Maintenance                 | ForemanMnt Pub Wks         | 36,940.28     | 8,496.26          |
| Public Works | 170201-Street Maintenance                 | ForemanMnt Pub Wks         | 39,606.32     | 9,109.45          |
| Public Works | 170201-Street Maintenance                 | ForemanMnt Pub Wks         | 40,892.28     | 9,405.22          |
| Public Works | 170201-Street Maintenance                 | ForemanMnt Pub Wks         | 36,954.06     | 8,499.43          |
| Public Works | 170201-Street Maintenance                 | ForemanMnt Pub Wks         | 38,801.62     | 8,924.37          |
| Public Works | 170201-Street Maintenance                 | ForemanMnt Pub Wks         | 40,892.28     | 9,405.22          |
| Public Works | 171501-Drain Maintenance                  | ForemanMnt Pub Wks         | 39,144.04     | 9,003.13          |
| Public Works | 171501-Drain Maintenance                  | ForemanMnt Pub Wks         | 39,144.04     | 9,003.13          |
| Public Works | 171501-Drain Maintenance                  | ForemanMnt Pub Wks         | 39,144.04     | 9,003.13          |
| Public Works | 171501-Drain Maintenance                  | ForemanMnt Pub Wks         | 39,144.04     | 9,003.13          |

### City of Memphis Position/Salary Report - March 16, 2010

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| Division     | Service Center                            | Job Title              | Annual Salary | Benefits Estimate |
|--------------|---|------------------------|---------------|-------------------|
| Public Works | 171501-Drain Maintenance                  | ForemanMnt Pub Wks     | 40,892.28     | 9,405.22          |
| Public Works | 171501-Drain Maintenance                  | ForemanMnt Pub Wks     | 40,892.28     | 9,405.22          |
| Public Works | 171501-Drain Maintenance                  | ForemanMnt Pub Wks     | 39,144.04     | 9,003.13          |
| Public Works | 171501-Drain Maintenance                  | ForemanMnt Pub Wks     | 39,144.04     | 9,003.13          |
| Public Works | 171501-Drain Maintenance                  | ForemanMnt Pub Wks     | 39,144.04     | 9,003.13          |
| Public Works | 171501-Drain Maintenance                  | ForemanMnt Pub Wks     | 39,143.78     | 9,003.07          |
| Public Works | 171501-Drain Maintenance                  | ForemanMnt Pub Wks     | 39,141.70     | 9,002.59          |
| Public Works | 170201-Street Maintenance                 | ForemanPothole Crew    | 36,270.00     | 8,342.10          |
| Public Works | 170201-Street Maintenance                 | ForemanPothole Crew    | 36,270.00     | 8,342.10          |
| Public Works | 170201-Street Maintenance                 | ForemanPothole Crew    | 36,954.06     | 8,499.43          |
| Public Works | 170201-Street Maintenance                 | ForemanPothole Crew    | 36,270.00     | 8,342.10          |
| Public Works | 170201-Street Maintenance                 | ForemanPothole Crew    | 36,270.00     | 8,342.10          |
| Public Works | 171401-Environmental Maintenance          | ForemanSewer Mnt       | 39,120.38     | 8,997.69          |
| Public Works | 171401-Environmental Maintenance          | ForemanSewer Mnt       | 39,120.38     | 8,997.69          |
| Public Works | 171401-Environmental Maintenance          | ForemanSewer Mnt       | 39,144.04     | 9,003.13          |
| Public Works | 170801-Administration - S. W. Mgmt        | ForemanSolid Waste     | 36,940.28     | 8,496.26          |
| Public Works | 170801-Administration - S. W. Mgmt        | ForemanSolid Waste     | 37,859.38     | 8,707.66          |
| Public Works | 171502-Heavy Equipment Services           | Greaser                | 51,845.30     | 11,924.42         |
| Public Works | 171201-Lift Stations                      | HelperMaintenance      | 40,609.66     | 9,340.22          |
| Public Works | 171201-Lift Stations                      | HelperMaintenance      | 40,609.66     | 9,340.22          |
| Public Works | 171201-Lift Stations                      | HelperMaintenance      | 40,609.66     | 9,340.22          |
| Public Works | 171503-Flood Control                      | HelperMaintenance      | 36,548.20     | 8,406.09          |
| Public Works | 171503-Flood Control                      | HelperMaintenance      | 40,609.66     | 9,340.22          |
| Public Works | 171503-Flood Control                      | HelperMaintenance      | 40,609.66     | 9,340.22          |
| Public Works | 171503-Flood Control                      | HelperMaintenance      | 40,609.66     | 9,340.22          |
| Public Works | 170201-Street Maintenance                 | HelperMech_Heavy Equip | 50,097.58     | 11,522.44         |
| Public Works | 170901-Environmental Inspections          | InspPollution Control  | 43,303.26     | 9,959.75          |
| Public Works | 170901-Environmental Inspections          | InspPollution Control  | 43,303.26     | 9,959.75          |
| Public Works | 170901-Environmental Inspections          | InspPollution Control  | 43,303.26     | 9,959.75          |
| Public Works | 170901-Environmental Inspections          | InspPollution Control  | 43,303.26     | 9,959.75          |
| Public Works | 170901-Environmental Inspections          | InspPollution Control  | 43,303.26     | 9,959.75          |
| Public Works | 170901-Environmental Inspections          | InspPollution Control  | 43,303.26     | 9,959.75          |
| Public Works | 170901-Environmental Inspections          | InspPollution Control  | 43,303.26     | 9,959.75          |
| Public Works | 170901-Environmental Inspections          | InspPollution Control  | 43,303.26     | 9,959.75          |
| Public Works | 171101-M C Stiles Treatment Plant - North | InspPollution Control  | 43,303.26     | 9,959.75          |
| Public Works | 171101-M C Stiles Treatment Plant - North | InspPollution Control  | 43,303.26     | 9,959.75          |
| Public Works | 171501-Drain Maintenance                  | InspPollution Control  | 34,642.66     | 7,967.81          |
| Public Works | 170801-Administration - S. W. Mgmt        | InspService Fee        | 26,926.64     | 6,193.13          |
| Public Works | 170801-Administration - S. W. Mgmt        | InspService Fee        | 26,166.40     | 6,018.27          |
| Public Works | 170801-Administration - S. W. Mgmt        | InspService FeeSenior  | 36,847.20     | 8,474.86          |
| Public Works | 171501-Drain Maintenance                  | MasonBrick             | 59,967.70     | 13,792.57         |

### City of Memphis Position/Salary Report - March 16, 2010

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| Division     | Service Center                            | Job Title        | Annual Salary | Benefits Estimate |
|--------------|---|------------------|---------------|-------------------|
| Public Works | 171501-Drain Maintenance                  | MasonBrick       | 59,967.70     | 13,792.57         |
| Public Works | 171501-Drain Maintenance                  | MasonBrick       | 59,967.70     | 13,792.57         |
| Public Works | 171001-T E Maxson Treatment Plant - South | MechanicMnt_Wtpl | 47,214.18     | 10,859.26         |
| Public Works | 171001-T E Maxson Treatment Plant - South | MechanicMnt_Wtpl | 47,214.18     | 10,859.26         |
| Public Works | 171001-T E Maxson Treatment Plant - South | MechanicMnt_Wtpl | 52,459.42     | 12,065.67         |
| Public Works | 171001-T E Maxson Treatment Plant - South | MechanicMnt_Wtpl | 47,214.18     | 10,859.26         |
| Public Works | 171001-T E Maxson Treatment Plant - South | MechanicMnt_Wtpl | 52,459.42     | 12,065.67         |
| Public Works | 171001-T E Maxson Treatment Plant - South | MechanicMnt_Wtpl | 52,459.42     | 12,065.67         |
| Public Works | 171001-T E Maxson Treatment Plant - South | MechanicMnt_Wtpl | 47,214.18     | 10,859.26         |
| Public Works | 171101-M C Stiles Treatment Plant - North | MechanicMnt_Wtpl | 52,459.42     | 12,065.67         |
| Public Works | 170201-Street Maintenance                 | MechHeavy Equip  | 59,262.32     | 13,630.33         |
| Public Works | 170201-Street Maintenance                 | MechHeavy Equip  | 59,262.32     | 13,630.33         |
| Public Works | 170804-Recycling                          | MechHeavy Equip  | 59,262.32     | 13,630.33         |
| Public Works | 170804-Recycling                          | MechHeavy Equip  | 59,262.32     | 13,630.33         |
| Public Works | 170804-Recycling                          | MechHeavy Equip  | 59,262.32     | 13,630.33         |
| Public Works | 171001-T E Maxson Treatment Plant - South | MechHeavy Equip  | 59,262.32     | 13,630.33         |
| Public Works | 171001-T E Maxson Treatment Plant - South | MechHeavy Equip  | 59,262.32     | 13,630.33         |
| Public Works | 171401-Environmental Maintenance          | MechHeavy Equip  | 59,262.32     | 13,630.33         |
| Public Works | 171401-Environmental Maintenance          | MechHeavy Equip  | 59,262.32     | 13,630.33         |
| Public Works | 171401-Environmental Maintenance          | MechHeavy Equip  | 59,262.32     | 13,630.33         |
| Public Works | 171502-Heavy Equipment Services           | MechHeavy Equip  | 59,262.32     | 13,630.33         |
| Public Works | 171502-Heavy Equipment Services           | MechHeavy Equip  | 59,262.32     | 13,630.33         |
| Public Works | 171502-Heavy Equipment Services           | MechHeavy Equip  | 59,262.32     | 13,630.33         |
| Public Works | 170801-Administration - S. W. Mgmt        | MechMnt          | 34,523.32     | 7,940.36          |
| Public Works | 170801-Administration - S. W. Mgmt        | MechMnt          | 34,523.32     | 7,940.36          |
| Public Works | 170801-Administration - S. W. Mgmt        | MechMnt          | 34,523.32     | 7,940.36          |
| Public Works | 170801-Administration - S. W. Mgmt        | MechMnt          | 34,523.32     | 7,940.36          |
| Public Works | 170801-Administration - S. W. Mgmt        | MechMnt          | 34,523.32     | 7,940.36          |
| Public Works | 170801-Administration - S. W. Mgmt        | MechMnt          | 34,523.32     | 7,940.36          |
| Public Works | 170801-Administration - S. W. Mgmt        | MechMnt          | 34,523.32     | 7,940.36          |
| Public Works | 170801-Administration - S. W. Mgmt        | MechMnt          | 34,523.32     | 7,940.36          |
| Public Works | 170801-Administration - S. W. Mgmt        | MechMnt          | 34,523.32     | 7,940.36          |
| Public Works | 170801-Administration - S. W. Mgmt        | MechMnt          | 34,523.32     | 7,940.36          |
| Public Works | 170801-Administration - S. W. Mgmt        | MechMnt          | 34,523.32     | 7,940.36          |
| Public Works | 171001-T E Maxson Treatment Plant - South | MechMnt_WtplI    | 57,691.14     | 13,268.96         |
| Public Works | 171001-T E Maxson Treatment Plant - South | MechMnt_WtplI    | 57,691.14     | 13,268.96         |
| Public Works | 171001-T E Maxson Treatment Plant - South | MechMnt_WtplI    | 57,691.14     | 13,268.96         |
| Public Works | 171001-T E Maxson Treatment Plant - South | MechMnt_WtplI    | 57,691.14     | 13,268.96         |
| Public Works | 171001-T E Maxson Treatment Plant - South | MechMnt_WtplI    | 57,691.14     | 13,268.96         |
| Public Works | 171001-T E Maxson Treatment Plant - South | MechMnt_WtplI    | 57,691.14     | 13,268.96         |
| Public Works | 171001-T E Maxson Treatment Plant - South | MechMnt_WtplI    | 57,691.14     | 13,268.96         |
| Public Works | 171001-T E Maxson Treatment Plant - South | MechMnt_WtplI    | 57,691.14     | 13,268.96         |
| Public Works | 171001-T E Maxson Treatment Plant - South | MechMnt_WtplI    | 57,691.14     | 13,268.96         |



### City of Memphis Position/Salary Report - March 16, 2010

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| Division     | Service Center                            | Job Title               | Annual Salary | Benefits Estimate |
|--------------|---|-------------------------|---------------|-------------------|
| Public Works | 171001-T E Maxson Treatment Plant - South | MechMnt_WtpII           | 57,691.14     | 13,268.96         |
| Public Works | 171101-M C Stiles Treatment Plant - North | MechMnt_WtpII           | 57,691.14     | 13,268.96         |
| Public Works | 171101-M C Stiles Treatment Plant - North | MechMnt_WtpII           | 57,691.14     | 13,268.96         |
| Public Works | 171101-M C Stiles Treatment Plant - North | MechMnt_WtpII           | 57,691.14     | 13,268.96         |
| Public Works | 171101-M C Stiles Treatment Plant - North | MechMnt_WtpII           | 57,691.14     | 13,268.96         |
| Public Works | 171101-M C Stiles Treatment Plant - North | MechMnt_WtpII           | 57,691.14     | 13,268.96         |
| Public Works | 171101-M C Stiles Treatment Plant - North | MechMnt_WtpII           | 57,691.14     | 13,268.96         |
| Public Works | 171101-M C Stiles Treatment Plant - North | MechMnt_WtpII           | 57,691.14     | 13,268.96         |
| Public Works | 171101-M C Stiles Treatment Plant - North | MechMnt_WtpII           | 57,691.14     | 13,268.96         |
| Public Works | 171101-M C Stiles Treatment Plant - North | MechMnt_WtpII           | 57,691.14     | 13,268.96         |
| Public Works | 171101-M C Stiles Treatment Plant - North | MechMnt_WtpII           | 57,691.14     | 13,268.96         |
| Public Works | 171001-T E Maxson Treatment Plant - South | MechShop                | 59,967.70     | 13,792.57         |
| Public Works | 171101-M C Stiles Treatment Plant - North | MechShop                | 59,967.70     | 13,792.57         |
| Public Works | 171503-Flood Control                      | MechShop                | 59,967.70     | 13,792.57         |
| Public Works | 170804-Recycling                          | MgrCompost              | 67,400.06     | 15,502.01         |
| Public Works | 171401-Environmental Maintenance          | MgrEnviron Project      | 66,547.26     | 15,305.87         |
| Public Works | 171401-Environmental Maintenance          | MgrEnvironmental Mnt    | 72,508.28     | 16,676.90         |
| Public Works | 171502-Heavy Equipment Services           | MgrHeavy Equip Svcs     | 69,420.78     | 15,966.78         |
| Public Works | 171101-M C Stiles Treatment Plant - North | MgrIndust Waste Monitor | 70,508.62     | 16,216.98         |
| Public Works | 170804-Recycling                          | MgrRecycling            | 47,432.84     | 10,909.55         |
| Public Works | 170802-Collections - S. W. Mgmt           | MgrSanitation_Area      | 67,400.06     | 15,502.01         |
| Public Works | 170802-Collections - S. W. Mgmt           | MgrSanitation_Area      | 67,400.06     | 15,502.01         |
| Public Works | 170802-Collections - S. W. Mgmt           | MgrSanitation_Area      | 67,399.80     | 15,501.95         |
| Public Works | 170802-Collections - S. W. Mgmt           | MgrSanitation_Area      | 67,399.80     | 15,501.95         |
| Public Works | 171201-Lift Stations                      | MgrSewer Lift Stat Mnt  | 66,114.88     | 15,206.42         |
| Public Works | 170201-Street Maintenance                 | MgrStreet Maint         | 69,420.52     | 15,966.72         |
| Public Works | 171001-T E Maxson Treatment Plant - South | MgrWtp                  | 76,226.54     | 17,532.10         |
| Public Works | 171101-M C Stiles Treatment Plant - North | MgrWtp                  | 78,631.28     | 18,085.19         |
| Public Works | 171001-T E Maxson Treatment Plant - South | MgrWtp_Mnt              | 70,017.74     | 16,104.08         |
| Public Works | 171101-M C Stiles Treatment Plant - North | MgrWtp_Mnt              | 70,017.74     | 16,104.08         |
| Public Works | 171001-T E Maxson Treatment Plant - South | MgrWtp_Processing       | 69,524.52     | 15,990.64         |
| Public Works | 171101-M C Stiles Treatment Plant - North | MgrWtp_Processing       | 69,524.52     | 15,990.64         |
| Public Works | 170201-Street Maintenance                 | OperAsphalt Plant       | 55,033.94     | 12,657.81         |
| Public Works | 170201-Street Maintenance                 | OperAsphalt Plant       | 55,033.94     | 12,657.81         |
| Public Works | 171401-Environmental Maintenance          | OperBackhoe             | 58,222.32     | 13,391.13         |
| Public Works | 170201-Street Maintenance                 | OperEquipment           | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance                 | OperEquipment           | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance                 | OperEquipment           | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance                 | OperEquipment           | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance                 | OperEquipment           | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance                 | OperEquipment           | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance                 | OperEquipment           | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance                 | OperEquipment           | 33,897.76     | 7,796.48          |

### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division     | Service Center                  | Job Title       | Annual Salary | Benefits Estimate |
|--------------|---------------------------------|-----------------|---------------|-------------------|
| Public Works | 170201-Street Maintenance       | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance       | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance       | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance       | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance       | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance       | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance       | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance       | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance       | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance       | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance       | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance       | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance       | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance       | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance       | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance       | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance       | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance       | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance       | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance       | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance       | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 171501-Drain Maintenance        | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 171501-Drain Maintenance        | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 171501-Drain Maintenance        | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 171501-Drain Maintenance        | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 171501-Drain Maintenance        | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 171501-Drain Maintenance        | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 171501-Drain Maintenance        | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 171501-Drain Maintenance        | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 171502-Heavy Equipment Services | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 171502-Heavy Equipment Services | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 171502-Heavy Equipment Services | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 171502-Heavy Equipment Services | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 171502-Heavy Equipment Services | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 171502-Heavy Equipment Services | OperEquipment   | 33,897.76     | 7,796.48          |
| Public Works | 170201-Street Maintenance       | OperHeavy Equip | 58,222.32     | 13,391.13         |
| Public Works | 170201-Street Maintenance       | OperHeavy Equip | 58,222.32     | 13,391.13         |
| Public Works | 170201-Street Maintenance       | OperHeavy Equip | 58,222.32     | 13,391.13         |
| Public Works | 170201-Street Maintenance       | OperHeavy Equip | 58,222.32     | 13,391.13         |
| Public Works | 170201-Street Maintenance       | OperHeavy Equip | 58,222.32     | 13,391.13         |
| Public Works | 170201-Street Maintenance       | OperHeavy Equip | 58,222.32     | 13,391.13         |

### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division     | Service Center                            | Job Title         | Annual Salary | Benefits Estimate |
|--------------|---|-------------------|---------------|-------------------|
| Public Works | 170201-Street Maintenance                 | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 170201-Street Maintenance                 | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 170201-Street Maintenance                 | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 170201-Street Maintenance                 | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 170201-Street Maintenance                 | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 170201-Street Maintenance                 | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 170201-Street Maintenance                 | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 170201-Street Maintenance                 | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 170201-Street Maintenance                 | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 170803-Disposal - S. W. Mgmt              | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 170803-Disposal - S. W. Mgmt              | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 171001-T E Maxson Treatment Plant - South | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 171101-M C Stiles Treatment Plant - North | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 171101-M C Stiles Treatment Plant - North | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 171101-M C Stiles Treatment Plant - North | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 171401-Environmental Maintenance          | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 171401-Environmental Maintenance          | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 171401-Environmental Maintenance          | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 171401-Environmental Maintenance          | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 171401-Environmental Maintenance          | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 171501-Drain Maintenance                  | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 171501-Drain Maintenance                  | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 171501-Drain Maintenance                  | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 171502-Heavy Equipment Services           | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 171502-Heavy Equipment Services           | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 171502-Heavy Equipment Services           | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 171502-Heavy Equipment Services           | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 171502-Heavy Equipment Services           | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 171502-Heavy Equipment Services           | OperHeavy Equip   | 58,222.32     | 13,391.13         |
| Public Works | 170802-Collections - S. W. Mgmt           | OperHeavy EquipLd | 61,133.54     | 14,060.71         |
| Public Works | 170802-Collections - S. W. Mgmt           | OperHeavy EquipLd | 61,133.54     | 14,060.71         |
| Public Works | 170802-Collections - S. W. Mgmt           | OperHeavy EquipLd | 61,133.54     | 14,060.71         |
| Public Works | 170802-Collections - S. W. Mgmt           | OperHeavy EquipLd | 61,133.54     | 14,060.71         |
| Public Works | 170802-Collections - S. W. Mgmt           | OperHeavy EquipLd | 61,133.54     | 14,060.71         |
| Public Works | 171001-T E Maxson Treatment Plant - South | OperMechanical    | 31,651.36     | 7,279.81          |
| Public Works | 171001-T E Maxson Treatment Plant - South | OperMechanical    | 39,563.42     | 9,099.59          |
| Public Works | 171001-T E Maxson Treatment Plant - South | OperMechanical    | 31,651.36     | 7,279.81          |
| Public Works | 171001-T E Maxson Treatment Plant - South | OperMechanical    | 31,651.36     | 7,279.81          |
| Public Works | 171001-T E Maxson Treatment Plant - South | OperMechanical    | 31,651.36     | 7,279.81          |
| Public Works | 171001-T E Maxson Treatment Plant - South | OperMechanical    | 39,563.42     | 9,099.59          |
| Public Works | 171001-T E Maxson Treatment Plant - South | OperMechanical    | 31,651.36     | 7,279.81          |
| Public Works | 171001-T E Maxson Treatment Plant - South | OperMechanical    | 39,563.42     | 9,099.59          |

### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division     | Service Center                            | Job Title          | Annual Salary | Benefits Estimate |
|--------------|---|--------------------|---------------|-------------------|
| Public Works | 171001-T E Maxson Treatment Plant - South | OperMechanical     | 35,607.78     | 8,189.79          |
| Public Works | 171101-M C Stiles Treatment Plant - North | OperMechanical     | 39,563.42     | 9,099.59          |
| Public Works | 171101-M C Stiles Treatment Plant - North | OperMechanical     | 39,563.42     | 9,099.59          |
| Public Works | 171101-M C Stiles Treatment Plant - North | OperMechanical     | 39,563.42     | 9,099.59          |
| Public Works | 171101-M C Stiles Treatment Plant - North | OperMechanical     | 39,563.42     | 9,099.59          |
| Public Works | 171101-M C Stiles Treatment Plant - North | OperMechanical     | 39,563.42     | 9,099.59          |
| Public Works | 171101-M C Stiles Treatment Plant - North | OperMechanical     | 39,563.42     | 9,099.59          |
| Public Works | 171101-M C Stiles Treatment Plant - North | OperMechanical     | 39,563.42     | 9,099.59          |
| Public Works | 171101-M C Stiles Treatment Plant - North | OperMechanical     | 39,563.42     | 9,099.59          |
| Public Works | 171101-M C Stiles Treatment Plant - North | OperMechanical     | 39,563.42     | 9,099.59          |
| Public Works | 170802-Collections - S. W. Mgmt           | OperSpec EquipII   | 61,133.54     | 14,060.71         |
| Public Works | 170802-Collections - S. W. Mgmt           | OperSpec EquipII   | 61,133.54     | 14,060.71         |
| Public Works | 170802-Collections - S. W. Mgmt           | OperSpec EquipII   | 61,133.54     | 14,060.71         |
| Public Works | 170802-Collections - S. W. Mgmt           | OperSpec EquipII   | 61,133.54     | 14,060.71         |
| Public Works | 170802-Collections - S. W. Mgmt           | OperSpec EquipII   | 61,133.54     | 14,060.71         |
| Public Works | 170802-Collections - S. W. Mgmt           | OperSpec EquipII   | 61,133.54     | 14,060.71         |
| Public Works | 170802-Collections - S. W. Mgmt           | OperSpec EquipII   | 61,133.54     | 14,060.71         |
| Public Works | 170802-Collections - S. W. Mgmt           | OperSpec EquipII   | 61,133.54     | 14,060.71         |
| Public Works | 170802-Collections - S. W. Mgmt           | OperSpec EquipII   | 61,133.54     | 14,060.71         |
| Public Works | 170802-Collections - S. W. Mgmt           | OperSpec EquipII   | 61,133.54     | 14,060.71         |
| Public Works | 170802-Collections - S. W. Mgmt           | OperSpec EquipII   | 61,133.54     | 14,060.71         |
| Public Works | 170802-Collections - S. W. Mgmt           | OperSpec EquipII   | 61,133.54     | 14,060.71         |
| Public Works | 170802-Collections - S. W. Mgmt           | OperSpec EquipII   | 61,133.54     | 14,060.71         |
| Public Works | 170201-Street Maintenance                 | OperSpecial Equip  | 34,523.32     | 7,940.36          |
| Public Works | 170201-Street Maintenance                 | OperSpecial Equip  | 34,523.32     | 7,940.36          |
| Public Works | 170201-Street Maintenance                 | OperSpecial Equip  | 34,523.32     | 7,940.36          |
| Public Works | 170201-Street Maintenance                 | OperSpecial Equip  | 34,523.32     | 7,940.36          |
| Public Works | 170201-Street Maintenance                 | OperSpecial Equip  | 34,523.32     | 7,940.36          |
| Public Works | 170201-Street Maintenance                 | OperSpecial Equip  | 34,523.32     | 7,940.36          |
| Public Works | 170201-Street Maintenance                 | OperSpecial Equip  | 34,523.32     | 7,940.36          |
| Public Works | 170201-Street Maintenance                 | OperSpecial Equip  | 34,523.32     | 7,940.36          |
| Public Works | 170901-Environmental Inspections          | OperStoppage_Sewer | 43,247.10     | 9,946.83          |
| Public Works | 170901-Environmental Inspections          | OperStoppage_Sewer | 40,306.24     | 9,270.44          |
| Public Works | 170901-Environmental Inspections          | OperStoppage_Sewer | 43,247.10     | 9,946.83          |
| Public Works | 170901-Environmental Inspections          | OperStoppage_Sewer | 43,247.10     | 9,946.83          |
| Public Works | 170901-Environmental Inspections          | OperStoppage_Sewer | 40,306.24     | 9,270.44          |
| Public Works | 170901-Environmental Inspections          | OperStoppage_Sewer | 40,306.24     | 9,270.44          |
| Public Works | 170901-Environmental Inspections          | OperStoppage_Sewer | 43,247.10     | 9,946.83          |
| Public Works | 170901-Environmental Inspections          | OperStoppage_Sewer | 43,247.10     | 9,946.83          |
| Public Works | 170901-Environmental Inspections          | OperStoppage_Sewer | 43,247.10     | 9,946.83          |
| Public Works | 171501-Drain Maintenance                  | OperStoppage_Sewer | 43,247.10     | 9,946.83          |
| Public Works | 171501-Drain Maintenance                  | OperStoppage_Sewer | 43,247.10     | 9,946.83          |

## City of Memphis Position/Salary Report - March 16, 2010

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[illegible]



### City of Memphis Position/Salary Report - March 16, 2010

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| Division     | Service Center                            | Job Title              | Annual Salary | Benefits Estimate |
|--------------|---|------------------------|---------------|-------------------|
| Public Works | 171501-Drain Maintenance                  | Pipelayer              | 35,148.88     | 8,084.24          |
| Public Works | 171501-Drain Maintenance                  | Pipelayer              | 35,148.88     | 8,084.24          |
| Public Works | 171501-Drain Maintenance                  | Pipelayer              | 35,148.88     | 8,084.24          |
| Public Works | 171501-Drain Maintenance                  | Pipelayer              | 35,148.88     | 8,084.24          |
| Public Works | 171501-Drain Maintenance                  | Pipelayer              | 35,148.88     | 8,084.24          |
| Public Works | 171501-Drain Maintenance                  | Pipelayer              | 35,148.88     | 8,084.24          |
| Public Works | 171501-Drain Maintenance                  | Pipelayer              | 35,148.88     | 8,084.24          |
| Public Works | 171501-Drain Maintenance                  | Pipelayer              | 35,148.88     | 8,084.24          |
| Public Works | 170804-Recycling                          | RepRecycling           | 29,356.34     | 6,751.96          |
| Public Works | 171401-Environmental Maintenance          | SchedulerPlanner       | 38,699.96     | 8,900.99          |
| Public Works | 170201-Street Maintenance                 | ScrewmanAsphalt Lute   | 34,523.32     | 7,940.36          |
| Public Works | 170201-Street Maintenance                 | ScrewmanAsphalt Lute   | 34,523.32     | 7,940.36          |
| Public Works | 170201-Street Maintenance                 | ScrewmanAsphalt Lute   | 34,523.32     | 7,940.36          |
| Public Works | 170201-Street Maintenance                 | ScrewmanAsphalt Lute   | 34,523.32     | 7,940.36          |
| Public Works | 170201-Street Maintenance                 | ScrewmanAsphalt Lute   | 34,523.32     | 7,940.36          |
| Public Works | 170201-Street Maintenance                 | ScrewmanAsphalt Lute   | 34,523.32     | 7,940.36          |
| Public Works | 170101-Administration - Public Works      | SecretaryA             | 31,932.42     | 7,344.46          |
| Public Works | 170201-Street Maintenance                 | SecretaryA             | 31,220.80     | 7,180.78          |
| Public Works | 170801-Administration - S. W. Mgmt        | SecretaryA             | 31,220.80     | 7,180.78          |
| Public Works | 171301-Environmental Administration       | SecretaryA             | 33,312.24     | 7,661.82          |
| Public Works | 171001-T E Maxson Treatment Plant - South | SecretaryB             | 40,325.48     | 9,274.86          |
| Public Works | 170801-Administration - S. W. Mgmt        | SecretaryC             | 26,166.40     | 6,018.27          |
| Public Works | 170804-Recycling                          | SecretaryC             | 26,166.40     | 6,018.27          |
| Public Works | 170201-Street Maintenance                 | ServicemanVehicle      | 34,523.32     | 7,940.36          |
| Public Works | 171502-Heavy Equipment Services           | ServicemanVehicle      | 34,523.32     | 7,940.36          |
| Public Works | 170801-Administration - S. W. Mgmt        | SpecHealth_Safety      | 40,427.66     | 9,298.36          |
| Public Works | 171101-M C Stiles Treatment Plant - North | SpecIndust Pretreat    | 51,270.44     | 11,792.20         |
| Public Works | 170101-Administration - Public Works      | SpecPersonnel_Payroll  | 30,271.54     | 6,962.45          |
| Public Works | 170101-Administration - Public Works      | SpecPersonnel_Payroll  | 28,516.80     | 6,558.86          |
| Public Works | 170801-Administration - S. W. Mgmt        | SpecSolid Waste Fees   | 44,076.76     | 10,137.65         |
| Public Works | 171001-T E Maxson Treatment Plant - South | SpreaderSludge         | 43,858.10     | 10,087.36         |
| Public Works | 171001-T E Maxson Treatment Plant - South | SpreaderSludge         | 43,858.10     | 10,087.36         |
| Public Works | 171001-T E Maxson Treatment Plant - South | SpreaderSludge         | 43,858.10     | 10,087.36         |
| Public Works | 171001-T E Maxson Treatment Plant - South | SpreaderSludge         | 43,858.10     | 10,087.36         |
| Public Works | 171001-T E Maxson Treatment Plant - South | SpreaderSludge         | 43,858.10     | 10,087.36         |
| Public Works | 170201-Street Maintenance                 | SuperAsphalt Plant     | 62,966.28     | 14,482.24         |
| Public Works | 170101-Administration - Public Works      | SuperBudget_Acct_Pw    | 55,105.18     | 12,674.19         |
| Public Works | 170801-Administration - S. W. Mgmt        | SuperCart Central      | 43,370.86     | 9,975.30          |
| Public Works | 170802-Collections - S. W. Mgmt           | SuperClerical Oper     | 40,142.18     | 9,232.70          |
| Public Works | 170803-Disposal - S. W. Mgmt              | SuperDisposal_Sp Waste | 39,074.10     | 8,987.04          |
| Public Works | 171501-Drain Maintenance                  | SuperDrain Maint       | 66,114.88     | 15,206.42         |
| Public Works | 171502-Heavy Equipment Services           | SuperHeavy Equip       | 66,114.88     | 15,206.42         |

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| Division     | Service Center                            | Job Title              | Annual Salary | Benefits Estimate |
|--------------|---|------------------------|---------------|-------------------|
| Public Works | 171001-T E Maxson Treatment Plant - South | SuperOm_Shift          | 61,881.30     | 14,232.70         |
| Public Works | 171001-T E Maxson Treatment Plant - South | SuperOm_Shift          | 61,881.30     | 14,232.70         |
| Public Works | 171001-T E Maxson Treatment Plant - South | SuperOm_Shift          | 61,881.82     | 14,232.82         |
| Public Works | 171101-M C Stiles Treatment Plant - North | SuperOm_Shift          | 50,832.60     | 11,691.50         |
| Public Works | 170101-Administration - Public Works      | SuperPayroll_Personnel | 43,370.86     | 9,975.30          |
| Public Works | 170201-Street Maintenance                 | SuperRecords_Inventory | 40,142.18     | 9,232.70          |
| Public Works | 171501-Drain Maintenance                  | SuperRecords_Inventory | 45,097.52     | 10,372.43         |
| Public Works | 171401-Environmental Maintenance          | SuperSewer Maint       | 66,114.88     | 15,206.42         |
| Public Works | 170201-Street Maintenance                 | SuperShift_Pub Wks     | 62,966.28     | 14,482.24         |
| Public Works | 170201-Street Maintenance                 | SuperShift_Pub Wks     | 62,966.28     | 14,482.24         |
| Public Works | 170901-Environmental Inspections          | SuperShift_Pub Wks     | 62,966.28     | 14,482.24         |
| Public Works | 170901-Environmental Inspections          | SuperShift_Pub Wks     | 62,966.28     | 14,482.24         |
| Public Works | 170901-Environmental Inspections          | SuperShift_Pub Wks     | 62,966.28     | 14,482.24         |
| Public Works | 171401-Environmental Maintenance          | SuperShift_Pub Wks     | 61,132.24     | 14,060.42         |
| Public Works | 171401-Environmental Maintenance          | SuperShift_Pub Wks     | 62,966.28     | 14,482.24         |
| Public Works | 171401-Environmental Maintenance          | SuperShift_Pub Wks     | 62,966.28     | 14,482.24         |
| Public Works | 171401-Environmental Maintenance          | SuperShift_Pub Wks     | 62,966.28     | 14,482.24         |
| Public Works | 171501-Drain Maintenance                  | SuperShift_Pub Wks     | 62,966.28     | 14,482.24         |
| Public Works | 171501-Drain Maintenance                  | SuperShift_Pub Wks     | 62,966.28     | 14,482.24         |
| Public Works | 170201-Street Maintenance                 | SuperStreet Maint      | 66,114.88     | 15,206.42         |
| Public Works | 170201-Street Maintenance                 | SuperStreet Maint      | 66,114.88     | 15,206.42         |
| Public Works | 170803-Disposal - S. W. Mgmt              | SuperTransfer Station  | 42,718.52     | 9,825.26          |
| Public Works | 170803-Disposal - S. W. Mgmt              | SuperTransfer Station  | 42,699.54     | 9,820.89          |
| Public Works | 170803-Disposal - S. W. Mgmt              | SuperTransfer Station  | 42,699.54     | 9,820.89          |
| Public Works | 171101-M C Stiles Treatment Plant - North | SuperWtp Operations    | 64,975.82     | 14,944.44         |
| Public Works | 170802-Collections - S. W. Mgmt           | SuperZone_Sanitation   | 50,304.02     | 11,569.92         |
| Public Works | 170802-Collections - S. W. Mgmt           | SuperZone_Sanitation   | 45,105.32     | 10,374.22         |
| Public Works | 170802-Collections - S. W. Mgmt           | SuperZone_Sanitation   | 45,105.32     | 10,374.22         |
| Public Works | 170802-Collections - S. W. Mgmt           | SuperZone_Sanitation   | 45,105.32     | 10,374.22         |
| Public Works | 170802-Collections - S. W. Mgmt           | SuperZone_Sanitation   | 45,105.32     | 10,374.22         |
| Public Works | 170802-Collections - S. W. Mgmt           | SuperZone_Sanitation   | 50,304.02     | 11,569.92         |
| Public Works | 170802-Collections - S. W. Mgmt           | SuperZone_Sanitation   | 45,105.58     | 10,374.28         |
| Public Works | 170802-Collections - S. W. Mgmt           | SuperZone_Sanitation   | 45,105.32     | 10,374.22         |
| Public Works | 170802-Collections - S. W. Mgmt           | SuperZone_Sanitation   | 45,105.32     | 10,374.22         |
| Public Works | 170802-Collections - S. W. Mgmt           | SuperZone_Sanitation   | 45,105.32     | 10,374.22         |
| Public Works | 170802-Collections - S. W. Mgmt           | SuperZone_Sanitation   | 45,105.32     | 10,374.22         |
| Public Works | 170802-Collections - S. W. Mgmt           | SuperZone_Sanitation   | 47,705.32     | 10,972.22         |
| Public Works | 170802-Collections - S. W. Mgmt           | SuperZone_Sanitation   | 47,705.32     | 10,972.22         |
| Public Works | 170802-Collections - S. W. Mgmt           | SuperZone_Sanitation   | 45,105.32     | 10,374.22         |
| Public Works | 170802-Collections - S. W. Mgmt           | SuperZone_Sanitation   | 50,304.02     | 11,569.92         |
| Public Works | 170802-Collections - S. W. Mgmt           | SuperZone_Sanitation   | 45,495.32     | 10,463.92         |
| Public Works | 170802-Collections - S. W. Mgmt           | SuperZone_Sanitation   | 45,105.58     | 10,374.28         |
| Public Works | 170802-Collections - S. W. Mgmt           | SuperZone_Sanitation   | 45,105.32     | 10,374.22         |

### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division                     | Service Center                            | Job Title                | Annual Salary | Benefits Estimate |
|------------------------------|---|--------------------------|---------------|-------------------|
| Public Works                 | 170802-Collections - S. W. Mgmt           | SuperZone_Sanitation     | 45,105.32     | 10,374.22         |
| Public Works                 | 171001-T E Maxson Treatment Plant - South | TechControl_Wtp          | 53,447.68     | 12,292.97         |
| Public Works                 | 171001-T E Maxson Treatment Plant - South | TechControl_Wtp          | 59,386.60     | 13,658.92         |
| Public Works                 | 171001-T E Maxson Treatment Plant - South | TechControl_Wtp          | 59,386.60     | 13,658.92         |
| Public Works                 | 171101-M C Stiles Treatment Plant - North | TechControl_Wtp          | 59,386.60     | 13,658.92         |
| Public Works                 | 171101-M C Stiles Treatment Plant - North | TechControl_Wtp          | 59,386.60     | 13,658.92         |
| Public Works                 | 171101-M C Stiles Treatment Plant - North | TechControl_Wtp          | 59,386.60     | 13,658.92         |
| Public Works                 | 170803-Disposal - S. W. Mgmt              | TechDisposal             | 35,654.06     | 8,200.43          |
| Public Works                 | 170803-Disposal - S. W. Mgmt              | TechDisposal             | 36,954.84     | 8,499.61          |
| Public Works                 | 171504-Storm Water                        | TechEnvironmental        | 32,145.62     | 7,393.49          |
| Public Works                 | 171101-M C Stiles Treatment Plant - North | TechIndustrial Pretreat  | 41,407.60     | 9,523.75          |
| Public Works                 | 170803-Disposal - S. W. Mgmt              | TechTransfer Station     | 36,944.44     | 8,497.22          |
| Public Works                 | 171401-Environmental Maintenance          | WorkerConcrete           | 34,523.32     | 7,940.36          |
| Public Works                 | 171401-Environmental Maintenance          | WorkerConcrete           | 34,523.32     | 7,940.36          |
| Public Works                 | 171401-Environmental Maintenance          | WorkerConcrete           | 34,523.32     | 7,940.36          |
| Public Works                 | 171401-Environmental Maintenance          | WorkerConcrete           | 34,523.32     | 7,940.36          |
| Public Works                 | 171401-Environmental Maintenance          | WorkerConcrete           | 34,523.32     | 7,940.36          |
| Public Works                 | 171401-Environmental Maintenance          | WorkerConcrete           | 34,523.32     | 7,940.36          |
| Public Works                 | 171401-Environmental Maintenance          | WorkerConcrete           | 34,523.32     | 7,940.36          |
| Public Works                 | 171501-Drain Maintenance                  | WorkerConcrete           | 34,523.32     | 7,940.36          |
| Public Works                 | 171501-Drain Maintenance                  | WorkerConcrete           | 34,523.32     | 7,940.36          |
| Public Works                 | 171501-Drain Maintenance                  | WorkerConcrete           | 34,523.32     | 7,940.36          |
| Public Works                 | 171501-Drain Maintenance                  | WorkerConcrete           | 34,523.32     | 7,940.36          |
| Public Works                 | 171501-Drain Maintenance                  | WorkerConcrete           | 34,523.32     | 7,940.36          |
| Workforce Investment Network | 230570-Workforce Development Agency       | AccountantSenior         | 39,356.46     | 9,051.99          |
| Workforce Investment Network | 230570-Workforce Development Agency       | AnalystBusiness Svcs     | 37,939.20     | 8,726.02          |
| Workforce Investment Network | 230570-Workforce Development Agency       | AnalystBusiness Svcs     | 37,939.20     | 8,726.02          |
| Workforce Investment Network | 230570-Workforce Development Agency       | AnalystBusiness Svcs     | 39,074.10     | 8,987.04          |
| Workforce Investment Network | 230570-Workforce Development Agency       | AnalystBusiness Svcs     | 37,939.20     | 8,726.02          |
| Workforce Investment Network | 230570-Workforce Development Agency       | AnalystPerformance       | 39,074.10     | 8,987.04          |
| Workforce Investment Network | 230570-Workforce Development Agency       | AnalystPerformance       | 39,074.10     | 8,987.04          |
| Workforce Investment Network | 230570-Workforce Development Agency       | AnalystPerformance       | 38,327.64     | 8,815.36          |
| Workforce Investment Network | 230570-Workforce Development Agency       | AnalystQuality Assurance | 42,452.80     | 9,764.14          |
| Workforce Investment Network | 230570-Workforce Development Agency       | AnalystQuality Assurance | 47,642.92     | 10,957.87         |
| Workforce Investment Network | 230570-Workforce Development Agency       | AsstWIN Clerical         | 35,660.30     | 8,201.87          |
| Workforce Investment Network | 230570-Workforce Development Agency       | AsstWIN Clerical         | 38,966.46     | 8,962.29          |
| Workforce Investment Network | 230570-Workforce Development Agency       | AsstWIN Clerical         | 42,117.14     | 9,686.94          |
| Workforce Investment Network | 230570-Workforce Development Agency       | CoordNontraining         | 50,376.04     | 11,586.49         |
| Workforce Investment Network | 230570-Workforce Development Agency       | CoordOffice              | 38,188.02     | 8,783.24          |
| Workforce Investment Network | 230570-Workforce Development Agency       | CoordTraining            | 54,775.76     | 12,598.42         |
| Workforce Investment Network | 230570-Workforce Development Agency       | DirectorWinExec          | 125,660.08    | 28,901.82         |
| Workforce Investment Network | 230570-Workforce Development Agency       | ManagerPerformance       | 70,210.66     | 16,148.45         |

### City of Memphis Position/Salary Report - March 16, 2010

The following table provides data on all filled City of Memphis regular positions including the division, service center, job title, annual salary, and an estimate of annual benefits paid by the City. The estimate of benefits paid by the City is a general overall average of benefits paid. It is not an exact benefit amount by individual position. The data includes updates to the City HR/Payroll system as of the date the information was downloaded. The same job may be paid at different levels within an established salary range based on individual qualifications and/or other work-related factors in accordance with City Compensation Policy.

| Division                     | Service Center                      | Job Title             | Annual Salary | Benefits Estimate |
|------------------------------|-------------------------------------|-----------------------|---------------|-------------------|
| Workforce Investment Network | 230570-Workforce Development Agency | MgrBusiness Svcs      | 53,131.52     | 12,220.25         |
| Workforce Investment Network | 230570-Workforce Development Agency | MgrCareer Ctr Sys_Win | 58,037.72     | 13,348.68         |
| Workforce Investment Network | 230570-Workforce Development Agency | MgrContracts          | 53,131.52     | 12,220.25         |
| Workforce Investment Network | 230570-Workforce Development Agency | MgrProgram_WIN        | 60,939.58     | 14,016.10         |
| Workforce Investment Network | 230570-Workforce Development Agency | MgrQuality Assurance  | 70,210.40     | 16,148.39         |
| Workforce Investment Network | 230570-Workforce Development Agency | MgrYouth Svcs         | 52,603.20     | 12,098.74         |
| Workforce Investment Network | 230570-Workforce Development Agency | OfficerFiscal_WIN     | 71,000.02     | 16,330.00         |
| Workforce Investment Network | 230570-Workforce Development Agency | SpecCareer Center     | 28,516.80     | 6,558.86          |
| Workforce Investment Network | 230570-Workforce Development Agency | SpecCareer Center     | 28,516.80     | 6,558.86          |
| Workforce Investment Network | 230570-Workforce Development Agency | SpecCareer Center     | 35,689.68     | 8,208.63          |
| Workforce Investment Network | 230570-Workforce Development Agency | SpecWorkforce Dev     | 38,327.64     | 8,815.36          |
| Workforce Investment Network | 230570-Workforce Development Agency | SpecWorkforce Dev     | 38,327.64     | 8,815.36          |
| Workforce Investment Network | 230570-Workforce Development Agency | SpecWorkforce Dev     | 39,474.76     | 9,079.19          |
| Workforce Investment Network | 230570-Workforce Development Agency | SpecWorkforce Dev     | 40,505.14     | 9,316.18          |
| Workforce Investment Network | 230570-Workforce Development Agency | SpecWorkforce Dev     | 38,327.64     | 8,815.36          |
| Workforce Investment Network | 230570-Workforce Development Agency | SpecWorkforce Dev     | 37,939.20     | 8,726.02          |
| Workforce Investment Network | 230570-Workforce Development Agency | SpecWorkforce Dev     | 42,530.28     | 9,781.96          |
| Workforce Investment Network | 230570-Workforce Development Agency | SpecWorkforce Dev     | 40,505.14     | 9,316.18          |
| Workforce Investment Network | 230570-Workforce Development Agency | SpecWorkforce Dev     | 37,939.20     | 8,726.02          |
| Workforce Investment Network | 230570-Workforce Development Agency | SpecWorkforce Dev     | 42,530.28     | 9,781.96          |
| Workforce Investment Network | 230570-Workforce Development Agency | SpecWorkforce Dev     | 42,530.28     | 9,781.96          |
| Workforce Investment Network | 230570-Workforce Development Agency | SpecWorkforce Dev     | 40,505.14     | 9,316.18          |
| Workforce Investment Network | 230570-Workforce Development Agency | SpecWorkforce Dev     | 41,637.70     | 9,576.67          |
| Workforce Investment Network | 230570-Workforce Development Agency | SpecWorkforce Dev     | 40,505.14     | 9,316.18          |
| Workforce Investment Network | 230570-Workforce Development Agency | SpecWorkforce Dev     | 40,505.14     | 9,316.18          |
| Workforce Investment Network | 230570-Workforce Development Agency | SpecWorkforce Dev     | 39,325.26     | 9,044.81          |
| Workforce Investment Network | 230570-Workforce Development Agency | SpecWorkforce Dev     | 41,291.64     | 9,497.08          |
| Workforce Investment Network | 230570-Workforce Development Agency | SpecYouth Programs    | 31,220.80     | 7,180.78          |
| Workforce Investment Network | 230570-Workforce Development Agency | SpecYouth Programs    | 31,220.80     | 7,180.78          |
| Workforce Investment Network | 230570-Workforce Development Agency | SpecYouth Programs    | 31,220.80     | 7,180.78          |
| Workforce Investment Network | 230570-Workforce Development Agency | SpecYouth Programs    | 31,536.18     | 7,253.32          |
| Workforce Investment Network | 230570-Workforce Development Agency | TechFiscal            | 33,302.88     | 7,659.66          |
| Workforce Investment Network | 230570-Workforce Development Agency | TechFiscal            | 33,302.88     | 7,659.66          |
| Workforce Investment Network | 230570-Workforce Development Agency | TechNetwork           | 40,860.30     | 9,397.87          |